

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: THE MORGAN CENTER CHILDCARE	Type of Facility : Center [X] Day [X]            OST [ ] Night [X]        Family [ ] University [ ] Group [ ]	Date of Visit: 5/28/2026
Facility Address: 2228 8TH ST. SW, DECATUR, AL 35601, Morgan	Licensee: MORGAN CENTER CHILDCARE, LLC	Telephone #: (256) 303-9888
Ages: 3 Weeks to 12 Years/3 Weeks to 12 Years	Director (if applicable): KATIE SMITH	Capacity: 51            51 Day           Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <b>HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
[InspectionSummaryDescription]	
Failed - Center director meets qualifications, Inspection Form Comments: In Service hours in complete	5/14/2026
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: some staff need HS hours	5/5/2026
Failed - Records on file at time of employment, Inspection Form Comments: some staff files incomplete	5/5/2026
Failed - Medical exam and TB test on file at time of employment, Inspection Form Comments: some staff need medical and tb skin test	5/5/2026
Failed - Ongoing Training, Staff Checklist Comments: Observed 16 of 24 hours in AL Pathways	5/5/2026
Failed - Medical, Staff Checklist Comments: not in file	5/5/2026
Failed - TB Test Date and Results, Staff Checklist Comments: not in file	5/5/2026
Failed - Verification of Education, Staff Checklist Comments: not in file	5/5/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: not in file	5/5/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: not in file	5/5/2026
Failed - Written Verification of Standards Read, Staff Checklist	5/5/2026

Comments: not in file	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: No hours observed in file.	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: No hours observed in file.	
Failed - Photo ID Verification, Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Medical, Staff Checklist	5/5/2026
Comments: incomplete	
Failed - TB Test Date and Results, Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Verification of Education, Staff Checklist	5/28/2026
Comments: incomplete	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Suitability Determination (Every 5 years), Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Ongoing Training, Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Photo ID Verification, Staff Checklist	5/5/2026
Comments: incomplete	
Failed - Ongoing Training, Staff Checklist	5/14/2026
Comments: Observed 4 of 12 In Service hours	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: Observed 4 of 11 HS hours	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: no HS hours observed	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: Observed 6 of 11 HS hours	
Failed - Verification of Education, Staff Checklist	5/5/2026
Comments: not observed in file	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: observed 5 of 11 HS hours	
Failed - Medical, Staff Checklist	5/5/2026
Comments: not observed in file	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: 0 hours observed in AL Pathways	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: 0 hours observed in AL Pathways	
Failed - Medical, Staff Checklist	5/5/2026
Comments: not observed in file	
Failed - TB Test Date and Results, Staff Checklist	5/5/2026
Comments: not in file	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: 0 HS hours observed	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: observed 6 of 11 HS hours	
Failed - Photo ID Verification, Staff Checklist	5/5/2026

Comments: not observed in file	
Failed - Medical, Staff Checklist	5/5/2026
Comments: not observed in file	
Failed - TB Test Date and Results, Staff Checklist	5/5/2026
Comments: not observed in file	
Failed - Verification of Education, Staff Checklist	5/28/2026
Comments: not observed in file	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	5/15/2026
Comments: not observed in file	
Failed - Suitability Determination (Every 5 years), Staff Checklist	5/5/2026
Comments: not observed in file	
Failed - Ongoing Training, Staff Checklist	5/28/2026
Comments: not observed in file	
Failed - Health and Safety Training, Staff Checklist	5/5/2026
Comments: not observed in file	

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 6/11/26, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

Kate Smith

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**Signature of Facility Representative**

May 28, 2026

Date

LEA RAE GAINES

**Signature of DHR Licensing Representative**

5/28/26

Date

COPIES TO: \_\_\_\_\_