

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A - IDENTIFYING INFORMATION

Facility Name: MONTESSORI ACADEMY	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Night <input type="checkbox"/> OST <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 2/25/2026
Facility Address: 1025 SOUTH HULL STREET, MONTGOMERY, AL 36104, Montgomery	Licensee: MONTESSORI ACADEMY OF MONTGOMERY, INC	Telephone #: (334) 262-8685
Ages: 12 Months to 6 Years	Director (if applicable): ERIN KILGORE	Capacity: 135 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	<u>Date Corrected by</u> Licensee
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Deficiency Summary	
Failed - Center free of apparent hazards, Inspection Form Comments: In the pre primary room there is a door in the play area with sharp edges.	1/7/2026
Failed - All children supervised at all times, Inspection Form Comments: A child from the yellow primary room was alone in the hallway eating out of her lunchbox.	Pending Correction
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: In the pre primary room there was medication without a parent note and doctor's note.	1/23/2026
Failed - Medication returned to parent or disposed of when no longer needed, Inspection Form Comments: In the little house room there were medications that had not been returned to parents of disposed of in the bathroom cabinet.	1/7/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form	1/7/2026

<p>Comments: On the 2 1/2-3 year old playground there is a broken plastic slide.</p>	
<p>Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the toddler playground the white fence is unattached to the pole and has cracked pieces.</p>	<p>Pending Correction</p>
<p>Failed - Outdoor play area free of apparent hazardous conditions;; Inspection Form Comments: All of the playgrounds have exposed roots.</p>	<p>2/11/2026</p>
<p>Failed - 2½ and older 1 to 36, Inspection Form Comments: In the yellow primary room there was a staff supervising children 3-6 years old that did not have a CAN/N or suitability.</p>	<p>1/7/2026</p>
<p>Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Alabama Pathways.</p>	<p>Pending Correction</p>
<p>Failed - Medical, Staff Checklist Comments: The staff's medical form has 5/13/2025.</p>	<p>Pending Correction</p>
<p>Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.</p>	<p>Pending Correction</p>
<p>Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staffs CA/N form expired 9/21/25.</p>	<p>1/7/2026</p>
<p>Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: The staffs suitability expired 9/23/25.</p>	<p>2/11/2026</p>
<p>Failed - Medical, Staff Checklist Comments: The staffs medical form expired 12/8/24.</p>	<p>2/11/2026</p>
<p>Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of health and safety training.</p>	<p>Pending Correction</p>
<p>Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.</p>	<p>Pending Correction</p>
<p>Failed - TB Test Date and Results, Staff Checklist Comments: The staff has not had a TB test.</p>	<p>Pending Correction</p>

Failed - References, Staff Checklist
Comments: The staff needs two more references.
Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist
Comments: The staff does not have a CA/N form.
1/7/2026

Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist
Comments: The staff does not have an Illinois Interstate CA/N.
Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: The staff needs 12 hours of health and safety training.
Pending Correction

Failed - References, Staff Checklist
Comments: The staff needs three references.
1/26/2026

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist
Comments: The staff does not have a CA/N form.
1/7/2026

Failed - Health and Safety Training, Staff Checklist
Comments: The staff does not have 11 hours of health and safety training.
1/26/2026

Failed - Photo ID Verification, Staff Checklist
Comments: The staff does not have a photo ID.
Pending Correction

Failed - Medical, Staff Checklist
Comments: The staff does not have a medical form.
Pending Correction

Failed - TB Test Date and Results, Staff Checklist
Comments: The staff has not had a TB test.
Pending Correction

Failed - Verification of Education, Staff Checklist
Comments: The staff does not have verification of education.
Pending Correction

Failed - References, Staff Checklist
Comments: The staff does not have three references.
Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist
Comments: The staff does not have a CA/N form.
1/7/2026

<p>Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.</p>	1/23/2026
<p>Failed - Photo ID Verification, Staff Checklist Comments: The staff does not have a photo ID.</p>	1/7/2026
<p>Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.</p>	1/7/2026
<p>Failed - TB Test Date and Results, Staff Checklist Comments: The staff has not had a TB test.</p>	1/7/2026
<p>Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.</p>	1/7/2026
<p>Failed - References, Staff Checklist Comments: The staff is missing one reference.</p>	1/7/2026
<p>Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.</p>	1/7/2026
<p>Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.</p>	1/7/2026
<p>Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.</p>	Pending Correction
<p>Failed - TB Test Date and Results, Staff Checklist Comments: The staff does not have a TB test.</p>	Pending Correction
<p>Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.</p>	Pending Correction
<p>Failed - References, Staff Checklist Comments: The staff has one incomplete reference.</p>	Pending Correction
<p>Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.</p>	1/7/2026
<p>Failed - Health and Safety Training, Staff Checklist</p>	Pending Correction

