

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: THE AHEAD ACADEMY SITE 1	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 6/11/2026
Facility Address: 2602 BELTLINE ROAD, DECATUR, AL 35602, Morgan	Licensee: TRUE FAITH DELIVERANCE MINISTRIES	Telephone #: (256) 686-3151
Ages: 6 Weeks to 2 Years	Director (if applicable): JANECHA NOBLES	Capacity: 19 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: hazardous substances not locked	6/11/2026
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Comments: expired	6/11/2026
Failed - Center director meets qualifications, Inspection Form Comments: H&S and In-service hours are incomplete	6/11/2026
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: staff do not have current H&S hours	6/11/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: not all staff are registered in AL Pathways	Pending Correction
Failed - Records on file at time of employment, Inspection Form Comments: there is a staff with no file counted in ratio	Pending Correction
Failed - Medical exam and TB test on file at time of employment, Inspection Form Comments: several staff do not have current medical and TB skin test that are current and on file.	Pending Correction
Failed - Individual records on each child on file on first day of attendance, Inspection Form Comments: three children's files are not on file at the center	Pending Correction

Failed - Photo ID Verification, Staff Checklist Comments: not uploaded into Arise	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: expired	5/19/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: expired	5/19/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing #1-5 and #11	5/19/2026
Failed - Ongoing Training, Staff Checklist Comments: observed 14 of 24 In Service hours	5/19/2026
Failed - Photo ID Verification, Staff Checklist Comments: not observed	5/27/2026
Failed - Medical, Staff Checklist Comments: expired	5/27/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: expired	5/27/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: expired	5/27/2026
Failed - References, Staff Checklist Comments: 0 of 3 references observed	5/27/2026
Failed - Health and Safety Training, Staff Checklist Comments: there is not #1,10 and 11	5/27/2026
Failed - Photo ID Verification, Staff Checklist Comments: not observed	5/26/2026
Failed - TB Test Date and Results, Staff Checklist Comments: TB skin test not dated	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: not observed	5/27/2026
Failed - Medical, Staff Checklist Comments: not observed in Arise	5/27/2026
Failed - TB Test Date and Results, Staff Checklist Comments: not observed in Arise	5/27/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: not observed in Arise	6/11/2026
Failed - Ongoing Training, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Health and Safety Training, Staff Checklist Comments: not observed in Arise	5/26/2027
Failed - Application, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Photo ID Verification, Staff Checklist Comments: not observed in Arise	5/27/2026
Failed - Medical, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - TB Test Date and Results, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Verification of Education, Staff Checklist Comments: not observed in Arise	5/26/2026

Failed - Infant -Child CPR Certification, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - References, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Ongoing Training, Staff Checklist Comments: not observed in AL Pathways	5/26/2026
Failed - Health and Safety Training, Staff Checklist Comments: not observed in AL Pathways	5/26/2026
Failed - Application, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - Photo ID Verification, Staff Checklist Comments: not observed in Arise	5/26/2026
Failed - Medical, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - TB Test Date and Results, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - Verification of Education, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - References, Staff Checklist Comments: not observed in Arise	5/28/2026
Failed - Ongoing Training, Staff Checklist Comments: not observed in AL Pathways	5/28/2026
Failed - Health and Safety Training, Staff Checklist Comments: not observed in AL Pathways	5/28/2026
Failed - Application, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Medical, Staff Checklist Comments: no file at the center	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: no file at the center	Pending Correction
Failed - References, Staff Checklist Comments: no file at the center	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: no file at the center	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: no file at the center	Pending Correction

Failed - Health and Safety Training, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Application, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Medical, Staff Checklist Comments: no file at the center	Pending Correction
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Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: no file at the center	Pending Correction
Failed - References, Staff Checklist Comments: no file at the center	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: no file at the center	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: no file at the center	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: no file at the center	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: not on file	5/26/2026
Failed - Immunization Certificate, Child Checklist Comments: not on file	6/11/2026
Failed - Immunization Certificate, Child Checklist Comments: expired	6/11/2026
Failed - Preadmission Form, Child Checklist Comments: not on file at center	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: not on file at center	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: not on file at center	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: not on file at center	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / Infant Comments: hazardous substances cabinet not locked	5/14/2026
Observed aides working in the center without a file., Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

6/25/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department

and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Janecha Nobles
Signature of Facility Representative

06/11/26
Date

LEA RAE GAINES
Signature of DHR Licensing Representative

6/11/26
Date

COPIES TO: _____