

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: O2B KIDS MONROVIA	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]           Family [ ] University [ ] Group [ ]	Date of Visit: 4/14/2026
Facility Address: 1721 OLD MONROVIA ROAD, HUNTSVILLE, AL 35806, Madison	Licensee: O2B EARLY EDUCATION HOLDING, INC	Telephone #: (352) 338-9660
Ages: 6 Weeks to 12 Years	Director (if applicable): ERICCA WILSON	Capacity: 159     /     NA Day             Night

**SECTION B - DEFICIENCY INFORMATION**

<b><u>Performance Standard Deficiency</u></b> <b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>	<b>Date Corrected by Licensee</b>
<b>Deficiency Summary</b>	
Failed - Center free of apparent hazards, Inspection Form Comments: A staff's bag was sitting on the counter in the multi-age classroom.	2/25/2026
Failed - No screen time for children under 2 years of age, Inspection Form Comments: In the 18 to 24 month (freshman B) class, the children were eating lunch and watching a cartoon on the tablet.	2/27/2026
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: need dr. note in freshman A and infant A.	3/2/2026
Failed - No blanket authorization forms for medication, Inspection Form Comments: Blanket medical forms in infant A also missing parent signature on medical form.	3/11/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Staff's training is not uploaded in Alabama Pathways	3/11/2026

Failed - Ongoing Training, Staff Checklist 3/2/2026  
Comments: need 12 hours

Failed - Ongoing Training, Staff Checklist 3/8/2026  
Comments: need 12 hours

Failed - Medical, Staff Checklist 3/5/2026  
Comments: no medical

Failed - Ongoing Training, Staff Checklist 3/9/2026  
Comments: need 12 hours

Failed - Health and Safety Training, Staff Checklist 3/2/2026  
Comments: need #11

Failed - Ongoing Training, Staff Checklist 3/12/2026  
Comments: need ongoing hours

Failed - Medical, Staff Checklist 3/2/2026  
Comments: need medical

Failed - TB Test Date and Results, Staff Checklist 3/2/2026  
Comments: need tb

Failed - Medical, Staff Checklist 3/16/2026  
Comments: need medical

Failed - TB Test Date and Results, Staff Checklist 3/16/2026  
Comments: need tb

Failed - Verification of Education, Staff Checklist 3/2/2026  
Comments: need proof of education

Failed - Suitability Determination (Every 5 years), Staff Checklist 3/30/2026  
Comments: wrong suitability letter

Failed - Ongoing Training, Staff Checklist 3/8/2026  
Comments: need ongoing training

Failed - Verification of Education, Staff Checklist 3/2/2026

Comments: need proof of education

Failed - Ongoing Training, Staff Checklist 3/3/2026  
Comments: need ongoing training

Failed - Verification of Education, Staff Checklist 3/3/2026  
Comments: need proof of education

Failed - Suitability Determination (Every 5 years), Staff Checklist 4/14/2026  
Comments: wrong suitability letter

Failed - Suitability Determination (Every 5 years), Staff Checklist 4/13/2026  
Comments: wrong suitability letter

Failed - Ongoing Training, Staff Checklist 3/3/2026  
Comments: need ongoing training

Failed - Ongoing Training, Staff Checklist 3/3/2026  
Comments: need ongoing training

Failed - Ongoing Training, Staff Checklist 3/9/2026  
Comments: need ongoing training

Failed - Ongoing Training, Staff Checklist 3/3/2026  
Comments: need 6 ongoing training

Failed - Verification of Education, Staff Checklist 3/2/2026  
Comments: need proof of education

Failed - References, Staff Checklist 3/2/2026  
Comments: need one reference

Failed - Suitability Determination (Every 5 years), Staff Checklist 4/6/2026  
Comments: wrong suitability letter

Failed - Preadmission Form, Child Checklist 3/3/2026  
Comments: Need signature on front page

Failed - Indoor thermometer (child safe), Classroom Checklist / Infant B 2/25/2026  
Comments: need indoor thermometer

In the 18-to-24-month (Freshman B) classroom there was a spray bottle with cleaning solution sitting on top of the cubbies., Ad Hoc Comments: NA	3/27/2026
In the twelve (12) to eighteen (18) month (Freshman A) classroom, during naptime there were two (2) staff on their cell phones., Ad Hoc Comments: NA	4/17/2026

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 4/28/2026, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

\_\_\_\_\_  
*Signature of Facility Representative*

\_\_\_\_\_  
Date

LATONYA JAMES

\_\_\_\_\_  
Date

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

4/14/2026

COPIES TO: Judy Huckaby