

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: UAB ELC	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]           Family [ ] University [ ] Group [ ]	Date of Visit: 3/13/2026
Facility Address: 1100 10TH AVENUE SOUTH, BIRMINGHAM, AL 35205, Jefferson	Licensee: KINDERCARE EDUCATION AT WORK LLC	Telephone #: (205) 975-7373
Ages: 6 Weeks to 5 Years	Director (if applicable): RENE CADDELL	Capacity: 249       /    NA Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>	<b>Date Corrected by Licensee</b>
<b>Deficiency Summary</b>	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff have been added.	3/13/2026
Failed - *Digging or sand area, Inspection Form Comments: No sand in the digging boxes.	2/5/2026
Failed - Preadmission Form, Child Checklist Comments: Missing doctor's information on page 1 and date on page 2.	2/5/2026
Failed - Medication locked, Classroom Checklist / Infant 2 Comments: There was diaper rash cream in a child's bag.	2/5/2026
Failed - Hazardous substances locked, Classroom Checklist / Toddler 1 Comments: There was hand sanitizer in a child's diaper bag not locked away.	2/5/2026
Failed - Medication locked, Classroom Checklist / Toddler 1 Comments: There was Boudreaux's butt paste, Aquaphor and Blue Lizard diaper rash cream in an unlocked drawer.	2/5/2026
Failed - Medication locked, Classroom Checklist / Discovery Preschool 1 Comments: There was a box full of medications in an unlocked cabinet.	2/5/2026

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be**

completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before NA, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

<u>Margaret Dunn</u> <b>Signature of Facility Representative</b>	<u>03/13/2026</u> Date
<u>JAIME BOWMAN</u> <b>Signature of DHR Licensing Representative</b>	<u>03/13/26</u> Date

COPIES TO: Margaret Dunn