

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: CHILDCARE NETWORK #169	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> OST <input type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 3/11/2026
Facility Address: 1008 GATEWAY DRIVE, PHENIX CITY, AL 36868, Russell	Licensee: CHILD DEVELOPMENT SCHOOLS ALABAMA, LLC	Telephone #: (334) 214-4776
Ages: 6 Weeks to 12 Years	Director (if applicable): TWAY THOMAS	Capacity: 205 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - *Wheel vehicles to pull or push - 2, Inspection Form Comments: missing	3/11/2026
Failed - *Toys for digging, Inspection Form Comments: missing	3/11/2026
Failed - Required ratios maintained at all times, Inspection Form Comments: in and 4-year-old classroom	3/11/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: In the 4-year-old classroom there were 22 children with 1 teacher	3/11/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathway Registry	Pending Correction
Failed - Changing area cleaned and disinfected, Inspection Form Comments: In infant 2 classroom the changing area was not cleaned and disinfected	3/11/2026
Failed - Each child's hands washed after diapering, Inspection Form Comments: In infant 2 classroom the infant hands were not wash after diapering	3/11/2026
Failed - Staff's hands washed before food preparation and service, after assisting with toileting, after diapering, Inspection Form Comments: staff hands was not wash after diapering in infant 2	3/11/2026

classroom	
Failed - Ongoing Training, Staff Checklist	3/11/2026
Comments: MISSING HOURS	
Failed - Medical, Staff Checklist	3/11/2026
Comments: EXPIRED	
Failed - Ongoing Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Ongoing Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Verification of Education, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Ongoing Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Ongoing Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Health and Safety Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Medical, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - TB Test Date and Results, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Verification of Education, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Suitability Determination (Every 5 years), Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Ongoing Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Health and Safety Training, Staff Checklist	3/11/2026
Comments: MISSING	
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Immunization Certificate, Child Checklist	3/11/2026
Comments: missing	
Failed - Preadmission Form, Child Checklist	3/11/2026
Comments: missing full address	
Failed - Preadmission Form, Child Checklist	3/11/2026
Comments: missing full address	
Failed - Preadmission Form, Child Checklist	3/11/2026
Comments: missing full address	
Failed - Preadmission Form, Child Checklist	3/11/2026
Comments: missing full address	
Failed - Preadmission Form, Child Checklist	3/11/2026
Comments: missing full address	
Failed - Immunization Certificate, Child Checklist	3/11/2026
Comments: missing immunization	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Bright Babies 1	3/11/2026
Comments: shelving was not anchored	
Failed - Shelving for equipment and supplies/anchored, Classroom	3/11/2026

Checklist / Bright Babies 2	
Comments: shelving not anchored	
Failed - *Washable soft crib toys – 2 per child, Classroom	3/11/2026
Checklist / Smart Step 1	
Comments: missing equipment	
Failed - *Push and pull toys – 1, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing equipment	
Failed - *Large balls (8 + inches) – 1, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing equipment	
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing equipment	
Failed - *Washable baby doll – 1, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing equipment	
Failed - *Musical toy – 1, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing equipment	
Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing equipment	
Failed - Plastic-lined, covered container, Classroom Checklist / Smart Step 1	3/11/2026
Comments: does not have a cover	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Smart Step 1	3/11/2026
Comments: shelving not anchored	
Failed - *Large non-toxic crayons/markers, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Paper (variety), Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Non-toxic playdough, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Musical toys – 2, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Push and pull toys 2, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Sit on riding toys – 2, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Large soft balls – 2, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Age appropriate puzzles – 2 (complete with all pieces), Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Smart Step 1	3/11/2026
Comments: missing	

Failed - *Doll clothes and blankets, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Doll bed – 1, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Toy telephones – 2, Classroom Checklist / Smart Step 1 Comments: only 1	3/11/2026
Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Dress-up clothes, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - Plastic-lined, covered container, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Smart Step 1 Comments: shelving not anchored	3/11/2026
Failed - *Large non-toxic crayons/markers, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Push and pull toys 2, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Baby dolls – 2 (complete with all parts), Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Doll clothes and blankets, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Doll bed – 1, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Dress-up clothes, Classroom Checklist / Smart Step 2 Comments: missing	3/11/2026
Failed - *Non-toxic playdough, Classroom Checklist / Ready to Learn 1 Comments: missing	3/11/2026
Failed - *Large non-toxic crayons/markers, Classroom Checklist / Ready to Learn 1 Comments: missing	3/11/2026
Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Ready to Learn 1 Comments: missing	3/11/2026
Failed - *Scissors (blunt-tipped), Classroom Checklist / Ready to Learn 1	3/11/2026

