

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: LINCOLN LEARNING CENTER	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> OST <input type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 4/9/2026
Facility Address: 200 MAGNOLIA ST., LINCOLN, AL 35096, Talladega	Licensee: JT ALSUP, INC.	Telephone #: (205) 763-1769
Ages: 6 Weeks to 16 Years	Director (if applicable):	Capacity: 74 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff is not registered in the Alabama Pathway's Professional Development registry	3/12/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: Peeling paint on the large yellow tunnel	4/9/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: There are holes in the yellow slides. The slides are not in good repair	4/9/2026
Failed - TB Test Date and Results, Staff Checklist Comments: missing	3/12/2026
Failed - Ongoing Training, Staff Checklist Comments: missing	3/12/2026
Failed - Ongoing Training, Staff Checklist Comments: missing	2/25/2026
Failed - Ongoing Training, Staff Checklist Comments: Not in the Alabama Pathways system	3/12/2026
Failed - Ongoing Training, Staff Checklist Comments: Not registered with Alabama Pathways	3/12/2026
Failed - Health and Safety Training, Staff Checklist Comments: Not registered with Alabama Pathways	3/12/2026

Failed - Ongoing Training, Staff Checklist Comments: not in Alabama Pathways	3/12/2026
Failed - Photo ID Verification, Staff Checklist Comments: missing	2/25/2026
Failed - Ongoing Training, Staff Checklist Comments: missing	3/12/2026
Failed - Ongoing Training, Staff Checklist Comments: not in Alabama Pathways	3/12/2026
Failed - Health and Safety Training, Staff Checklist Comments: not in Alabama Pathways	3/12/2026
Failed - Preadmission Form, Child Checklist Comments: missing complete address on page 2	2/24/2026
On February 24, 2026, one child's file not entered in the Arise portal, Ad Hoc Comments: NA	3/12/2026
On March 12, 2026 in the Toddler I classroom (18months - 2 years), screentime was present, Ad Hoc Comments: NA	4/9/2026
On March 12, 2026 in the 6weeks to 18 months classroom, an infant was asleep in a swing with a propped bottle and blanket, Ad Hoc Comments: NA	4/9/2026
On March 12, 2026, the three year old classroom exceeded the licensing capacity. There were 19 children in the classroom with 2 teachers in a space that measures for 11, Ad Hoc Comments: NA	4/9/2026
On March 12, 2026, a child younger than 2 1/2 years were grouped with children older than 2 1/2 years in the 3 year old classroom., Ad Hoc Comments: NA	4/9/2026
On March 12, 2026, the person in charge unable to conduct center business, Ad Hoc Comments: NA	4/9/2026
On March 19, 2026, children younger than 2 1/2 years were grouped with children older 2 1/2 years on the playground., Ad Hoc Comments: NA	4/9/2026
On March 19, 2026, in the preschool classroom a staff person without a suitability letter and CA/N form was present . , Ad Hoc Comments: NA	4/9/2026
On March 19, 2026, the preschool classroom was out of ratio due to staff without a suitability letter and CA/N form. Present were 14 children and 2 staff ., Ad Hoc Comments: NA	4/9/2026
On March 19, 2026, the person in charge was unable to conduct center business, Ad Hoc Comments: NA	4/9/2026
On March 19, 2026, in the Toddler I classroom (18 months - 2 years) screen time was present, Ad Hoc Comments: NA	4/9/2026

On March 19, 2026, in the 6 weeks - 18 months classroom, an infant was asleep in a carrier with a propped bottle and blanket., 4/9/2026
Ad Hoc
Comments: NA

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

[Signature]
Signature of Facility Representative

4/9/26
Date

BRIDGETTE SMITH [Signature]
Signature of DHR Licensing Representative

4-9-24
4-2-24
Date

COPIES TO: Director