

## Plan of Correction

### SECTION A - IDENTIFYING INFORMATION

Facility Name: CCR ST. VINCENT HEAD START PROGRAM	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 1033 22ND STREET SOUTH BIRMINGHAM, AL 35205	Mailing Address:
Telephone Number: (205) 945-0018	Licensee: CHILD CARE RESOURCES HEAD START PROGRAM
Capacity: 47	Director: JOAN WRIGHT
Age Range: 0 Weeks to 5 Years	Date Prepared: 4/24/2026

### SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
On 3/11/2026, all children were not being supervised at all times (per video)., Ad Hoc Plan of Action - Staff are actively supervising children at all times. CCR-HS has updated the Transition Tracker and Daily Trackers for more documented supervision as well. University of Alabama is performing Active Supervision training with St. Vincent staff on 5/1/2026.	5/1/2026
On 3/11/2026, the center did not have substitute staff available (per staff statement). , Ad Hoc Plan of Action - CCR HS has and is hiring more substitute staff.	5/29/2026
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Plan of Action - Uploading/Updating Staff Files on ARISE/Pathways.	5/29/2026
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Plan of Action - Uploading/Updating Staff Files on ARISE/Pathways.	5/29/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - Uploading/Updating Staff Files on ARISE/Pathways.	5/29/2026
Failed - Medical, Staff Checklist Plan of Action - Uploading correct Medical.	5/1/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - Uploading correct medical.	5/1/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist	5/1/2026

Plan of Action - Uploading correct Suitability.	
On 3/11/2026, all children were not being supervised at all times (per video), Ad Hoc Plan of Action - Staff are actively supervising children at all times. CCR-HS has updated the Transition Tracker and Daily Trackers for more documented supervision as well. University of Alabama is performing Active Supervision training with St. Vincent staff on 5/1/2026.	5/1/2026
On 3/11/2026, the center did not have substitute staff available (per staff statement), Ad Hoc Plan of Action - CCR has and is still hiring more substitute staff.	5/29/2026
All staff files are incomplete (not uploaded). , Ad Hoc Plan of Action - Uploading/Updating Staff Files on ARISE/Pathways.	5/1/2026