

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

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| Facility Name: A.C.H.R. CHILD DEV CENTER-DARDEN | Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group [] | Date of Visit: 3/26/2026 |
| Facility Address: 601 SOUTH 4TH STREET, OPELIKA, AL 36801, Lee | Licensee: ALABAMA COUNCIL ON HUMAN RELATIONS, INC. | Telephone #: (334) 821-8336 |
| Ages: 3 Weeks to 12 Years | Director (if applicable): SHUNTONYA BULLARD | Capacity: 315 / NA Day Night |

SECTION B - DEFICIENCY INFORMATION

| Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY* | Date Corrected by Licensee |
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| Deficiency Summary | |
| Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: not registry | 2/4/2026 |
| Failed - One flush toilet for each 15 children, Inspection Form Comments: two toilets are broken | 2/4/2026 |
| Failed - Contaminated materials shall be disposed of properly in the bio-contaminant receptable, Inspection Form Comments: no bio-contaminant receptable | 2/4/2026 |
| Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: Hole on playground 1&3 Peeling and broken boards around the building on playground 1&3 | 2/4/2026 |
| Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: Due to missing CAN and suitability | 2/4/2026 |
| Failed - 24 months to 36 months 1 to 8, Inspection Form Comments: Due to missing CAN and suitability | 2/27/2026 |
| Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: Due to missing CAN and suitability | 2/27/2026 |
| Failed - 4 years up to school age 1 to 18, Inspection Form Comments: Due to missing CAN and suitability | 2/27/2026 |
| Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: In two of the classrooms there were medication that | 1/28/2026 |

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| did not have authorization form | |
| Failed - Center director meets qualifications, Inspection Form | 2/4/2026 |
| Comments: center director does not meet qualifications | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 14 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing training | |
| Failed - Health and Safety Training, Staff Checklist | 2/27/2026 |
| Comments: missing training | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 7 hours | |
| Failed - Ongoing Training, Staff Checklist | 1/27/2026 |
| Comments: missing 7 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 12 hours | |
| Failed - Verification of Education, Staff Checklist | 1/27/2026 |
| Comments: missing education | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 6 hours | |
| Failed - Medical, Staff Checklist | 2/4/2026 |
| Comments: has been expired | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: Need 7 hours | |
| Failed - Suitability Determination (Every 5 years), Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: need 7 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: need 7 hours | |
| Failed - Verification of Education, Staff Checklist | 1/23/2026 |
| Comments: missing education | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 9 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist | 2/4/2026 |
| Comments: has expired | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 10 hours | |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist | 2/4/2026 |
| Comments: missing CAN | |
| Failed - Ongoing Training, Staff Checklist | 1/27/2026 |
| Comments: missing 10 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 10 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Health and Safety Training, Staff Checklist | 2/4/2026 |

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| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Suitability Determination (Every 5 years), Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Health and Safety Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Application, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Photo ID Verification, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Medical, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - TB Test Date and Results, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Verification of Education, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - References, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Suitability Determination (Every 5 years), Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Written Verification of Standards Read, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Health and Safety Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Photo ID Verification, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - References, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Suitability Determination (Every 5 years), Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 7 hours | |
| Failed - Photo ID Verification, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 7 hours | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 4.5 hours | |
| Failed - Medical, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Suitability Determination (Every 5 years), Staff Checklist | 2/4/2026 |

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| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing 5 | |
| Failed - Verification of Education, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Application, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Photo ID Verification, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Medical, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - TB Test Date and Results, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Verification of Education, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - References, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Written Verification of Standards Read, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Health and Safety Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Application, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Photo ID Verification, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Medical, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - TB Test Date and Results, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Verification of Education, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - References, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Health and Safety Training, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - TB Test Date and Results, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Suitability Determination (Every 5 years), Staff Checklist | 1/23/2026 |
| Comments: missing | |
| Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: need 7 hours | |
| Failed - Application, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Photo ID Verification, Staff Checklist | 2/4/2026 |
| Comments: missing | |
| Failed - Medical, Staff Checklist | 2/4/2026 |

