

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: O2B KIDS MONROVIA	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 4/14/2026
Facility Address: 1721 OLD MONROVIA ROAD, HUNTSVILLE, AL 35806, Madison	Licensee: O2B EARLY EDUCATION HOLDING, INC	Telephone #: (352) 338-9660
Ages: 6 Weeks to 12 Years	Director (if applicable): ERICCA WILSON	Capacity: 159 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Center free of apparent hazards, Inspection Form Comments: A staff's bag was sitting on the counter in the multi-age classroom.	2/25/2026
Failed - No screen time for children under 2 years of age, Inspection Form Comments: In the 18 to 24 month (freshman B) class, the children were eating lunch and watching a cartoon on the tablet.	2/27/2026
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: need dr. note in freshman A and infant A.	3/2/2026
Failed - No blanket authorization forms for medication, Inspection Form Comments: Blanket medical forms in infant A also missing parent signature on medical form.	3/11/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Staff's training is not uploaded in Alabama Pathways	3/11/2026

Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	3/2/2026
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	3/8/2026
Failed - Medical, Staff Checklist Comments: no medical	3/5/2026
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	3/9/2026
Failed - Health and Safety Training, Staff Checklist Comments: need #11	3/2/2026
Failed - Ongoing Training, Staff Checklist Comments: need ongoing hours	3/12/2026
Failed - Medical, Staff Checklist Comments: need medical	3/2/2026
Failed - TB Test Date and Results, Staff Checklist Comments: need tb	3/2/2026
Failed - Medical, Staff Checklist Comments: need medical	3/16/2026
Failed - TB Test Date and Results, Staff Checklist Comments: need tb	3/16/2026
Failed - Verification of Education, Staff Checklist Comments: need proof of education	3/2/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter	3/30/2026
Failed - Ongoing Training, Staff Checklist Comments: need ongoing training	3/8/2026
Failed - Verification of Education, Staff Checklist	3/2/2026

Comments: need proof of education	
Failed - Ongoing Training, Staff Checklist Comments: need ongoing training	3/3/2026
Failed - Verification of Education, Staff Checklist Comments: need proof of education	3/3/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter	4/14/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter	4/28/2026
Failed - Ongoing Training, Staff Checklist Comments: need ongoing training	3/3/2026
Failed - Ongoing Training, Staff Checklist Comments: need ongoing training	3/3/2026
Failed - Ongoing Training, Staff Checklist Comments: need ongoing training	3/9/2026
Failed - Ongoing Training, Staff Checklist Comments: need 6 ongoing training	3/3/2026
Failed - Verification of Education, Staff Checklist Comments: need proof of education	3/2/2026
Failed - References, Staff Checklist Comments: need one reference	3/2/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter	4/6/2026
Failed - Preadmission Form, Child Checklist Comments: Need signature on front page	3/3/2026
Failed - Indoor thermometer (child safe), Classroom Checklist / Infant B Comments: need indoor thermometer	2/25/2026

In the 18-to-24-month (Freshman B) classroom there was a spray bottle with cleaning solution sitting on top of the cubbies., Ad Hoc Comments: NA	3/27/2026
In the twelve (12) to eighteen (18) month (Freshman A) classroom, during naptime there were two (2) staff on their cell phones., Ad Hoc Comments: NA	4/17/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before N/A, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Erica Wilson
Signature of Facility Representative

4/28/26
Date

LATONYA JAMES

Signature of DHR Licensing Representative

4/28/2026
Date

COPIES TO: Erica Wilson