

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

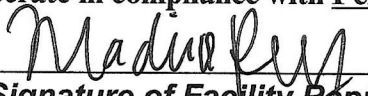
Facility Name: PATHWAYS EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 3/20/2026
Facility Address: 409 RICHARD ARRINGTON JR., BLVD N BIRMINGHAM, AL 35203, Jefferson	Licensee: PATHWAYS, INC.	Telephone #: (205) 322-6854 - 311
Ages: 6 Weeks to 6 Years	Director (if applicable): NADIA GEORGE	Capacity: 27 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary There were no deficiencies noted or observed on today's visit. All 3/20/2026 Health and Safety met as of 3/20/26., Ad Hoc Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before N/A, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

<u></u> Signature of Facility Representative CATRESSA ROZELL	<u>3/20/24</u> Date
<u></u> Signature of DHR Licensing Representative	<u>3/20/26</u> Date