

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A - IDENTIFYING INFORMATION

Facility Name: O2B KIDS MONROVIA	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 2/25/2026
Facility Address: 1721 OLD MONROVIA ROAD, HUNTSVILLE, AL 35806, Madison	Licensee: O2B EARLY EDUCATION HOLDING, INC	Telephone #: (352) 338-9660
Ages: 6 Weeks to 12 Years	Director (if applicable): ERICCA WILSON	Capacity: 159 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Center free of apparent hazards, Inspection Form Comments: A staff's bag was sitting on the counter in the multi-age classroom.	2/25/2026
Failed - No screen time for children under 2 years of age, Inspection Form Comments: In the 18 to 24 month (freshman B) class, the children were eating lunch and watching a cartoon on the tablet.	2/27/2026
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: need dr. note in freshman A and infant A.	Pending Correction
Failed - No blanket authorization forms for medication, Inspection Form Comments: Blanket medical forms in infant A also missing parent signature on medical form.	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Staff's training is not uploaded in Alabama Pathways	Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need 12 hours

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need 12 hours

Pending Correction

Failed - Medical, Staff Checklist
Comments: no medical

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need 12 hours

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: need #11

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need ongoing hours

Pending Correction

Failed - Medical, Staff Checklist
Comments: need medical

Pending Correction

Failed - TB Test Date and Results, Staff Checklist
Comments: need tb

Pending Correction

Failed - Medical, Staff Checklist
Comments: need medical

Pending Correction

Failed - TB Test Date and Results, Staff Checklist
Comments: need tb

Pending Correction

Failed - Verification of Education, Staff Checklist
Comments: need proof of education

Pending Correction

Failed - Suitability Determination (Every 5 years), Staff Checklist
Comments: wrong suitability letter

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need ongoing training

Pending Correction

Failed - Verification of Education, Staff Checklist

Pending Correction

Comments: need proof of education

Failed - Ongoing Training, Staff Checklist
Comments: need ongoing training

Pending Correction

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Comments: need ongoing training

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need ongoing training

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: need 6 ongoing training

Pending Correction

Failed - Verification of Education, Staff Checklist
Comments: need proof of education

Pending Correction

Failed - References, Staff Checklist
Comments: need one reference

Pending Correction

Failed - Suitability Determination (Every 5 years), Staff Checklist
Comments: wrong suitability letter

Pending Correction

Failed - Preadmission Form, Child Checklist
Comments: Need signature on front page

Pending Correction

Failed - Indoor thermometer (child safe), Classroom Checklist / Infant B
Comments: need indoor thermometer

2/25/2026

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

2/25/26
Date

02/25/2026
Date

COPIES TO: Ericca Wilson