

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: RESURRECTION PRESCHOOL	Type of Facility : Center [X] Day [X]      OST [ ] Night [ ]      Family [ ] University [ ] Group [ ]	Date of Visit: 3/11/2026
Facility Address: 2815 FORBES DRIVE, MONTGOMERY, AL 36110, Montgomery	Licensee: RES. CATHOLIC MISSION OF THE SOUTH INC.	Telephone #: (334) 230-1970
Ages: 4 Years to 5 Years	Director (if applicable): TEISHA PESSOA	Capacity: 75      /      NA Day      Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - Bio-contaminants shall be stored in a labeled container and disposed of properly, Inspection Form Comments: The center does not have a labeled bio-contaminant container.	9/24/2025
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: In PreK room 103 there was 1 staff without a completed CA/N form, and 1 staff without a staff file supervising 17 children.	11/12/2025
Failed - Substitute staff available, Inspection Form Comments: There is not a substitute staff on file at the facility.	11/12/2025
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Comments: There are not two staff with CPR certifications.	9/24/2025
Failed - Parents provided with information on influenza annually, Inspection Form Comments: There is not documentation of parents being provided with information of influenza annually.	10/24/2025

Failed - Parents provided information on child development and children's health annually, Inspection Form Comments: There is not documentation of parents being provided with information of child development annually.	12/17/2025
Failed - Staff person in charge when director is absent, authorized to conduct center business, Inspection Form Comments: There is not a staff person in charge at the facility.	11/12/2025
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the PreK playground there was a missing fence pole with a large opening approximately one foot wide.	9/24/2025
Failed - *Wheeled vehicles to sit on and maneuver - 2, Inspection Form Comments: On the playground there were not two wheeled vehicles.	12/9/2025
Failed - *Wheel vehicles to pull or push - 2, Inspection Form Comments: On the playground there were not two wheeled vehicles to push or pull.	12/9/2025
Failed - *Crawl-through equipment, Inspection Form Comments: On the playground there was not crawl-through equipment.	2/5/2026
Failed - *Toys for digging, Inspection Form Comments: On the playground there were not toys for digging.	2/5/2026
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the playground there were sharp edges under the broken fence pole.	3/5/2026
Failed - Gates secured, Inspection Form Comments: On the playground there was not a way to secure the fence shut.	9/24/2025
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: On the playground the mulch area under climbing apparatus has tall grass and weeds growing.	10/24/2025
Failed - Equipment not designed to be portable, securely anchored, Inspection Form Comments: On the playground there is a piece of red equipment for	Pending Correction

jumping that is not securely anchored to the ground.

Failed - Change in chief executive officer of corporation or members of the board, Inspection Form 10/27/2025

Comments: The department was not notified of the change in members of the board.

Failed - Public notice form, Inspection Form 11/12/2025

Comments: The public notice form must be updated to state Performance Standards.

Failed - Substitute help, Inspection Form Pending Correction

Comments: There is not a name and telephone number for substitute help.

Failed - Name of director/staff in charge, Inspection Form 11/12/2025

Comments: There is not a same of the staff in charge.

Failed - Director authorized to conduct center business, Inspection Form 11/12/2025

Comments: The director was not available to conduct center business on the day of the renewal visit on 9/23/2025.

Failed - Fire, Inspection Form 9/24/2025

Comments: There was not any documentation of quarterly fire drills.

Failed - Tornado, Inspection Form 9/24/2025

Comments: There was not any documentation of quarterly tornado drills.

Failed - Lockdown, Inspection Form 9/24/2025

Comments: There was not any documentation of quarterly lockdown drills.

Failed - Relocation, Inspection Form 9/24/2025

Comments: There was not any documentation of quarterly relocation drills.

Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Pending Correction

Comments: The director and staff are not enrolled in Alabama Pathways.

Failed - Records on file at time of employment, Inspection Form 9/24/2025

Comments: Staff files were not available at time of renewal visit 9/23/2025.

Failed - Records filed alphabetically, Inspection Form Comments: Staff files were not available at time of renewal visit 9/23/2025.	9/24/2025
Failed - Application, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Photo ID Verification, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Medical, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - TB Test Date and Results, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Verification of Education, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - References, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Photo ID Verification, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	10/21/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	10/21/2025

Failed - Application, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	11/12/2025
Failed - Photo ID Verification, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Medical, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - TB Test Date and Results, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Verification of Education, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - References, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
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Failed - Health and Safety Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Application, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	11/12/2025
Failed - Photo ID Verification, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Medical, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - TB Test Date and Results, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Verification of Education, Staff Checklist	9/24/2025

Comments: The staff file was not available at the time of visit 9/23/2025.	
Failed - References, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	12/17/2025
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a child abuse and neglect form.	12/9/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	9/24/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	11/12/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff file was not available at the time of visit 9/23/2025.	11/12/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete and missing addresses and is missing full signatures.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete addresses.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has missing and incomplete addresses and does not have full signatures.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete addresses.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete addresses.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has a missing address.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete addresses.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has missing and incomplete	10/24/2025

addresses.

