

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: TENDER LOVING CARE	Type of Facility : Center [] Day [X] OST [] Night [] Family [] University [] Group [X]	Date of Visit: 6/11/2026
Facility Address: 1862 CYRIL ROAD, LISMAN, AL 36912, Choctaw	Licensee: TERRY DIXON	Telephone #: (205) 398-7697
Ages: 6 Weeks to 8 Years	Director (if applicable):	Capacity: 12 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Number of children in the care of the licensee does not exceed licensed capacity, Inspection Form Comments: On 6/11/26, the facility is 1 child over the ration; thirteen (13) children present with 92) staff.	Pending Correction
Failed - By August 1 2022 all home staff including licensee/substitutes/assistant caregivers must enroll in Alabama Pathways Professional Development Registry, Inspection Form Comments: Some staff is not enrolled in Alabama Pathways Professional Development Registry.	Pending Correction
Failed - Each child signed in and signed out with a written signature or a biometric ID, Inspection Form Comments: On 6/11/26, one (1) child is not signed in on the sign in & out sheet.	Pending Correction
Failed - Application, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Photo ID Verification, Staff Checklist	Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Medical, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - TB Test Date and Results, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Verification of Education, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Infant -Child CPR Certification, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in Alabama Pathways.

Failed - Infant -Child First Aid Certificate, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in Alabama Pathways.

Failed - References, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Written verification of Emergency Procedures, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Written Verification of Standards Read, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Application, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Photo ID Verification, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - Medical, Staff Checklist

Pending Correction

Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.

Failed - TB Test Date and Results, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: On 6/11/26, form is not uploaded in Alabama Pathways.	Pending Correction
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: On 6/11/26, form is not uploaded in Alabama Pathways.	Pending Correction
Failed - References, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Written verification of Emergency Procedures, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On 6/11/26, substitute's file has expired CCDF Training # 5 and # 8.	Pending Correction
Failed - Application, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction
Failed - Medical, Staff Checklist Comments: On 6/11/26, form is not uploaded in ARISE. Staff Documents.	Pending Correction

Failed - Infant -Child First Aid Certificate, Staff Checklist
Comments: On 6/11/26, form is not uploaded in Alabama Pathways.

Pending Correction

Failed - Infant -Child CPR Certification, Staff Checklist
Comments: On 6/11/26, form is expired in Alabama Pathways.

Pending Correction

Failed - Infant -Child First Aid Certificate, Staff Checklist
Comments: On 6/11/26, form is expired in Alabama Pathways.

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: On 6/11/26, substitute's file has expired CCDF Training # 5 and # 8.

Pending Correction

Failed - Preadmission Form, Child Checklist
Comments: On 6/11/26, Child's Preadmission Record is missing 3 parent signatures.

Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 6/25/26, as verification that deficiencies have been corrected.

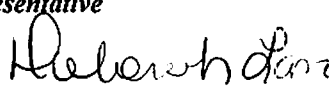
NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

6/24/26

Date

DEBORAH LANG-DIXON 

Signature of DHR Licensing Representative

Date

COPIES TO: Terry Dixon

