

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: JUST BE YOU SCHOOL AGE PROGRAM	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]        Family [ ] University [ ] Group [ ]	Date of Visit: 3/5/2026
Facility Address: 121 EASTDALE RD S, MONTGOMERY, AL 36117, Montgomery	Licensee: JBU SCHOOL AGE PROGRAM, LLC	Telephone #: (334) 593-4322
Ages: 6 Weeks to 13 Years	Director (if applicable): CARINAH MCKINNIE	Capacity: 75        /    NA Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the playground there are five rusted stakes that are coming out of the black plastic barrier around the rubber mulch.	3/5/2026
Failed - *Wheel vehicles to pull or push - 2, Inspection Form Comments: On the playground there were not two wheeled vehicles to pull or push.	3/5/2026
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the playground the fence has a cracked sign with sharp edges.	3/5/2026
Failed - Outdoor play area free of apparent hazardous conditions;, Inspection Form Comments: On the playground the chain link fence has become unattached from the pole horizontal with the ground in two areas.	Pending Correction
Failed - Soft material prohibited in infant’s sleeping environment, no pillows, quilts, comforters, etc., Inspection Form	2/5/2026

Comments: In the infant room there were three infants asleep with blankets in the cribs and bibs around their necks.

Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form 2/5/2026

Comments: In the infant room there were 15 bottles of formula that were not labeled.

Failed - Parents provided information on child development and children's health annually, Inspection Form 2/5/2026

Comments: The director did not have documentation of child development.

Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form 2/5/2026

Comments: In the infant and toddler rooms there were two medications without written authorization from the parent and child's health professional.

Failed - Designated staff complete and sign checklist, Inspection Form Pending Correction

Comments: The checklists were incomplete for January 12-14, 2026.

Failed - Each child 6 and older, the driver, and each adult passenger secured in an individual seat belt, properly anchored to the vehicle, Inspection Form 2/19/2026

Comments: On the silver van there are two seatbelts that are not working, restricting the van to 6 children. On the white van there is one seatbelt not working, restricting the van to 8 children.

Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Pending Correction

Comments: Most of the staff are not enrolled in Alabama Pathways,

Failed - Menu for meals and snacks/dated, Inspection Form 2/5/2026

Comments: There was not a menu posted for meals and snacked for the month of January 2026.

Failed - Photo ID Verification, Staff Checklist Pending Correction

Comments: The staff is missing a photo ID.

Failed - Medical, Staff Checklist Pending Correction

Comments: The staff is missing a medical form.

Failed - Verification of Education, Staff Checklist Pending Correction

Comments: The staff is missing verification of education.

Failed - References, Staff Checklist

Pending Correction

Comments: The staff is missing two references.

Failed - Ongoing Training, Staff Checklist

Pending Correction

Comments: The staff is missing 12 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist

Pending Correction

Comments: The staff is missing 11 hours of health and safety training.

Failed - Medical, Staff Checklist

Pending Correction

Comments: The staff is missing a medical form.

Failed - TB Test Date and Results, Staff Checklist

2/19/2026

Comments: The staff is missing a TB test.

Failed - References, Staff Checklist

Pending Correction

Comments: The staff is missing two references.

Failed - Ongoing Training, Staff Checklist

2/9/2026

Comments: The staff is missing 12 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist

2/9/2026

Comments: The staff is missing 11 hours of health and safety training.

Failed - Photo ID Verification, Staff Checklist

Pending Correction

Comments: The staff is missing a photo ID.

Failed - Medical, Staff Checklist

Pending Correction

Comments: The staff is missing a medical form.

Failed - TB Test Date and Results, Staff Checklist

Pending Correction

Comments: The staff is missing TB.

Failed - References, Staff Checklist

Pending Correction

Comments: The staff is missing 2 references.

Failed - Ongoing Training, Staff Checklist

Pending Correction

Comments: The staff is missing 12 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist Comments: The staff is missing 11 hours of health and safety training.	Pending Correction
Failed - Medical, Staff Checklist Comments: The staff is missing a medical form.	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: The staff is missing a TB test.	2/5/2026
Failed - References, Staff Checklist Comments: The staff is missing two references.	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff is missing a Child Abuse and Neglect form.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: The staff does not have a written verification of standards read.	2/19/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: The staff is missing a photo ID.	Pending Correction
Failed - Medical, Staff Checklist Comments: The staff is missing a medical form.	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: The staff is missing a TB.	2/19/2026
Failed - Verification of Education, Staff Checklist Comments: The staff is missing verification of education.	Pending Correction
Failed - References, Staff Checklist Comments: The staff is missing three references.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist	Pending Correction

Comments: The staff is missing 11 hours of health and safety training.

