

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: CREEKSTONE ACADEMY	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 5/14/2026
Facility Address: 749 PALMER ROAD, MADISON, AL 35758, Madison	Licensee: PALMER KIDS, LLC	Telephone #: (678) 592-3939
Ages: 6 Weeks to 12 Years	Director (if applicable): ALLISON MERRILL	Capacity: 104 , 26 Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Thermometer in each area used by children, Inspection Form Comments: some classrooms need a wall thermometer	4/27/2026
Failed - Lockdown, Inspection Form Comments: incomplete	4/30/2026
Failed - Relocation, Inspection Form Comments: incomplete	5/6/2026
Failed - Driver signs checklist, indicating he/she has checked each seat, Inspection Form Comments: not using first and last name	4/27/2026
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: some staff the 12 In Service hours	5/8/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff training uploaded into AL Pathways	4/27/2026
Failed - Ongoing Training, Staff Checklist Comments: Observed 19 of 24 In Service hours	5/1/2026
Failed - Ongoing Training, Staff Checklist Comments: Observed 10 of 12 InService hours	5/6/2026
Failed - Health and Safety Training, Staff Checklist Comments: observed 7 of 11 H&S hours	5/1/2026

Failed - Ongoing Training, Staff Checklist Comments: observed 6 of 12 In Service hours	5/1/2026
Failed - Health and Safety Training, Staff Checklist Comments: no H&S training completed	5/1/2026
Failed - Ongoing Training, Staff Checklist Comments: no In Service training observed in file	5/1/2026
Failed - Ongoing Training, Staff Checklist Comments: observed 4 of 12 In Service hours	5/1/2026
Failed - Health and Safety Training, Staff Checklist Comments: observed 7 of 11 Inservice hours	5/1/2026
Failed - Ongoing Training, Staff Checklist Comments: No In Service hours observed in AL Pathways	5/1/2026
Failed - Health and Safety Training, Staff Checklist Comments: No H&S hours observed in AL Pathways	5/1/2026
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist Comments: not observed in file	4/27/2026
Failed - Ongoing Training, Staff Checklist Comments: Observed 5 of 12 In-Service hours	5/1/2026
Failed - Health and Safety Training, Staff Checklist Comments: Observed 9 of 11 H&S hours	5/1/2026
Failed - Ongoing Training, Staff Checklist Comments: No In-Service hours observed	5/1/2026
Failed - Health and Safety Training, Staff Checklist Comments: No H&S hours observed	5/1/2025
Failed - Preadmission Form, Child Checklist Comments: Current form not in file.	4/24/2026
Failed - Immunization Certificate, Child Checklist Comments: expired	5/1/2026
Failed - Preadmission Form, Child Checklist Comments: need current Preadmission	4/24/2026
Failed - Preadmission Form, Child Checklist Comments: incomplete	5/1/2026
Failed - Preadmission Form, Child Checklist Comments: incomplete	5/1/2026
Failed - Preadmission Form, Child Checklist Comments: page 2 is not signed	5/1/2026
Failed - Immunization Certificate, Child Checklist Comments: expired	5/1/2026
Failed - Hazardous substances locked, Classroom Checklist / Infant 1 (0-18 months) Comments: Hazardous substances are not locked.	4/27/2026
Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / Suite 250 (2.5-3 years) Comments: Observed 3 of 6 sets	4/27/2026
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Suite 250 (2.5-3 years) Comments: 6 picture and number matching games were not in room	5/5/2026
Failed - *Small building blocks-app. 100 non-interlocking,	5/8/2026

Classroom Checklist / Suite 300 (2.5-3)	
Comments: there are not 100 non-interlocking small building blocks	
Failed - *Interlocking manipulative play sets, different types-6,	5/8/2026
Classroom Checklist / Suite 300 (2.5-3)	
Comments: observed 3 of 6 interlocking sets	
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Suite 300 (2.5-3)	5/8/2026
Comments: observed 2 of 6 picture and number matching games	
Failed - *Small table and chairs/benches, Classroom Checklist / Suite 300 (2.5-3)	4/27/2026
Comments: there is not a small table and chairs for homeliving	
Failed - *Toy telephones-2, Classroom Checklist / Suite 300 (2.5-3)	4/27/2026
Comments: there are not two toy telephones	
Failed - Indoor thermometer (child safe), Classroom Checklist / Suite 300 (2.5-3)	4/27/2026
Comments: no wall thermometer observed	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 5/14/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Allison Merrill
Signature of Facility Representative

5/15/2026
 Date

LEA RAE GAINES
Signature of DHR Licensing Representative

5/14/26
 Date

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