

## Plan of Correction

### SECTION A - IDENTIFYING INFORMATION

Facility Name: ARDENT PRESCHOOL REDSTONE	Type of Facility: Center <input checked="" type="checkbox"/> OST <input type="checkbox"/> Day <input checked="" type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Night <input type="checkbox"/> Group <input type="checkbox"/>
Physical Address: 2400 RIDEOUT RD SW HUNTSVILLE, AL 35808	Mailing Address: 40 INVERNESS CENTER PKWY , SUITE 120 BIRMINGHAM, AL, 35242-____
Telephone Number: (256) 837-5437	Licensee: ARDENT PRESCHOOL REDSTONE, LLC
Capacity: 287	Director: JOHN LABRECHE
Age Range: 6 Weeks to 6 Years	Date Prepared: 6/18/2026

### SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Per video footage, on March 4, 2026, a twenty-three-month-old child in the 18 to 24 month (explores) classroom elbow was dislocated by a staff while on the playground., Ad Hoc Plan of Action - Teachers was removed from the classroom and terminated.	6/25/2026
Per staff written statements and video footage, on May 4, 2026, a four (4) year old child in the pre-k one (1) classroom was left on the playground unsupervised for approximately six (6) minutes., Ad Hoc Plan of Action - Admin member was terminated and both teachers received disciplinary action. A training class is scheduled for active supervision.	6/25/2026
On June 18, 2026, per staff written statements and video footage, on June 11, 2026, a staff in the Toddler A classroom grabbed a thirty-one-month-old child's chin to redirect his attention. , Ad Hoc Plan of Action - Teacher was terminated. All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026
On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom threatened a thirty-one-month-old child to take away outside time due to his inappropriate behavior., Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026

<p>On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom, grabbed a twenty-six-month-old child by the arm multiple times yanking the child in the chair and forcing the child to the floor on one occasion., Ad Hoc  Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children.  Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.</p>	6/25/2026
<p>On June 18, 2026. per video footage, on June 11, 2026, a staff in the Toddler A classroom forcefully yanked a thirty-month-old child from the carpet and dropped him on the floor near the table. , Ad Hoc  Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children.  Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.</p>	6/25/2026
<p>On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom, roughly grabbed and yanked a twenty-seven-month-old child and pulled him toward her., Ad Hoc  Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children.  Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.</p>	6/25/2026
<p>On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom was heard yelling on multiple occasions "stop, sit down, stop spitting , don't tell me no and say yes ma'am" ., Ad Hoc  Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children.  Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.</p>	6/25/2026
<p>On June 18,2026, the facility failed to notify the Department within twenty four hours of two incidents of rough and harsh handling that occurred on June 11, 2026., Ad Hoc  Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children.  Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.</p>	6/25/2026
<p>On June 18, 2026, in the pre-k 1 classroom there was an uncover outlet., Ad Hoc  Plan of Action - Outlet covers were immediately placed on all exposed outlets. Staff members were notified and reminded that any outlet not actively in use must remain covered at all times.</p>	6/25/2026

<p>On June 18, 2026, in the infant 2A classroom there was an uncovered outlet., Ad Hoc  Plan of Action - Outlet covers were immediately placed on all exposed outlets. Staff members were notified and reminded that any outlet not actively in use must remain covered at all times.</p>	<p>6/25/2026</p>
<p>On June 18, 2026, the gate latch between the splash pad leading the courtyard is damaged., Ad Hoc  Plan of Action - This has been fixed</p>	<p>6/25/2026</p>
<p>On June 18, 2026, the artificial turf in the splash pad area has pulled away from the strip board exposing staples, bolts and rotten wood., Ad Hoc  Plan of Action - This has been fixed</p>	<p>6/25/2026</p>