<p>Comments: The staff does not have 11 hours of health and safety training.</p>	
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing a parent/guardian signature.</p>	<p>Pending Correction</p>
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form has missing addresses.</p>	<p>Pending Correction</p>
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form has missing addresses.</p>	<p>Pending Correction</p>
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form has a missing parent/guardian signature.</p>	<p>Pending Correction</p>
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form has missing doctor's information.</p>	<p>Pending Correction</p>
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form has missing addresses.</p>	<p>Pending Correction</p>
<p>Failed - Preadmission Form, Child Checklist Comments: The preadmission form has an incomplete address.</p>	<p>Pending Correction</p>
<p>Failed - Hazardous substances locked, Classroom Checklist / Little House Comments: In the Little House toddler room there were hazardous substances not under lock and key (Clorox wipes and lens cleaner).</p>	<p>12/4/2025</p>
<p>Failed - Hazardous substances locked, Classroom Checklist / Pre-Primary Comments: In the pre-primary room there were hazardous substances not under lock and key (hand sanitizer, clorox wipes, gorilla glue).</p>	<p>12/4/2025</p>
<p>Failed - Medication locked, Classroom Checklist / Pre-Primary Comments: In the pre-primary room there were bottles of medication not under lock and key (Melatonin).</p>	<p>12/4/2025</p>
<p>Failed - Lighting adequate, Classroom Checklist / Pre-Primary</p>	<p>1/7/2026</p>

Comments: In the pre-primary room there was a hallway light that was not working.	
On the 3-6 year old primary playground there is a cracked drainage tube with sharp edges., Ad Hoc Comments: NA	2/25/2026
On the 2 1/2-3 year old playground there are two loose bricks on the wall., Ad Hoc Comments: NA	1/7/2026
The new staff does not have 3 references., Ad Hoc Comments: NA	Pending Correction
The new staff does not have a photo ID., Ad Hoc Comments: NA	Pending Correction
The new staff does not have verification of education., Ad Hoc Comments: NA	Pending Correction
The new staff does not have 11 hours of Health and Safety training., Ad Hoc Comments: NA	Pending Correction
The new staff does not have a medical form., Ad Hoc Comments: NA	Pending Correction
The new staff does not have a TB test., Ad Hoc Comments: NA	Pending Correction
On the Little House playground there were medications not under lock and key (sunscreen and insect repellent spray), Ad Hoc Comments: NA	1/23/2026
2/1/26 There were five children not signed in on 2/1/26., Ad Hoc Comments: NA	Pending Correction
2/1/26 The new staff hired on 2/9/26 does not have references., Ad Hoc Comments: NA	2/25/2026
2/1/26 The new staff hired on 2/9/26 does not have a child abuse and neglect form., Ad Hoc Comments: NA	2/25/2026

2/11/26 The new staff hired on 2/9/26 does not have a suitability letter., Ad Hoc Comments: NA	2/25/2026
2/11/26 The new staff hired on 2/9/26 does not have a photo ID., Ad Hoc Comments: NA	2/25/2026
2/11/26 The new staff hired on 2/9/26 does not have verification of education, Ad Hoc Comments: NA	2/25/2026
2/11/26 The new staff hired on 2/9/26 does not have 11 hours of health and safety training, Ad Hoc Comments: NA	2/25/2026
2/11/26 The new staff hired on 2/9/26 does not have a medical form., Ad Hoc Comments: NA	2/25/2026
2/11/26 The new staff hired on 2/9/26 does not have a TB test., Ad Hoc Comments: NA	2/25/2026
2/11/26 There are not enough staff to keep the current capacity of 135., Ad Hoc Comments: NA	Pending Correction
2/25/26 On February 20, 2026 the facility was operating until 9:00pm, which is past the time stated on the license of 5:30pm., Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 3/11/2026, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

