

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: WARRIOR EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 2/5/2026
Facility Address: 112 BRAKE ST S, WARRIOR, AL 35180, Jefferson	Licensee: WARRIOR EARLY LEARNING CENTER, LLC	Telephone #: (205) 289-4053
Ages: 6 Weeks to 12 Years	Director (if applicable): MORGAN HALL	Capacity: 210 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Center free of apparent hazards, Inspection Form Comments: Staff personal belongings (4 purses) are accessible to children throughout the center	2/5/2026
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: Cleaning supplies not under lock and key/ combination lock throughout the center	2/5/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: Due to staff in the Toddler Classroom (18-2.5 yrs) not having the correct suitability letter that covers the block grant	3/16/2026
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: Due to staff in the 3's Classroom (3yrs) not having the correct suitability letter that covers the block grant	3/16/2026
Failed - Transportation checklists, Inspection Form Comments: not completed on the correct form	2/5/2026
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: Some children are missing authorization forms from health professional	2/5/2026
Failed - No blanket authorization forms for medication, Inspection Form Comments: Some children have incomplete authorization forms	2/5/2026
Failed - Medication not used beyond date of expiration, Inspection Form	2/5/2026

Comments: 3 children have medication present that are no longer enrolled	
Failed - Locked storage provided for medication, Inspection Form	2/5/2026
Comments: Some medication is not under lock and key/combination lock	
Failed - Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request, Inspection Form	2/5/2026
Comments: medication forms not completed by staff	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form	3/16/2026
Comments: None of the facility's staff members are enrolled in Alabama Pathway's registry	
Failed - Ongoing Training, Staff Checklist	2/18/2026
Comments: Missing 8 hrs	
Failed - Ongoing Training, Staff Checklist	2/18/2026
Comments: Missing 12 hrs	
Failed - Ongoing Training, Staff Checklist	3/13/2026
Comments: Missing 12 hrs	
Failed - Ongoing Training, Staff Checklist	3/3/2026
Comments: Missing 12 hrs	
Failed - Ongoing Training, Staff Checklist	3/3/2026
Comments: Missing 12 hrs	
Failed - Ongoing Training, Staff Checklist	3/13/2026
Comments: Missing 12 hrs	
Failed - Ongoing Training, Staff Checklist	3/13/2026
Comments: Missing 8hrs	
Failed - Ongoing Training, Staff Checklist	3/13/2026
Comments: Missing 6 hrs	
Failed - Ongoing Training, Staff Checklist	3/3/2026
Comments: Missing 8 hrs	
Failed - Ongoing Training, Staff Checklist	3/13/2026
Comments: Missing 12 hrs	
Failed - Ongoing Training, Staff Checklist	2/26/2026
Comments: Missing 2 hrs	
Failed - Ongoing Training, Staff Checklist	3/13/2026
Comments: Missing 2 hrs	
Failed - Ongoing Training, Staff Checklist	2/18/2026
Comments: Missing 8 hrs	
Failed - Ongoing Training, Staff Checklist	3/3/2026
Comments: Missing 6 hrs	
Failed - Health and Safety Training, Staff Checklist	3/3/2026
Comments: Missing 11 areas	
Failed - Ongoing Training, Staff Checklist	3/3/2026
Comments: Missing 6 hrs	
Failed - Ongoing Training, Staff Checklist	2/18/2026
Comments: Missing 3 hrs	
Failed - Immunization Certificate, Child Checklist	2/27/2026
Comments: Out of state (GA)	

Failed - Immunization Certificate, Child Checklist Comments: Out of State (GA)	2/27/2026
Two staff members working at the center with the incorrect Suitability Letter (does not cover the block grant act). , Ad Hoc Comments: NA	2/23/2026
Staff files are incomplete., Ad Hoc Comments: NA	3/13/2026
Two staff members working in the PreK Classroom working without CANs in their files., Ad Hoc Comments: NA	3/15/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

03/18/2026

Date

SHUNDR NEVELS

Signature of DHR Licensing Representative

Date

COPIES TO: _____