

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: IN HIS HANDS LEARNING ACADEMY	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]        Family [ ] University [ ] Group [ ]	Date of Visit: 4/8/2026
Facility Address: 320 Mendel Parkway W, MONTGOMERY, AL 36117, Montgomery	Licensee: IN HIS HANDS LEARNING ACADEMY	Telephone #: (334) 322-6829
Ages: 6 Weeks to 5 Years	Director (if applicable): Shantavier Pressley	Capacity: 32        /    NA Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<b><u>Performance Standard Deficiency</u></b> <b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>	<b>Date Corrected by Licensee</b>
<b>Deficiency Summary</b>	
There no deficiency observed on today's visit.	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: There is a blue and white swing set with a broken swing on the playground.	3/20/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	3/25/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	3/25/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	3/25/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	3/25/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	3/20/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	3/20/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	3/25/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	3/25/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	3/25/2026

Failed - Ongoing Training, Staff Checklist Comments: missing 10 hours	3/25/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	3/25/2026
Failed - Preadmission Form, Child Checklist Comments: wrong form	3/25/2026
Failed - Preadmission Form, Child Checklist Comments: wrong form	3/25/2026
Failed - Preadmission Form, Child Checklist Comments: wrong form	3/25/2026
Failed - Preadmission Form, Child Checklist Comments: wrong form	3/25/2026
Failed - Preadmission Form, Child Checklist Comments: wrong form	3/25/2026
Failed - Preadmission Form, Child Checklist Comments: wrong form	3/25/2026

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

Anisha Conell

\_\_\_\_\_  
**Signature of Facility Representative**

\_\_\_\_\_  
Date

KAMILA CROWELL

04-08-2026

\_\_\_\_\_  
**Signature of DHR Licensing Representative**

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_ director \_\_\_\_\_