Failed - Photo ID Verification, Staff Checklist

2/19/2026

Comments: The staff is missing a photo ID.

Failed - Medical, Staff Checklist

Pending Correction

Comments: The staff is missing a medical form.

Failed - TB Test Date and Results, Staff Checklist

2/19/2026

Comments: The staff is missing a TB.

Failed - Verification of Education, Staff Checklist

Pending Correction

Comments: The staff is missing verification of education.

Failed - References, Staff Checklist

Pending Correction

Comments: The staff is missing two references.

Failed - Suitability Determination (Every 5 years), Staff Checklist

2/19/2026

Comments: The staff is missing a suitability letter.

Failed - Ongoing Training, Staff Checklist

Pending Correction

Comments: The staff is missing 12 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist

2/19/2026

Comments: The staff is missing 11 hours of health and safety training.

Failed - Photo ID Verification, Staff Checklist

2/19/2026

Comments: The staff is missing photo ID.

Failed - Medical, Staff Checklist

Pending Correction

Comments: The staff is missing a medical form.

Failed - Verification of Education, Staff Checklist

Pending Correction

Comments: The staff is missing verification of education.

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist

2/5/2026

Comments: The staff is missing a Child Abuse and Neglect form.

Failed - Ongoing Training, Staff Checklist

Pending Correction

Comments: The staff is missing 12 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist Comments: The staff is missing 11 hours of health and safety training.	Pending Correction
Failed - Medical, Staff Checklist Comments: The staff is missing a medical form.	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: The staff is missing a TB test.	2/19/2026
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff is missing 11 hours of health and safety training.	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a child abuse and neglect form.	2/5/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	2/19/2026
Failed - Ongoing Training, Staff Checklist Comments: The director is missing 24 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff is missing 11 hours of health and safety training.	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: The staff does not have a photo ID.	Pending Correction
Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: The staff does not have a medical form.	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a Child Abuse and Neglect form.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing 12 hours of ongoing training.	Pending Correction

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff is missing 11 hours of health and safety training. Pending Correction

Failed - Medical, Staff Checklist  
Comments: The staff does not have a medical form. Pending Correction

Failed - TB Test Date and Results, Staff Checklist  
Comments: The staff does not have a TB test. Pending Correction

Failed - References, Staff Checklist  
Comments: The staff is missing two references. Pending Correction

Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist  
Comments: The staff is missing an interstate Child Abuse and Neglect form. Pending Correction

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff is missing 11 hours of health and safety training. Pending Correction

Failed - Photo ID Verification, Staff Checklist  
Comments: The staff is missing a photo ID. Pending Correction

Failed - References, Staff Checklist  
Comments: The staff is missing two references. Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist  
Comments: The staff is missing a Child Abuse and Neglect form. 3/5/2026

Failed - Suitability Determination (Every 5 years), Staff Checklist  
Comments: The staff is missing a suitability letter for a child care licensure pursuant. Pending Correction

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff is missing 12 hours of health and safety training. Pending Correction

Failed - Preadmission Form, Child Checklist  
Comments: The preadmission form is incomplete. Pending Correction

Failed - Preadmission Form, Child Checklist  
Comments: The preadmission form is incomplete. Pending Correction

Failed - Immunization Certificate, Child Checklist Comments: The immunization certificate expired 8/26/2024.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The immunization form expired 12/10/25.	3/5/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	3/5/2026
Failed - Immunization Certificate, Child Checklist Comments: The immunization form expired 7/20/25.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The immunization form expired 3/9/25.	2/5/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	3/5/2026
Failed - Immunization Certificate, Child Checklist Comments: The immunization form expired 11/22/25.	2/19/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The immunization certificate expired 1/5/26.	3/5/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The immunization certificate expired 12/24/25.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	3/5/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	3/5/2026

Failed - Immunization Certificate, Child Checklist Comments: The immunization certificate expired 12/22/25.	2/19/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The immunization form expired 11/9/25.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	3/5/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is incomplete.	Pending Correction
Failed - *Washable soft crib toys – 2 per child, Classroom Checklist / Classroom B infant Comments: The infant room did not have 20 washable soft crib toys for the 10 infants in the room.	1/29/2026
Failed - Medication locked, Classroom Checklist / Classroom B infant Comments: In the infant room there was medication not under lock and key (Desitin).	1/28/2026
Failed - *Push and pull toys 2, Classroom Checklist / Classroom C toddlers Comments: The toddler room does not have two push and pull toys.	Pending Correction
Failed - *Sit on riding toys – 2, Classroom Checklist / Classroom C toddlers Comments: The toddler room does not have two sit on riding toys.	3/5/2026
Failed - *Toy telephones – 2, Classroom Checklist / Classroom C toddlers Comments: The toddler room needs one more toy telephone.	3/5/2026
Failed - Hazardous substances locked, Classroom Checklist / Classroom C toddlers Comments: In the toddler room there were disinfecting wipes not under	3/5/2026

lock and key.

