

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: UNION SPRINGS HEAD START CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 5/14/2026
Facility Address: 501 LOCKE CT, UNION SPRINGS, AL 36089, Bullock	Licensee: ORGANIZED COMMUNITY ACTION PROGRAM INC	Telephone #: (334) 738-4669
Ages: 3 Years to 4 Years	Director (if applicable): KALA JACKSON	Capacity: 74 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway’s Professional Development Registry, Inspection Form Comments: All staff are not enrolled in the Alabama Pathway Registry.	5/14/2026
Failed - Ongoing Training, Staff Checklist Comments: There are only 9 training hours.	5/14/2026
In classrooms C & D the toilet seat on one of the toilets is not attached and is movable., Ad Hoc Comments: NA	5/14/2026
On the pole beside the gate to the playground there is a piece of wire poking out toward the sidewalk., Ad Hoc Comments: NA	5/14/2026
On the pole beside the gate to the playground there is a sharp nail/screw poking through the wood that is attached to the pole., Ad Hoc Comments: NA	5/14/2026

On the playground there is an exposed root by the tree. It is a tripping hazard., Ad Hoc Comments: NA	5/14/2026
In the back corner of the playground on the street side there is a bend in the fence large enough for a child to stick and arm through., Ad Hoc Comments: NA	5/14/2026
On the backside of the soft cushion mat under the equipment there are gaps between the mat and the ground that can cause tripping., Ad Hoc Comments: NA	5/14/2026
The air conditioning units on the outside of the building needs barriers around them to keep the children from poking fingers in the fan., Ad Hoc Comments: NA	5/14/2026
There are staff members that do not have all ongoing training., Ad Hoc Comments: NA	5/14/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 5/28/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Kala Jackson
Signature of Facility Representative

Date

JAY DALTON
Signature of DHR Licensing Representative

5/14/26
Date

COPIES TO: Kala Jackson