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| Comments: missing Failed - TB Test Date and Results, Staff Checklist | 2/4/2026 |
| Comments: missing Failed - Verification of Education, Staff Checklist | 2/4/2026 |
| Comments: missing Failed - References, Staff Checklist | 2/4/2026 |
| Comments: missing Failed - Ongoing Training, Staff Checklist | 2/4/2026 |
| Comments: missing Failed - Health and Safety Training, Staff Checklist | 2/4/2026 |
| Comments: Missing Failed - Photo ID Verification, Staff Checklist | 2/27/2026 |
| Comments: missing Failed - Verification of Education, Staff Checklist | 2/27/2026 |
| Comments: missing Failed - References, Staff Checklist | 2/27/2026 |
| Comments: missing Failed - Ongoing Training, Staff Checklist | 2/27/2026 |
| Comments: missing Failed - Health and Safety Training, Staff Checklist | 2/27/2026 |
| Comments: missing Failed - *Doll clothes and blankets, Classroom Checklist / Classroom B | 2/4/2026 |
| Comments: Missing Failed - *Interlocking manipulative play sets of different types – 3 sets, Classroom Checklist / Classroom B | 2/4/2026 |
| Comments: Missing 1. Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom B | 2/4/2026 |
| Comments: Missing 30 minutes. Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Classroom C | 2/4/2026 |
| Comments: Missing Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom C | 2/4/2026 |
| Comments: Missing 30 minutes. Failed - Electrical outlets covered, Classroom Checklist / Classroom C | 2/4/2026 |
| Comments: Missing cover Failed - Containers labeled, Classroom Checklist / Classroom C | 2/4/2026 |
| Comments: Container not labeled. Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Classroom D | 2/4/2026 |
| Comments: Missing. Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom D | 2/4/2026 |
| Comments: No warm water. Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom D | 2/4/2026 |
| Comments: Missing 30 minutes. | |

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| Failed - *Toy telephones - 2, Classroom Checklist / Classroom E Comments: Missing | 2/4/2026 |
| Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom E Comments: Missing 30 minutes | 2/4/2026 |
| Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Classroom G Comments: Missing | 2/4/2026 |
| Failed - *Building blocks – approximately 50 non-interlocking, Classroom Checklist / Classroom G Comments: Missing 24. | 2/4/2026 |
| Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom G Comments: Missing 30 minutes. | 2/4/2026 |
| Failed - *Small cars, trucks, boats, etc. - 6, Classroom Checklist / Classroom H Comments: Missing 2. | 2/4/2026 |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom H Comments: Missing | 2/4/2026 |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom H Comments: Missing | 2/4/2026 |
| Failed - Containers labeled, Classroom Checklist / Classroom H Comments: Bottle not labeled. | 2/4/2026 |
| Failed - Medication locked, Classroom Checklist / Classroom H Comments: Not locked | 2/4/2026 |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom I Comments: missing | 2/4/2026 |
| Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom I Comments: Shelving not anchored | 2/4/2026 |
| Failed - Electrical outlets covered, Classroom Checklist / Classroom I Comments: missing cover | 2/27/2026 |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom J Comments: missing matching | 2/27/2026 |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom J Comments: missing doll clothes | 2/27/2026 |
| Failed - Containers labeled, Classroom Checklist / Classroom J Comments: container not labeled | 2/4/2026 |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom L Comments: missing clothes | 2/27/2026 |
| Failed - *Toy telephones-2, Classroom Checklist / Classroom L Comments: missing 2 telephone | 2/4/2026 |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom | 2/4/2026 |

