

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: REFORMATION ACADEMY K12	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 6/22/2026
Facility Address: 70530 ALABAMA HIGHWAY 77, TALLADEGA, AL 35160, Talladega	Licensee: REFORMATION ACADEMY K12	Telephone #: (256) 299-5406
Ages: 3 Years to 18 Years	Director (if applicable): DARIUS J WILLIAMS	Capacity: 18 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Shade and sun areas provided, Inspection Form Comments: missing sun/shade structure	3/12/2026
Failed - Operational telephone for center business only, Inspection Form Comments: Google phone.	4/9/2026
Failed - *Wheel vehicles to pull or push - 2, Inspection Form Comments: Only one wagon available	2/2/2026
Failed - Required ratios maintained at all times, Inspection Form Comments: Preschool classroom out of ratio due to staff without a file	5/4/2026
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: staff file missing	4/9/2026
Failed - Substitute staff available, Inspection Form Comments: no sub available	4/9/2026
Failed - 2½ and older 1 to 36, Inspection Form Comments: staff without a file	5/4/2026
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Comments: 3 staff present in the facility does not have a valid CPR/First certification	2/4/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathways	Pending Correction

Professional Development Registry.	
Failed - Records on file at time of employment, Inspection Form Comments: One staff present in the facility does not have a file	5/4/2026
Failed - Medical exam and TB test on file at time of employment, Inspection Form Comments: staff member in the preschool room does not have a file	2/23/2026
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: one staff in the preschool room does not have a staff file	2/25/2026
Failed - Most recent license, permit, or approval, Inspection Form Comments: not posted	2/2/2026
Failed - Most recent licensing evaluation, Inspection Form Comments: not posted	3/12/2026
Failed - Most recent deficiency report, Inspection Form Comments: not posted	3/12/2026
Failed - Most recent Health department inspection report and food permit or written permission for catering food, Inspection Form Comments: not available	3/12/2026
Failed - Menu for meals and snacks/dated, Inspection Form Comments: not posted	3/12/2026
Failed - Each child signed in and signed out with a written signature or bio-metric ID, Inspection Form Comments: Daily sign in/out sheets not available	4/9/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: expired	2/24/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: expired	2/24/2026
Failed - Ongoing Training, Staff Checklist Comments: no training for current licensing year	3/12/2026
Failed - Health and Safety Training, Staff Checklist Comments: no training for current licensing year	2/27/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: expired	2/24/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: expired	2/24/2026
Failed - Ongoing Training, Staff Checklist Comments: no training for current licensing year	6/15/2026
Failed - Health and Safety Training, Staff Checklist Comments: no training for current licensing year	2/24/2026
Failed - Infant -Child CPR Certification, Staff Checklist Comments: expired 2025	2/24/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: expired 2025	2/24/2026
Failed - Ongoing Training, Staff Checklist Comments: no training for current licensing year	3/25/2026
Failed - Health and Safety Training, Staff Checklist Comments: no training for current licensing year	3/25/2026
Failed - Preadmission Form, Child Checklist	2/6/2026

Comments: Various hazards not under lock and key. (Shaving cream, lysol wipes, hand sanitizers, perfume)	
Failed - Table space and chair for each child, Classroom Checklist / School Age	4/9/2026
Comments: no tables - 6 desks	
Failed - Electrical outlets covered, Classroom Checklist / School Age	2/2/2026
Comments: missing protective covers	
6 children desk in the 5 years - 18 years classroom, Ad Hoc	4/9/2026
Comments: NA	
Two children files not entered into the Arise system, Ad Hoc	2/24/2026
Comments: NA	
One staff missing supervising children in the 2 1/2 classroom is missing a staff file; therefore; ratios not met, Ad Hoc	5/4/2026
Comments: NA	
On March 12, 2026, one staff is missing the required suitability letter, Ad Hoc	3/17/2026
Comments: NA	
One new staff has an incomplete file. Missing CAN, suitability, signed medical report, verification of education and CCDF training hours, Ad Hoc	6/22/2026
Comments: NA	
On May 7, 2026, a staff without a file was supervising children in the 2 1/2 year old - 5 year old classroom. Staff missing application, references, medical report, TB skin test results, verification of education, photo ID, CA/N form, suitability letter, written notification of standards read and CCDF training hours., Ad Hoc	Pending Correction
Comments: NA	
On May 7, 2026, the 2 1/2 - 5 year old classroom was out of ratio due to staff missing a CA/N form, suitability letter and CCDF training hours, Ad Hoc	6/19/2026
Comments: NA	
One staff is missing the 12 hours of Performance Standards training., Ad Hoc	Pending Correction
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

D r D Russell Williams

6/24/2026

Signature of Facility Representative

Date

BRIDGETTE SMITH

**Signature of DHR Licensing
Representative**

Date

COPIES TO: _____