

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: UNION SPRINGS HEAD START CENTER	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 501 LOCKE CT UNION SPRINGS, AL 36089	Mailing Address: 507 N THREE NOTCH ST. TROY, AL, 36081
Telephone Number: (334) 738-4669	Licensee: ORGANIZED COMMUNITY ACTION PROGRAM INC
Capacity: 74	Director: KALA JACKSON
Age Range: 3 Years to 4 Years	Date Prepared: 5/14/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Ongoing Training, Staff Checklist Plan of Action - Ongoing training will be fulfilled and uploaded	5/14/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - All staff will be enrolled or corrected ASAP	5/14/2026
In classrooms C & D the toilet seat on one of the toilets is not attached and is movable., Ad Hoc Plan of Action - Toilets will be tightened	5/14/2026
On the pole beside the gate to the playground there is a sharp nail/screw poking through the wood that is attached to the pole., Ad Hoc Plan of Action - Screw will be removed	5/14/2026
On the backside of the soft cushion mat under the equipment there are gaps between the mat and the ground that can cause tripping., Ad Hoc Plan of Action - Will be repaired	5/14/2026
The air conditioning units on the outside of the building needs barriers around them to keep the children from poking fingers in the fan., Ad Hoc Plan of Action - A barrier will be purchased and added.	5/14/2026
There are staff members that do not have all ongoing training., Ad Hoc Plan of Action - Training will be completed and uploaded.	5/14/2026