

## Plan of Correction

### SECTION A - IDENTIFYING INFORMATION

Facility Name: LA PETITE ACADEMY- PELHAM	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 2825 HWY 31 SOUTH PELHAM, AL 35124	Mailing Address:
Telephone Number: (205) 663-4011	Licensee: LA PETITE ACADEMY, INC.
Capacity: 105	Director: YASHETA SANDERFER
Age Range: 6 Weeks to 12 Years	Date Prepared: 5/28/2026

### SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
<p>SMOKING/TOBACCO PROHIBIT, Allegation</p> <p>Plan of Action - On May 28, 2026 , it was reported and confirmed that an employee was using a vaping device inside a classroom while responsible for children. This behavior violated our facility's policies regarding tobacco and vaping products, as well as professional conduct expectations within the childcare environment.</p> <p>Upon completion of the investigation, the employee's employment was terminated effective immediately due to the seriousness of the violation and the need to maintain a safe, healthy, and professional environment for children in our care.</p> <p>To prevent future occurrences, the following corrective actions have been implemented:</p> <p>All current employees received additional training regarding the facility's tobacco-free and vape-free workplace policies.</p> <p>Staff were reminded that smoking or vaping is strictly prohibited inside the facility, classrooms, playgrounds, and any area accessible to children.</p> <p>Expectations regarding professional conduct, supervision responsibilities, and compliance with licensing regulations were reviewed during a mandatory staff meeting.</p>	6/12/2026