Failed - Medication locked, Classroom Checklist / Classroom C toddlers 2/5/2026  
Comments: In the toddler room there was medication not under lock and key (Desitin).

Failed - \*Easel, Classroom Checklist / Classroom D preschool 3 Pending Correction  
Comments: In the classroom D preschool there is not an easel.

Failed - \*Toy telephones-2, Classroom Checklist / Classroom D 3/5/2026  
preschool 3  
Comments: The classroom D preschool needs one more toy telephone.

Failed - \*Rhythm instruments – 1 per child in group, Classroom 2/4/2026  
Checklist / Classroom A preschool 4  
Comments: In the classroom A preschool there were not 15 instruments for each child in the room.

In the infant room there were two infants asleep in bassinets. , Ad Hoc 2/5/2026  
Comments: NA

There was not a printed out sign in sheet for the children in attendance on 3/5/2026  
January 15, 2026., Ad Hoc  
Comments: NA

2/5/26 New staff hired 1/28/26 in classroom A preschool 4 room is 2/5/26 Pending Correction  
missing two references., Ad Hoc  
Comments: NA

2/5/26 New staff hired 1/28/26 in classroom A preschool 4 room is 3/5/2026  
missing photo ID., Ad Hoc  
Comments: NA

2/5/26 New staff hired 1/28/26 in classroom A preschool 4 room is 2/5/26 Pending Correction  
missing verification of education., Ad Hoc  
Comments: NA

2/5/26 New staff hired 1/28/26 in classroom A preschool 4 room is 2/5/26 Pending Correction  
missing 11 hours of health and safety training., Ad Hoc  
Comments: NA

2/5/26 New staff hired 1/28/26 in classroom A preschool 4 room is 3/5/2026  
missing medical form., Ad Hoc  
Comments: NA

2/5/26 New staff hired 1/28/26 in classroom A preschool 4 room is missing TB test., Ad Hoc Comments: NA	3/5/2026
2/5/26 Front desk staff hired 12/15/25 is missing 4 hours of ongoing training., Ad Hoc Comments: NA	3/5/2026
2/5/26 Floater staff hired 12/22/25 is missing 12 hours of ongoing training., Ad Hoc Comments: NA	Pending Correction
2/19/26 The staff hired 6/10/25 working in the infant room does not have a suitability letter., Ad Hoc Comments: NA	Pending Correction
2/19/26 The infant room is out of ratio due 1 to 9 due to one staff hired 6/10/25 working in the infant room that does not have a suitability letter., Ad Hoc Comments: NA	Pending Correction
2/19/26 The new staff hired 2/9/26 is missing one reference., Ad Hoc Comments: NA	Pending Correction
2/19/26 The new staff hired 2/9/26 is missing 12 hours of health and safety training., Ad Hoc Comments: NA	Pending Correction
2/19/26 The new staff hired 2/9/26 is missing a medical form., Ad Hoc Comments: NA	Pending Correction
2/19/26 The staff hired 1/12/26 needs 12 hours of ongoing training., Ad Hoc Comments: NA	Pending Correction
3/5/2026 The staff hired 1/28/26 needs 12 hours of ongoing training., Ad Hoc Comments: NA	Pending Correction
3/5/26 The staff hired 2/21/26 is missing one reference., Ad Hoc Comments: NA	Pending Correction

3/5/26 The staff hired 2/21/26 is missing a Child Abuse and Neglect form., Ad Hoc Comments: NA	Pending Correction
3/5/26 The staff hired 2/21/26 is missing a suitability letter., Ad Hoc Comments: NA	Pending Correction
3/5/26 The staff hired 2/21/26 is missing verification of education., Ad Hoc Comments: NA	Pending Correction
3/5/26 The staff hired 2/21/26 is missing 12 hours of Health and Safety training., Ad Hoc Comments: NA	Pending Correction
3/5/26 The staff hired 2/21/26 is missing a medical form., Ad Hoc Comments: NA	Pending Correction
3/5/26 The staff hired 2/21/26 is missing a TB test., Ad Hoc Comments: NA	Pending Correction

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 3/19/2026, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

\_\_\_\_\_  
*Signature of Facility Representative*

LEANNA TOWER

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

\_\_\_\_\_  
Date

3/5/2026  
Date

COPIES TO: director