

**ALABAMA DEPARTMENT OF HUMAN RESOURCES**  
**CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

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| Facility Name:<br>CREEKSTONE ACADEMY                                | Type of Facility : Center <input checked="" type="checkbox"/><br>Day <input checked="" type="checkbox"/> OST <input type="checkbox"/><br>Night <input type="checkbox"/> Family <input type="checkbox"/><br>University <input type="checkbox"/><br>Group <input type="checkbox"/> | Date of Visit:<br>4/24/2026        |
| Facility Address:<br>749 PALMER ROAD, MADISON, AL<br>35758, Madison | Licensee:<br>PALMER KIDS, LLC                                                                                                                                                                                                                                                    | Telephone #:<br>(678) 592-3939     |
| Ages:<br>6 Weeks to 12 Years                                        | Director (if applicable):<br>ALLISON MERRILL                                                                                                                                                                                                                                     | Capacity:<br>104 / 26<br>Day Night |

**SECTION B - DEFICIENCY INFORMATION**

| <b><u>Performance Standard Deficiency</u></b><br><b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>                                                                                                                                      | <b>Date Corrected by<br/>Licensee</b> |
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| <b>Deficiency Summary</b>                                                                                                                                                                                                                  |                                       |
| Failed - Thermometer in each area used by children, Inspection Form<br>Comments: some classrooms need a wall thermometer                                                                                                                   | Pending Correction                    |
| Failed - Lockdown, Inspection Form<br>Comments: incomplete                                                                                                                                                                                 | Pending Correction                    |
| Failed - Relocation, Inspection Form<br>Comments: incomplete                                                                                                                                                                               | Pending Correction                    |
| Failed - Driver signs checklist, indicating he/she has checked each seat, Inspection Form<br>Comments: not using first and last name                                                                                                       | Pending Correction                    |
| Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form<br>Comments: some staff the 12 In Service hours                                                   | Pending Correction                    |
| Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form<br>Comments: Not all staff training uploaded into AL Pathways | Pending Correction                    |
| Failed - Ongoing Training, Staff Checklist<br>Comments: Observed 19 of 24 In Service hours                                                                                                                                                 | Pending Correction                    |
| Failed - Ongoing Training, Staff Checklist<br>Comments: Observed 10 of 12 InService hours                                                                                                                                                  | Pending Correction                    |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: observed 7 of 11 H&S hours                                                                                                                                               | Pending Correction                    |

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| Failed - Ongoing Training, Staff Checklist<br>Comments: observed 6 of 12 In Service hours                                                                              | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: no H&S training completed                                                                            | Pending Correction |
| Failed - Ongoing Training, Staff Checklist<br>Comments: no In Service training observed in file                                                                        | Pending Correction |
| Failed - Ongoing Training, Staff Checklist<br>Comments: observed 4 of 12 In Service hours                                                                              | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: observed 7 of 11 Inservice hours                                                                     | Pending Correction |
| Failed - Ongoing Training, Staff Checklist<br>Comments: No In Service hours observed in AL Pathways                                                                    | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: No H&S hours observed in AL Pathways                                                                 | Pending Correction |
| Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist<br>Comments: not observed in file                                                             | Pending Correction |
| Failed - Ongoing Training, Staff Checklist<br>Comments: Observed 5 of 12 In-Service hours                                                                              | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: Observed 9 of 11 H&S hours                                                                           | Pending Correction |
| Failed - Ongoing Training, Staff Checklist<br>Comments: No In-Service hours observed                                                                                   | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: No H&S hours observed                                                                                | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Current form not in file.                                                                                     | Pending Correction |
| Failed - Immunization Certificate, Child Checklist<br>Comments: expired                                                                                                | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: need current Preadmission                                                                                     | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: incomplete                                                                                                    | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: incomplete                                                                                                    | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: page 2 is not signed                                                                                          | Pending Correction |
| Failed - Immunization Certificate, Child Checklist<br>Comments: expired                                                                                                | Pending Correction |
| Failed - Hazardous substances locked, Classroom Checklist / Infant 1 (0-18 months)<br>Comments: Hazardous substances are not locked.                                   | Pending Correction |
| Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / Suite 250 (2.5-3 years)<br>Comments: Observed 3 of 6 sets                      | Pending Correction |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Suite 250 (2.5-3 years)<br>Comments: 6 picture and number matching games were not in room | Pending Correction |
| Failed - *Small building blocks-app. 100 non-interlocking,                                                                                                             | Pending Correction |

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| Classroom Checklist / Suite 300 (2.5-3)                                                        |                    |
| Comments: there are not 100 non-interlocking small building blocks                             |                    |
| Failed - *Interlocking manipulative play sets, different types-6,                              | Pending Correction |
| Classroom Checklist / Suite 300 (2.5-3)                                                        |                    |
| Comments: observed 3 of 6 interlocking sets                                                    |                    |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Suite 300 (2.5-3) | Pending Correction |
| Comments: observed 2 of 6 picture and number matching games                                    |                    |
| Failed - *Small table and chairs/benches, Classroom Checklist / Suite 300 (2.5-3)              | Pending Correction |
| Comments: there is not a small table and chairs for homeliving                                 |                    |
| Failed - *Toy telephones-2, Classroom Checklist / Suite 300 (2.5-3)                            | Pending Correction |
| Comments: there are not two toy telephones                                                     |                    |
| Failed - Indoor thermometer (child safe), Classroom Checklist / Suite 300 (2.5-3)              | Pending Correction |
| Comments: no wall thermometer observed                                                         |                    |

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 5/8/26, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

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**Signature of Facility Representative**

\_\_\_\_\_  
Date

LEA RAE GAINES

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**Signature of DHR Licensing Representative**

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_