

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

| | | |
|--|---|--|
| Facility Name: FAMILY OF FAITH CHILD CARE | Type of Facility : Center [] Day [X] OST [] Night [] Family [] University [] Group [X] | Date of Visit: 3/26/2026 |
| Facility Address: 10148 FERNLAND ROAD, GRAND BAY, AL 36541, Mobile | Licensee: ANNA L JAMES | Telephone #: (251) 865-0320 |
| Ages: 6 Weeks to 12 Years | Director (if applicable): | Capacity: 12 / NA Day Night |

SECTION B - DEFICIENCY INFORMATION

| Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY* | Date Corrected by Licensee |
|---|---------------------------------------|
| Deficiency Summary | |
| Failed - Outdoor play area and equipment free from apparent hazards, Inspection Form Comments: There is one large active ant bed on the playground. The sliding board equipment is covered with leaves and tree branch sticks. The two (2) gate doors are not secured (two doors are open). | 3/6/2026 |
| Failed - Tools and machinery inaccessible to children, Inspection Form Comments: There is a motor scooter parked on the playground and is accessible to the children | 12/31/2025 |
| Failed - By August 1 2022 all home staff including licensee/substitutes/assistant caregivers must enroll in Alabama Pathways Professional Development Registry, Inspection Form Comments: Staff is not uploading current trainings certificates in the Alabama Pathways Professional Development Registry. | 12/31/2025 |
| Failed - Medical, Staff Checklist Comments: Licensee's file has expired in the file. | 1/9/2026 |
| Failed - Infant -Child CPR Certification, Staff Checklist Comments: Licensee's Infant Child CPR Certification Card is expired in | 1/5/2026 |

THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

PHYSICS 435

LECTURE 1

1.1. Introduction

1.2. Kinematics

1.3. Dynamics

1.4. Energy

1.5. Momentum

1.6. Angular momentum

1.7. Relativity

1.8. Quantum mechanics

the file.

| | |
|--|------------|
| Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Licensee's Infant Child 1st Aid Certification Card is expired in the file. | 1/9/2026 |
| Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Licensee's file has an expired Suitability Letter. | 1/31/2026 |
| Failed - Medical, Staff Checklist Comments: Household member's file has an expired Medical Form. | 1/9/2026 |
| Failed - Photo ID Verification, Staff Checklist Comments: Assistant's file is missing a Photo Identification Card. | 12/17/2025 |
| Failed - Medical, Staff Checklist Comments: Assistant Caregiver's file is missing a Medical Report. | 2/24/2026 |
| Failed - TB Test Date and Results, Staff Checklist Comments: Assistant Caregiver's file is missing a Medical Report. | 2/26/2026 |
| Failed - Infant -Child CPR Certification, Staff Checklist Comments: Assistant caregiver's file is missing an Infant-Child CPR Certification Card. | 1/29/2026 |
| Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Assistant caregiver's file is missing an Infant-Child 1st Aid Certification Card. | 2/25/2026 |
| Failed - References, Staff Checklist Comments: Assistant caregiver's file is missing three (3) reference forms. | 3/30/2026 |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: Assistant caregiver's file is missing a CA/N Clearance Form. | 1/31/2026 |
| Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Assistant caregiver's file is missing a Suitability Letter. | 1/31/2026 |
| Failed - Written verification of Emergency Procedures, Staff Checklist Comments: Assistant Caregiver's file is missing a Written verification of Emergency Procedure. | 1/31/2026 |

| | |
|---|------------|
| Failed - Written Verification of Standards Read, Staff Checklist Comments: Assistant Caregiver's file is missing a Written verification of Standards Read. | 12/17/2025 |
| Failed - Ongoing Training, Staff Checklist Comments: Assistant Caregiver's file is missing Ongoing Training (12 hours). | 4/30/2026 |
| Failed - Health and Safety Training, Staff Checklist Comments: Assistant Caregiver's file is missing required Health & Safety Training Topics # 1,2,3,4,5,6,7,8,10 & 11. | 12/31/2025 |
| Failed - Ongoing Training, Staff Checklist Comments: Licensee's file is missing required 20 hours of Ongoing Trainings. | 3/30/2026 |
| Failed - Health and Safety Training, Staff Checklist Comments: Licensee's file is missing required Health & Safety Training Topics #1,2,3,4,5,6,7,8,10 & 11. | 12/31/2025 |
| Failed - Medical, Staff Checklist Comments: Substitute's file has an expired Medical Form. | 3/30/2026 |
| Failed - Infant -Child CPR Certification, Staff Checklist Comments: Substitute's file has an expired Infant-Child CPR Certificate. | 3/30/2026 |
| Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Substitute's File has an expired Infant-Child 1st Aid Certificate. | 3/30/2026 |
| Failed - References, Staff Checklist Comments: Substitute's file is missing three (3) Character References. | 3/30/2026 |
| Failed - Ongoing Training, Staff Checklist Comments: Substitute's file is missing required Ongoing Training 6 hours. | 4/30/2026 |
| Failed - Health and Safety Training, Staff Checklist Comments: Substitute's file is missing required Health & Safety Training Topics # 1,2,3,4,5,6,7,8,10 & 11. | 1/4/2026 |
| Failed - Immunization Certificate, Child Checklist Comments: Child's Immunization Card is from an out of state provider. | 1/9/2026 |

| | |
|---|-----------|
| Three household members have expired medicals in their files., Ad Hoc Comments: NA | 1/9/2026 |
| The facility is missing one additional substitute ., Ad Hoc Comments: NA | 1/20/2026 |
| Facility's fire inspection report is expired., Ad Hoc Comments: NA | 1/31/2026 |

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 4/9/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Anna James
Signature of Facility Representative

3-26-26
Date

DEBORAH LANG-DIXON

3-26-26
Date

Signature of DHR Licensing Representative

COPIES TO: Anna James - Licensee