

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A - IDENTIFYING INFORMATION

Facility Name: LINCOLN LEARNING CENTER	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 3/12/2026
Facility Address: 200 MAGNOLIA ST, LINCOLN, AL 35096, Talladega	Licensee: JT ALSUP, INC.	Telephone #: (205) 763-1769
Ages: 6 Weeks to 16 Years	Director (if applicable):	Capacity: 69 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency	HAZARDS MUST BE CORRECTED IMMEDIATELY*	Licensee
Date Corrected by		

3/12/2026	Deficiency Summary Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathways' Professional Development Registry, Inspection Form Comments: Some staff is not registered in the Alabama Pathways' Professional Development registry Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: Feeling paint on the large yellow tunnel Failed - Outdoor play area free of apparent hazardous conditions; Inspection Form Comments: There are holes in the yellow slides. The slides are not in good repair Failed - TB Test Date and Results, Staff Checklist Comments: missing
3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: missing
3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: missing
2/25/2026	Failed - Ongoing Training, Staff Checklist Comments: missing
3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: Not in the Alabama Pathways system
3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: Not registered with Alabama Pathways
3/12/2026	Failed - Health and Safety Training, Staff Checklist Comments: Not registered with Alabama Pathways

BRIDGETTE SMITH

Signature of Facility Representative

3/20/26
Date

operate in compliance with Performance Standards.
Performance Standards applicable to that facility. It is the responsibility of the licensee to
Performance Standards. A facility licensed by the Department must always meet
these requirements are to be interpreted to allow anyone to operate in violation of
and/or failure to correct the listed deficiencies can be the basis for adverse action. None of
NOTICE: Any misleading or any false statements or reports made to the Department
, as verification that deficiencies have been corrected.

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be
completed by the facility representative after each deficiency is corrected. The facility
representative must put the date of correction and his/her initials in Column 2. This form
must be returned to the Department of Human Resources on or before

3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: not in Alabama Pathways
2/25/2026	Failed - Photo ID Verification, Staff Checklist Comments: missing
3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: missing
3/12/2026	Failed - Ongoing Training, Staff Checklist Comments: not in Alabama Pathways
3/12/2026	Failed - Health and Safety Training, Staff Checklist Comments: not in Alabama Pathways
2/24/2026	Failed - Preadmission Form, Child Checklist Comments: missing complete address on page 2
3/12/2026	portal, Ad Hoc On February 24, 2026, one child's file not entered in the Arise Comments: NA
Pending Correction	On March 12, 2026 in the Toddler 1 classroom (18months - 2 years), screentime was present, Ad Hoc Comments: NA
Pending Correction	On March 12, 2026 in the 6weeks to 18 months classroom, an infant was asleep in a swing with a propped bottle and blanket, Ad Hoc Comments: NA
Pending Correction	On March 12, 2026, the three year old classroom exceeded the licensing capacity. There were 19 children in the classroom with 2 teachers in a space that measures for 11, Ad Hoc Comments: NA
Pending Correction	On March 12, 2026, a child younger than 2 1/2 years were grouped with children older than 2 1/2 years in the 3 year old classroom, Ad Hoc Comments: NA
Pending Correction	On March 12, 2026, the person in charge unable to conduct center business, Ad Hoc Comments: NA

**Signature of DHR Licensing
Representative**

COPIES TO: _____

Date
