

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: CALVARY LEARNING CENTER, SITE 2	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 6/25/2026
Facility Address: 1305 W. 12TH STREET, SHEFFIELD, AL 35660, Colbert	Licensee: CALVARY BAPTIST CHURCH	Telephone #: (256) 978-5488
Ages: 7 Days to 36 Months	Director (if applicable): PARKER FLEMING	Capacity: 55 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: Observed overgrowth on the fenceline .	6/1/2026
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: several staff do not have 12 hours in service within 30-days	6/1/2026
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: some staff do not have 11 hours H&S	6/12/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: some staff are not registered in AL Pathways	6/12/2026
Failed - Medical exam and TB test on file at time of employment, Inspection Form Comments: some staff files in complete	6/25/2026
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: Two staff suitability letters have expired, and two staff have incomplete CA/N and Suitability.	6/25/2026
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form	6/25/2026

Comments: observed some children without completed Medication Authorization forms	
Failed - Records on file at time of employment, Inspection Form	6/25/2026
Comments: Two staff do not have complete files.	
Failed - References, Staff Checklist	6/16/2026
Comments: none observed in file	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	6/16/2026
Comments: none observed in file	
Failed - Health and Safety Training, Staff Checklist	6/12/2026
Comments: none observed in file	
Failed - Medical, Staff Checklist	6/16/2026
Comments: medical is not dated	
Failed - Ongoing Training, Staff Checklist	6/16/2026
Comments: observed 3.5 of 12 in service hours	
Failed - Ongoing Training, Staff Checklist	6/16/2026
Comments: none observed in AL Pathways	
Failed - Health and Safety Training, Staff Checklist	6/16/2026
Comments: none observed in AL Pathways	
Failed - Application, Staff Checklist	6/16/2026
Comments: none observed in file	
Failed - Medical, Staff Checklist	6/18/2026
Comments: none observed in file	
Failed - TB Test Date and Results, Staff Checklist	6/18/2026
Comments: none observed in file	
Failed - Verification of Education, Staff Checklist	6/18/2026
Comments: none observed in file	
Failed - References, Staff Checklist	6/16/2026
Comments: none observed in file	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	6/16/2026
Comments: none observed in file	
Failed - Suitability Determination (Every 5 years), Staff Checklist	6/16/2026
Comments: none observed in file	
Failed - Ongoing Training, Staff Checklist	6/18/2026
Comments: none observed in file, not registered in AL Pathways	
Failed - Health and Safety Training, Staff Checklist	6/22/2026
Comments: none observed in file not registered in AL Pathways	
Failed - References, Staff Checklist	6/16/2026
Comments: observed 2 of 3 references in file	
Failed - Health and Safety Training, Staff Checklist	6/22/2026
Comments: none observed in file and AL Pathways	
Failed - Health and Safety Training, Staff Checklist	6/22/2026
Comments: none observed in file, cannot open pictures in AL Pathways	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: observed 4 of 12 In Service hours	
Failed - Suitability Determination (Every 5 years), Staff Checklist	6/16/2026
Comments: expired	
Failed - Ongoing Training, Staff Checklist	6/12/2026
Comments: none observed in file	
Failed - Health and Safety Training, Staff Checklist	6/12/2026

Comments: none observed in file Failed - Ongoing Training, Staff Checklist	6/12/2026
Comments: none observed in file Failed - Health and Safety Training, Staff Checklist	6/12/2026
Comments: none observed in file Failed - Ongoing Training, Staff Checklist	6/16/2026
Comments: not registered in AL Pathways Failed - Immunization Certificate, Child Checklist	Pending Correction
Comments: none observed in file Failed - Immunization Certificate, Child Checklist	6/16/2026
Comments: expired Failed - Immunization Certificate, Child Checklist	6/16/2026
Comments: none observed in file Failed - Immunization Certificate, Child Checklist	6/16/2026
Comments: none observed in file Failed - Immunization Certificate, Child Checklist	6/16/2026
Comments: none observed in file Failed - Immunization Certificate, Child Checklist	6/16/2026
Comments: none observed in file Failed - Immunization Certificate, Child Checklist	6/16/2026
Comments: none observed in file Failed - Immunization Certificate, Child Checklist	6/16/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 7/1/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

LEA RAE GAINES

Date

6/25/26

Signature of DHR Licensing Representative

Date

COPIES TO: _____