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| Checklist / Classroom M | |
| Comments: missing matching games | |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom N | 2/4/2026 |
| Comments: missing doll clothes | |
| Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom N | 2/4/2026 |
| Comments: shelving not anchored | |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom O | 2/27/2026 |
| Comments: missing matching games | |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom O | 2/27/2026 |
| Comments: missing doll clothes | |
| Failed - *Toy telephones-2, Classroom Checklist / Classroom O | 2/4/2026 |
| Comments: missing telephone | |
| Failed - *Non-toxic playdough or modeling clay, Classroom Checklist / School Age Room | 2/4/2026 |
| Comments: missing playdough | |
| Failed - *Brushes, Classroom Checklist / School Age Room | 2/4/2026 |
| Comments: missing brushes | |
| Failed - Electrical outlets covered, Classroom Checklist / School Age Room | 2/4/2026 |
| Comments: missing outlet cover | |
| Failed - Hazardous substances locked, Classroom Checklist / School Age Room | 2/4/2026 |
| Comments: hazardous substance not under lock and key (disinfected spray) | |
| Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / CLASSROOM P | 2/4/2026 |
| Comments: missing nesting and stacking toys | |
| Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / CLASSROOM P | 2/4/2026 |
| Comments: missing activity boxes | |
| Failed - Tub (portable plastic acceptable), Classroom Checklist / CLASSROOM P | 2/4/2026 |
| Comments: missing tub | |
| Failed - *Doll clothes and blankets, Classroom Checklist / CLASSROOM P | 2/4/2026 |
| Comments: missing dolls clothes | |
| Failed - *Toy telephones – 2, Classroom Checklist / CLASSROOM P | 2/4/2026 |
| Comments: missing telephone | |
| Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / CLASSROOM P | 2/4/2026 |
| Comments: missing 30 minutes | |
| Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom Q | 2/4/2026 |
| Comments: water not warm | |
| Failed - Tub (portable plastic acceptable), Classroom Checklist / | 2/4/2026 |

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| Classroom Q | |
| Comments: missing tub | |
| Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom Q | 2/4/2026 |
| Comments: water not getting warm | |
| Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom Q | 2/4/2026 |
| Comments: need 30 more minutes | |
| Failed - Tub (portable plastic acceptable), Classroom Checklist / Classroom R | 2/4/2026 |
| Comments: missing tub | |
| Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom R | 2/4/2026 |
| Comments: shelving not anchored | |
| Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom R | 2/4/2026 |
| Comments: need 30 more minutes | |
| Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / Classroom S | 2/4/2026 |
| Comments: missing item | |
| Failed - Tub (portable plastic acceptable), Classroom Checklist / Classroom S | 2/4/2026 |
| Comments: missing tub | |
| Failed - Hazardous substances locked, Classroom Checklist / Classroom S | 2/4/2026 |
| Comments: hazardous substance not under lock and key (liquid paper) | |
| Failed - *Doll clothes and blankets, Classroom Checklist / Classroom S | 2/4/2026 |
| Comments: missing doll clothes | |
| Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom S | 2/4/2026 |
| Comments: missing 30 minutes | |
| Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom T | 2/4/2026 |
| Comments: shelving not anchored | |
| Failed - Electrical outlets covered, Classroom Checklist / Classroom T | 2/4/2026 |
| Comments: missing outlet cover | |
| Failed - Hazardous substances locked, Classroom Checklist / Classroom T | 2/4/2026 |
| Comments: hazardous substance not under lock and key (Clorox wipes) | |
| Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom T | 2/4/2026 |
| Comments: water not warm | |
| Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom T | 2/4/2026 |
| Comments: missing 30 minutes | |
| Failed - Posted Daily schedule w/ 60-90 minutes of active play, | 2/4/2026 |

Classroom Checklist / Classroom A
Comments: missing 30 minutes
Failed - Shelving for equipment and supplies/anchored, Classroom 2/4/2026
Checklist / Classroom A
Comments: shelving not anchored

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

Date

SHYNECSA BLEVINS

Signature of DHR Licensing Representative

Date

COPIES TO: _____