

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: CHILDCARE NETWORK #169	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 4/15/2026
Facility Address: 1008 GATEWAY DRIVE, PHENIX CITY, AL 36868, Russell	Licensee: CHILD DEVELOPMENT SCHOOLS ALABAMA, LLC	Telephone #: (334) 214-4776
Ages: 6 Weeks to 12 Years	Director (if applicable): TWAY THOMAS	Capacity: 205 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - *Wheel vehicles to pull or push - 2, Inspection Form Comments: missing	3/11/2026
Failed - *Toys for digging, Inspection Form Comments: missing	3/11/2026
Failed - Required ratios maintained at all times, Inspection Form Comments: in and 4-year-old classroom	3/11/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: In the 4-year-old classroom there were 22 children with 1 teacher	3/11/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathway Registry	4/20/2026
Failed - Changing area cleaned and disinfected, Inspection Form	3/11/2026

Comments: In infant 2 classroom the changing area was not cleaned and disinfected

Failed - Each child's hands washed after diapering, Inspection Form 3/11/2026
Comments: In infant 2 classroom the infant hands were not wash after diapering

Failed - Staff's hands washed before food preparation and service, after assisting with toileting, after diapering, Inspection Form 3/11/2026
Comments: staff hands was not wash after diapering in infant 2 classroom

Failed - Ongoing Training, Staff Checklist 3/11/2026
Comments: MISSING HOURS

Failed - Medical, Staff Checklist 3/11/2026
Comments: EXPIRED

Failed - Ongoing Training, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Ongoing Training, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Verification of Education, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Ongoing Training, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Ongoing Training, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Health and Safety Training, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Medical, Staff Checklist 3/11/2026
Comments: MISSING

Failed - TB Test Date and Results, Staff Checklist 3/11/2026
Comments: MISSING

Failed - Verification of Education, Staff Checklist Comments: MISSING	3/11/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: MISSING	3/11/2026
Failed - Ongoing Training, Staff Checklist Comments: MISSING	3/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: MISSING	3/11/2026
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist Comments: missing	4/24/2026
Failed - Immunization Certificate, Child Checklist Comments: missing	3/11/2026
Failed - Preadmission Form, Child Checklist Comments: missing full address	3/11/2026
Failed - Preadmission Form, Child Checklist Comments: missing full address	3/11/2026
Failed - Preadmission Form, Child Checklist Comments: missing full address	3/11/2026
Failed - Preadmission Form, Child Checklist Comments: missing full address	3/11/2026
Failed - Preadmission Form, Child Checklist Comments: missing full address	3/11/2026
Failed - Immunization Certificate, Child Checklist Comments: missing immunization	3/11/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Bright Babies 1 Comments: shelving was not anchored	3/11/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Bright Babies 2	3/11/2026

Comments: shelving not anchored		
Failed - *Washable soft crib toys – 2 per child, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - *Push and pull toys – 1, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - *Large balls (8 + inches) – 1, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - *Washable baby doll – 1, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - *Musical toy – 1, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / Smart Step 1 Comments: missing equipment	3/11/2026	
Failed - Plastic-lined, covered container, Classroom Checklist / Smart Step 1 Comments: does not have a cover	3/11/2026	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Smart Step 1 Comments: shelving not anchored	3/11/2026	
Failed - *Large non-toxic crayons/markers, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026	
Failed - *Paper (variety), Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026	
Failed - *Non-toxic playdough, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026	

Failed - *Musical toys – 2, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Push and pull toys 2, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Sit on riding toys – 2, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Large soft balls – 2, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Age appropriate puzzles – 2 (complete with all pieces), Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Doll clothes and blankets, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Doll bed – 1, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Toy telephones – 2, Classroom Checklist / Smart Step 1 Comments: only 1	3/11/2026
Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - *Dress-up clothes, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - Plastic-lined, covered container, Classroom Checklist / Smart Step 1 Comments: missing	3/11/2026
Failed - Shelving for equipment and supplies/anchored, Classroom	3/11/2026

Checklist / Smart Step 1

Comments: shelving not anchored

Failed - *Large non-toxic crayons/markers, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Push and pull toys 2, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Baby dolls – 2 (complete with all parts), Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Doll clothes and blankets, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Doll bed – 1, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Dress-up clothes, Classroom Checklist / Smart Step 2 3/11/2026

Comments: missing

Failed - *Non-toxic playdough, Classroom Checklist / Ready to Learn 1 3/11/2026

Comments: missing

Failed - *Large non-toxic crayons/markers, Classroom Checklist / Ready to Learn 1 3/11/2026

Comments: missing

Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Ready to Learn 1 3/11/2026

Comments: missing

Failed - *Scissors (blunt-tipped), Classroom Checklist / Ready to Learn 1 3/11/2026

Comments: missing

Failed - *Baby dolls - 2 (complete with all parts), Classroom Checklist / Ready to Learn 1 3/11/2026
Comments: only 1

Failed - *Building blocks - approximately 50 non-interlocking, Classroom Checklist / Ready to Learn 1 3/11/2026
Comments: missing

