

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: LITTLE ACHIEVERS LEARNING ACADEMY	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 200 RIDGE DRIVE PELHAM, AL 35214	Mailing Address: 200 RIDGE DRIVE PELHAM, AL, 35214
Telephone Number: (205) 358-8008	Licensee: LITTLE ACHIEVERS LEARNING ACADEMY
Capacity: 58	Director: LUTRICIA ARRINGTON
Age Range: 4 Weeks to 12 Years	Date Prepared: 5/29/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Hazardous substances locked, Classroom Checklist / Infant (Sea Turtles) Plan of Action - During inspection, diaper cream was observed not being properly secured. The item was immediately removed and placed in a locked storage area in compliance with licensing regulations. Staff members were reminded that all medications, ointments, creams, and potentially hazardous items must remain inaccessible to children and secured at all times.	6/5/2026
Failed - Medication locked, Classroom Checklist / Infant (Sea Turtles) Plan of Action - During inspection, diaper cream was observed not being properly secured. The item was immediately removed and placed in a locked storage area in compliance with licensing regulations. Staff members were reminded that all medications, ointments, creams, and potentially hazardous items must remain inaccessible to children and secured at all times.	6/5/2026
Failed - Medication locked, Classroom Checklist / Toddlers (Guppies) Plan of Action - During inspection, diaper cream was observed not being properly secured. The item was immediately removed and placed in a locked storage area in compliance with licensing regulations. Staff members were reminded that all medications, ointments, creams, and potentially hazardous items must remain inaccessible to children and secured at all times.	6/5/2026
Failed - Preadmission Form, Child Checklist Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/8/2026
Failed - Immunization Certificate, Child Checklist	6/8/2026

Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	
Failed - Preadmission Form, Child Checklist Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/8/2026
Failed - Immunization Certificate, Child Checklist Plan of Action - All student paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Plan of Action - During inspection, lysol was observed not being properly secured. The item was immediately removed and placed in a locked storage area in compliance with licensing regulations. Staff members were reminded that all medications, ointments, creams, and potentially hazardous items must remain inaccessible to children and secured at all times.	6/5/2026
Failed - Fence or wall free of sharp edges, Inspection Form Plan of Action - The fence/wall issue has been repaired and corrected to eliminate any sharp edge concerns.	6/8/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Plan of Action - The fence/wall issue has been repaired and corrected to eliminate any sharp edge concerns.	6/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All student paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All student paperwork will be completed and uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All student paperwork will be completed and uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Medical, Staff Checklist Plan of Action - All student paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - TB Test Date and Results, Staff Checklist	6/8/2026

Plan of Action - All student paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	
Failed - Verification of Education, Staff Checklist Plan of Action - All student paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - References, Staff Checklist Plan of Action - All student paperwork will be completed and uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - All student paperwork will be completed and uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
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Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
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Failed - Medical, Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - All student paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Plan of Action - During inspection, a section of landscape edging surrounding the mulch area on the playground was observed to be separating and had the potential to create a tripping hazard. Although no child injuries had occurred, the concern was immediately addressed to ensure continued safety. The affected area was repaired/resecured to eliminate the possibility of a child's foot becoming caught.	6/5/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026

Failed - 4 years up to school age 1 to 18, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - 18 months up to 2½ years 1 to 14, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - 2½ and older 1 to 36, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Application, Staff Checklist Plan of Action - The cited staff member is no longer employed with the center	6/8/2026
Failed - Verification of Education, Staff Checklist Plan of Action - The cited staff member is no longer employed with the center	6/8/2026
Failed - References, Staff Checklist Plan of Action - The cited staff member is no longer employed with the center	6/8/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - The cited staff member is no longer employed with the center	6/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - The cited staff member is no longer employed with the center	6/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - The cited staff member is no longer employed with the center	6/8/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - All employee paperwork will be uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - All student paperwork will be completed and uploaded into the system on or before the student's start date to ensure compliance with licensing requirements.	6/8/2026
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Failed - Lockdown, Inspection Form Plan of Action - At the time of inspection, our facility had not completed a documented lockdown drill due to misunderstanding the requirement. Upon learning of the requirement, administration immediately reviewed licensing regulations and implemented a lockdown drill procedure to ensure compliance. Staff have been informed of emergency preparedness expectations and procedures for conducting and documenting required drills.	6/5/2026
Failed - Application, Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/8/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/8/2026
Failed - Medical, Staff Checklist Plan of Action - All employee paperwork will be uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/9/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - All employee paperwork will be completed and uploaded into the system at the time of hire prior to employment to ensure compliance with licensing requirements.	6/8/2026
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Failed - Labeled storage space at child level, Classroom Checklist / School Age (Stingrays) Plan of Action - Plan of Correction: During the inspection, labeled storage space at child level was temporarily unavailable due to classroom reorganization and conversion for our upcoming First Class Pre-K program. The classroom setup was in transition to meet First Class Pre-K standards and requirements. Appropriate labeled storage areas have since been organized and implemented to ensure materials are accessible and properly identified at the child's level in accordance with licensing standards.	6/5/2026