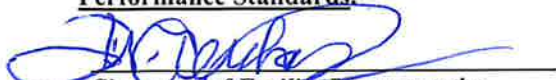
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has missing and incomplete addresses.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has missing doctor information, missing addresses, and a missing signature.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete addresses.	10/24/2025
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has incomplete addresses.	10/24/2025
On the playground there is a broken plastic picnic table., Ad Hoc Comments: NA	1/16/2026
On the playground there was a trash can with a broken lid in the sand box and broken foot pedal in the grass., Ad Hoc Comments: NA	11/12/2025
On the playground there were large pieces of cement mixed with rocks in it around the fencing of the playground., Ad Hoc Comments: NA	11/12/2025
On the playground there were multiple boxes filled with shed equipment that had been stacked up on a cement foundation in the grass and stored there., Ad Hoc Comments: NA	Pending Correction
The substitute staff in PreK room 103 did not have a staff file at the time of renewal visit on 9/23/2025., Ad Hoc Comments: NA	3/3/2026
The president of the board does not have a suitability letter., Ad Hoc Comments: NA	Pending Correction
In Pre-K room 103 there was an electrical outlet without a cover., Ad Hoc Comments: NA	11/12/2025

In Pre-K room 101 there was an unlabeled spray bottle by the sink., Ad Hoc Comments: NA	11/12/2025
The sign in and out sheet for Pre-K room 101 had a child signed out by the parent but the child was still present at the facility, and there was another child that was not signed in by their parent., Ad Hoc Comments: NA	12/4/2025
On the playground there was an active ant bed under the black fence by the sand box., Ad Hoc Comments: NA	Pending Correction
On the playground there were screws and trash on the ground., Ad Hoc Comments: NA	11/12/2025
On the playground there were exposed tree roots under the mulch close to the wavy bridge., Ad Hoc Comments: NA	12/9/2025
On the playground the wavy bridge attached to the climbing structure had peeling rubber., Ad Hoc Comments: NA	Pending Correction
On the playground there was standing water on the tarp covering the boxes of shed equipment., Ad Hoc Comments: NA	Pending Correction
On the playground the iron fence has become detached in three different areas., Ad Hoc Comments: NA	3/5/2026
On the playground the gate is not secured., Ad Hoc Comments: NA	2/5/2026
There were two PreK children unsupervised while walking to the restroom at the front of the school during nap time., Ad Hoc Comments: NA	3/3/2026
The PreK room 103 was out of ratio due to the staff not having a suitability letter & health and safety training, 0 to 18., Ad Hoc Comments: NA	3/5/2026
The most recent deficiency report from the Department was not posed in	2/5/2026

the center., Ad Hoc Comments: NA	
2/13/26 The new staff is missing a Child Abuse and Neglect form., Ad Hoc Comments: NA	Pending Correction
2/13/26 The new staff is missing a suitability letter., Ad Hoc Comments: NA	Pending Correction
2/13/26 The new staff is missing health and safety training., Ad Hoc Comments: NA	Pending Correction
2/13/26 The new staff is missing a medical form., Ad Hoc Comments: NA	Pending Correction
2/13/26 The new staff is missing a TB test., Ad Hoc Comments: NA	2/27/2026
2/13/26 The new staff is missing ongoing training., Ad Hoc Comments: NA	2/27/2026
2/13/26 The PreK class was out of ratio due to the new staff without a Child Abuse and Neglect form, suitability letter, and health and safety training leaving the ratio 1 to 22., Ad Hoc Comments: NA	Pending Correction
3/5/26 The new staff hired 2/27/26 is missing a Child Abuse and Neglect form., Ad Hoc Comments: NA	Pending Correction
3/5/26 The new staff hired 2/27/26 is missing a suitability letter., Ad Hoc Comments: NA	Pending Correction
3/5/26 The new staff hired 2/27/26 is missing Health and Safety CCDF #2, 3, 6, 7, & 10., Ad Hoc Comments: NA	Pending Correction
3/11/2026 There was a staff in the PreK classroom missing a CA/N, suitability, and Health and Safety training, leaving the ratio 1 to 21., Ad Hoc Comments: NA	Pending Correction

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 3/25/2026, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
\_\_\_\_\_  
*Signature of Facility Representative*

LEANNA TOWERY

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

  
\_\_\_\_\_  
Date

3/11/2026  
\_\_\_\_\_  
Date

COPIES TO: director