Failed - *Cars, trucks, boats, etc. - 3, Classroom Checklist / Ready to Learn 1 3/11/2026
Comments: missing

Failed - *Age appropriate puzzles - 4 complete with all pieces, Classroom Checklist / Ready to Learn 1 3/11/2026
Comments: missing

Failed - Plastic-lined, covered container, Classroom Checklist / Ready to Learn 1 4/10/2026
Comments: no top

Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Ready to Learn 1 3/11/2026
Comments: shelving not anchored

Failed - *Non-toxic playdough or clay, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Non-toxic finger/cold water paints-primary colors, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Small building blocks-app. 100 non-interlocking, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Age appropriate puzzles-8 (complete with all pieces), Classroom Checklist / Ready to Learn 2 3/11/2026

Comments: missing

Failed - *Interlocking manipulative play scis, different types-6, 3/11/2026
Classroom Checklist / Ready to Learn 2
Comments: missing

Failed - *Matching games-6 (no more than 2 electronic, Classroom 4/10/2026
Checklist / Ready to Learn 2
Comments: missing

Failed - *Puppets-2, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Dress-up clothes for boys and girls, Classroom Checklist / 3/11/2026
Ready to Learn 2
Comments: missing

Failed - *Storage for dress-up clothes, Classroom Checklist / Ready to 3/11/2026
Learn 2
Comments: missing

Failed - *Unbreakable mirror-full length, Classroom Checklist / Ready to 3/11/2026
Learn 2
Comments: missing

Failed - *Rhythm instruments – 1 per child in group, Classroom 3/11/2026
Checklist / Ready to Learn 2
Comments: only 1 is in the classroom

Failed - *Magnets, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Nature collections, Classroom Checklist / Ready to Learn 2 3/11/2026
Comments: missing

Failed - *Measuring and pouring equipment, Classroom Checklist / 3/11/2026
Ready to Learn 2
Comments: missing

Failed - Shelving for equipment and supplies/anchored, Classroom 3/11/2026
Checklist / Ready to Learn 2
Comments: shelving not anchored

Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Small cars, trucks, boats, etc. - 6, Classroom Checklist / Pre KPA Comments: not enough	3/11/2026
Failed - *Age appropriate puzzles-8 (complete with all pieces), Classroom Checklist / Pre KPA Comments: no puzzles	3/11/2026
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Puppets-2, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Doll bed or cradle, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Doll clothes and blankets, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Unbreakable mirror-full length, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / Pre KPA Comments: only one	3/11/2026
Failed - *Magnifying glass, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Magnets, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Nature collections, Classroom Checklist / Pre KPA Comments: missing	3/11/2026
Failed - *Measuring and pouring equipment, Classroom Checklist / Pre KPA	3/11/2026

Comments: missing	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Pre KPA Comments: shelving not anchored	3/11/2026
Failed - Containers labeled, Classroom Checklist / Pre KPA Comments: container not labeled	3/11/2026
Failed - *Non-toxic playdough or clay, Classroom Checklist / KPA Comments: missing	3/11/2026
Failed - *Non-toxic finger/cold water paints-primary colors, Classroom Checklist / KPA Comments: missing	3/11/2026
Failed - *Paint brushes four 1/2 and 1 inch in width, Classroom Checklist / KPA Comments: missing	3/11/2026
Failed - *Doll clothes and blankets, Classroom Checklist / KPA Comments: missing doll clothes	3/11/2026
Failed - *Unbreakable mirror-full length, Classroom Checklist / KPA Comments: missing	3/11/2026
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / KPA Comments: missing	3/11/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / KPA Comments: shelving not anchored	3/11/2026
Failed - *Brushes, Classroom Checklist / YoungAchievers Comments: missing	3/11/2026
Failed - *Non-toxic glue, paste, tape, Classroom Checklist / YoungAchievers Comments: missing	3/11/2026
Failed - *Interlocking manipulative play sets – 1 per 5 children, Classroom Checklist / YoungAchievers	3/11/2026

Comments: need more

Failed - Shelving for equipment and supplies/anchored, Classroom 3/11/2026
Checklist / Young Achievers
Comments: shelving not anchored

On 2-19-26 there was peeling in all of the classrooms., Ad Hoc 3/11/2026
Comments: NA

On 3-11-26 in ready to learn 1 classroom there was a purse not under lock and key., Ad Hoc 3/11/2026
Comments: NA

On 3-11-26 in ready to learn 1 classroom there were hazard substance not under lock and key. (Lysol spray), Ad Hoc 3/11/2026
Comments: NA

On 3-11-26 in ready to learn 1 classroom there were an outlet plug that was not cover., Ad Hoc 3/11/2026
Comments: NA

In the entrance area there was two outlet that was not cover., Ad Hoc 4/15/2026
Comments: NA

On 4/15/26 In the 4yr-5yr classroom there was milk on the floor that could cause a tripping hazard., Ad Hoc 4/15/2026
Comments: NA

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 4/15/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Twany Thomas
Signature of Facility Representative

4/24/26
Date

SHYNECSA BLEVINS

Shynecca Blevins
Signature of DHR Licensing Representative

4-24-26
Date

COPIES TO: Director