

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: COUNTRY TIME LEARNING CENTER	Type of Facility : Center [ ] Day [X]            OST [ ] Night [X]        Family [ ] University [ ] Group [X]	Date of Visit: 6/9/2026
Facility Address: 9866 HALL RD, GRANDBAY, AL 36541, Mobile	Licensee: TAMELA YOUNG	Telephone #: (251) 625-5100
Ages: 6 Weeks to 12 Years/6 Weeks to 12 Years	Director (if applicable):	Capacity: 12            /    12 Day            Night

**SECTION B - DEFICIENCY INFORMATION**

<b><u>Performance Standard Deficiency</u></b> <b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>	<b>Date Corrected by Licensee</b>
<b>Deficiency Summary</b>	
Failed - By August 1 2022 all home staff including licensee/substitutes/assistant caregivers must enroll in Alabama Pathways Professional Development Registry, Inspection Form Comments: Some staff is not registered and enrolled in Alabama Pathways Professional Development Registry.	5/27/2026
Failed - Fence at least 4 feet in height free from sharp protruding edges (except where prohibited by federal law), Inspection Form Comments: There are sections of the south side of the wooden fence that have broken areas that is accessible to children. There is an area on the smaller, white playground with a missing gate door that has one protruding nail. There is a blue sedan parked inside the gate/playground that poses as a potential hazard.	3/6/1988
Failed - Infant -Child CPR Certification, Staff Checklist Comments: Licensee's Infant -Child CPR Certification is expired in the file.	4/22/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Licensee's Infant -Child 1ST Aid Certification is expired in the file.	4/23/2026
Failed - Ongoing Training, Staff Checklist Comments: Licensee's file is missing six 20 hours of ongoing training hours.	3/22/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: Substitute's file is missing Infant-Child CPR Certification.	3/9/2026

Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Substitute's file is missing Infant-Child 1st Aid Certification.	4/22/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: Substitute does not have a CA/N Clearance letter in file.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Substitute's file is missing 6 hours of ongoing training.	5/18/2026
Failed - Health and Safety Training, Staff Checklist Comments: Licensee's file is missing #11 training requirement for Health & Safety.	5/27/2026
Failed - Health and Safety Training, Staff Checklist Comments: Substitute's file is missing topic #11 of required Health & safety training.	5/27/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: Assistant Caregiver's file is missing Infant-Child CPR Certificate.	5/12/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Assistant Caregiver's file is missing Infant-Child 1st Aid Certificate.	5/12/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: Substitute's file has an expired Infant -Child CPR Certification Certificate.	4/23/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Substitute's file has an expired Infant -Child First Aid Certificate.	4/23/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: There is no CA/N Clearance letter in substitute's file.	1/16/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Substitute's file has the incorrect version suitability letter.	1/16/2026
Failed - Ongoing Training, Staff Checklist Comments: Substitute's file is missing required ongoing six hours of training.	5/27/2026
Failed - Health and Safety Training, Staff Checklist Comments: Substitute's file is missing required Health & Safety topic #11 training certificate.	5/13/2026
On, 3/6/26, observed several exposed nails on the upper top fence next to the shed and a broken bird box with exposed nails., Ad Hoc Comments: NA	3/6/2026

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of**

**Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

\_\_\_\_\_  
***Signature of Facility Representative***

\_\_\_\_\_  
Date

DEBORAH LANG-DIXON

\_\_\_\_\_  
***Signature of DHR Licensing Representative***

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_