

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: SOUTHEAST HEALTH CHILD DEV. CENTER	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input checked="" type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 302 HAVEN DRIVE , HUMAN RESOURCES DOTHAN, AL 36301	Mailing Address: P. O. BOX 6987 DOTHAN, AL, 36302-____
Telephone Number: (334) 793-8888	Licensee: HOUSTON COUNTY HEALTHCARE AUTHORITY
Capacity: 276	Director: CYNTHIA HICKS
Age Range: 6 Weeks to 12 Years 6 Weeks to 12 Years	Date Prepared: 5/13/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
DHR Representative observed on video dated December 1, 2025, a 1 yr old leave the building unsupervised and by herself. The child was unsupervised outside about 4 min., Ad Hoc Plan of Action - The door stopper was removed from the door so that it will no longer fall down unnoticed leaving an open door for a child to walk out. Children are no longer allowed to be in common area, all must remain in their classroom.	12/31/2025
DHR Representative observed on video dated December 1, 2025, 3 children ages 6 weeks to 1 year unsupervised in the commons middle area of the infant classrooms., Ad Hoc Plan of Action - Children are no longer allowed to be in common area between classrooms. Children will stay in their assigned classroom behind a closed door to prevent escape where an adult is present at all times.	12/31/2025
On 12/5/26 DHR Representative observed on video dated December 1, 2025, 3 children ages 6 weeks to 1 year unsupervised in the commons middle area of the infant classrooms., Ad Hoc Plan of Action - Door prop removed, classroom doors no longer remain open, so that all children are contained inside of classroom and observed by teachers. Continuing education scheduled with state on February 17 for all staff members.	2/28/2026
On 12/5/26 DHR Representative observed on video dated December 1, 2025, a 1 yr old leave the building unsupervised and by herself. The child was unsupervised outside about 4 min., Ad Hoc Plan of Action - Door prop removed, classroom doors no longer	2/28/2026

remain open, so that all children are contained inside of classroom and observed by teachers. Continuing education scheduled with state on February 17 for all staff members.	
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - removed staff from employment	2/20/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - removed staff from employment	2/20/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - removed staff from employment	2/20/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - trainings completed and uploaded to Pathways	5/26/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - trainings completed and uploaded into Pathways	5/26/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - All records updated on employees - ratios met	4/29/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Plan of Action - trainings and records completed and ratio met	4/29/2026
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Plan of Action - trainings and records completed and ratio met	4/29/2026
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Plan of Action - trainings and records updated and ratio met	4/29/2026
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Plan of Action - trainings and records completed and ratio met	4/29/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - all employees updated and enrolled in Pathways	4/29/2026
Failed - Records on file at time of employment, Inspection Form Plan of Action - all records updated and uploaded into Arise system	4/29/2026
According to witness statement and video dated 3/23/26 a child was left unsupervised in the Friendly frog 4k room. The child was left in the room for approximately 30 min. , Ad Hoc Plan of Action - Procedures have been changed so that during handoffs the receiving teacher can see who and how many children the giving teacher has so as to double check that all children have been acknowledged and given to another teacher. We have also implemented doing a sweep of the classroom by the teacher that is leaving to ensure all children are out of the classroom and not in an area of low visibility (i.e. bathrooms, cubby rooms etc.) Office staff are verifying the transfer of all children when a teacher leaves for the day to ensure all children have been signed over to another teacher. Office staff are also going throughout the center daily to ensure all policy and procedures are being followed in the classrooms.	5/9/2026

<p>On 4/10/26 2 teachers did not use the sign in and sign out sheet correctly. The number on their sheet did not reflect the actual number of children present., Ad Hoc Plan of Action - Sign in and sign out corrected at time of visit. Procedure reviewed with staff to ensure proper procedure.</p>	<p>4/13/2026</p>
<p>Staff members did not use the sign in and sign out/transition sheet correctly., Ad Hoc Plan of Action - updating sign in and out procedures so that all employees are using the same procedure to ensure consistency throughout the center. All employees taking over care of children will have their own sign in / out sheet so that there is a paper trail of all children signed into the center all through their day.</p>	<p>5/14/2026</p>