Comments: missing Failed - *Baby dolls – 2 (complete with all parts), Classroom Checklist / Ready to Learn 1	3/11/2026
Comments: only 1 Failed - *Building blocks – approximately 50 non-interlocking, Classroom Checklist / Ready to Learn 1	Pending Correction
Comments: missing Failed - *Cars, trucks, boats, etc. - 3, Classroom Checklist / Ready to Learn 1	3/11/2026
Comments: missing Failed - *Age appropriate puzzles – 4 complete with all pieces, Classroom Checklist / Ready to Learn 1	3/11/2026
Comments: missing Failed - Plastic-lined, covered container, Classroom Checklist / Ready to Learn 1	Pending Correction
Comments: no top Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Ready to Learn 1	3/11/2026
Comments: shelving not anchored Failed - *Non-toxic playdough or clay, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Non-toxic finger/cold water paints-primary colors, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Small building blocks-app. 100 non-interlocking, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Age appropriate puzzles-8 (complete with all pieces), Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Ready to Learn 2	Pending Correction
Comments: missing Failed - *Puppets-2, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Dress-up clothes for boys and girls, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Storage for dress-up clothes, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing Failed - *Unbreakable mirror-full length, Classroom Checklist / Ready to Learn 2	3/11/2026

Comments: missing	
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: only 1 is in the classroom	
Failed - *Magnets, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing	
Failed - *Nature collections, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing	
Failed - *Measuring and pouring equipment, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: missing	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Ready to Learn 2	3/11/2026
Comments: shelving not anchored	
Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Small cars, trucks, boats, etc. - 6, Classroom Checklist / Pre KPA	3/11/2026
Comments: not enough	
Failed - *Age appropriate puzzles-8 (complete with all pieces), Classroom Checklist / Pre KPA	3/11/2026
Comments: no puzzles	
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Puppets-2, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Doll bed or cradle, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Doll clothes and blankets, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Unbreakable mirror-full length, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / Pre KPA	3/11/2026
Comments: only one	
Failed - *Magnifying glass, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Magnets, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Nature collections, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - *Measuring and pouring equipment, Classroom Checklist / Pre KPA	3/11/2026
Comments: missing	
Failed - Shelving for equipment and supplies/anchored, Classroom	3/11/2026

Checklist / Pre KPA	
Comments: shelving not anchored	
Failed - Containers labeled, Classroom Checklist / Pre KPA	3/11/2026
Comments: container not labeled	
Failed - *Non-toxic playdough or clay, Classroom Checklist / KPA	3/11/2026
Comments: missing	
Failed - *Non-toxic finger/cold water paints-primary colors, Classroom Checklist / KPA	3/11/2026
Comments: missing	
Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / KPA	3/11/2026
Comments: missing	
Failed - *Doll clothes and blankets, Classroom Checklist / KPA	3/11/2026
Comments: missing doll clothes	
Failed - *Unbreakable mirror-full length, Classroom Checklist / KPA	3/11/2026
Comments: missing	
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / KPA	3/11/2026
Comments: missing	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / KPA	3/11/2026
Comments: shelving not anchored	
Failed - *Brushes, Classroom Checklist / YoungAchievers	3/11/2026
Comments: missing	
Failed - *Non-toxic glue, paste, tape, Classroom Checklist / YoungAchievers	3/11/2026
Comments: missing	
Failed - *Interlocking manipulative play sets – 1 per 5 children, Classroom Checklist / YoungAchievers	3/11/2026
Comments: need more	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / YoungAchievers	3/11/2026
Comments: shelving not anchored	
On 2-19-26 there was peeling in all of the classrooms., Ad Hoc	3/11/2026
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 3-25-26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Sherry Thomas

3/11/26

Signature of Facility Representative

Date

SHYNECSA BLEVINS

Shyneesa Blevins

3-11-26

Signature of DHR Licensing Representative

Date

COPIES TO: Director