

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: CAPSTONE LEARNING ACADEMY	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 1300 21ST STREET E TUSCALOOSA, AL 35404	Mailing Address: 1300 21ST STREET E TUSCALOOSA, AL, 35404
Telephone Number: (253) 987-9664	Licensee: KINDERCARE EDUCATION AT WORK LLC
Capacity: 250	Director: YOLANDA SIMMONS
Age Range: 6 Weeks to 5 Years	Date Prepared: 6/3/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Plan of Action - Admin will review with staff that policy states all personal items must be locked away while in the classroom.	5/26/2026
Failed - All children supervised at all times, Inspection Form Plan of Action - Staff will complete a DHR approved training on Active Supervision to ensure staff is aware of what the policy states about maintaining supervision of children at all times. Training will be hosted by LaTonya Thompson on 6/23/2026.	6/23/2026
Failed - Discipline appropriate to age and developmental level of the children, Inspection Form Plan of Action - Admin has educated staff on the proper way to redirect behavior and provided resources for the staff to learn redirecting techniques. Staff has been made aware that any form of verbal or physical discipline will not be tolerated by the center or DHR.	6/1/2026
Failed - No verbal abuse, Inspection Form Plan of Action - Admin has educated staff on how to properly speak to students. Proper tone of voice, and professional choice of words.	6/1/2026
On 6/3/2026, upon arrival, on child was left (front entrance) unsupervised at all times. , Ad Hoc Plan of Action - All members of staff have been instructed not to remove students from the classroom for any purpose.	6/5/2026
The corrective action notice is not posted in a conspicuous place., Ad Hoc Plan of Action - Admin has posted a copy of the notice in the lobby	6/5/2026

area.	
The monitoring checklist was not submitted to the Department by June 2, 2026. , Ad Hoc Plan of Action - A checklist documenting hourly checks conducted by a member of the admin team has been created to ensure staff is maintain proper supervision and following policies and procedures provided by DHR.	6/5/2026
There is a staff counted in the ratio that doesn't meet child worker qualifications. , Ad Hoc Plan of Action - Staff has made arrangements to complete requirements to count in ratio.	6/5/2026
There is a staff counted in the ratio with incomplete background checks, Ad Hoc Plan of Action - Staff has made arrangements to complete background check. Staff will not be counted in ratio until cleared.	6/5/2026
The parents were not notified of the corrective action by June 2, 2026, Ad Hoc Plan of Action - Admin has posted deficiency report in lobby. Letter of notification of deficiency has been provided for parents.	6/5/2026