

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

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| Facility Name:<br>LITTLE ACHIEVERS LEARNING<br>ACADEMY            | Type of Facility : Center [X]<br>Day [X]            OST [ ]<br>Night [ ]           Family [ ]<br>University [ ]<br>Group [ ] | Date of Visit:<br>6/30/2026                        |
| Facility Address:<br>200 RIDGE DRIVE, PELHAM, AL<br>35214, Shelby | Licensee:<br>LITTLE ACHIEVERS<br>LEARNING ACADEMY  | Telephone #:<br>(334) 467-9035                     |
| Ages:<br>4 Weeks to 12 Years                                      | Director (if applicable):<br>LUTRICIA ARRINGTON  | Capacity:<br>58        /    NA<br>Day        Night |

**SECTION B - DEFICIENCY INFORMATION**

| <u>Performance Standard Deficiency</u><br><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>   | Date Corrected by<br>Licensee |
|---|-------------------------------|
| <b>Deficiency Summary</b>   |                               |
| Failed - Hazardous substances under lock and key or combination lock, Inspection Form<br>Comments: In the School Age bathroom there was a hazardous substance not under lock and key (Lysol spray).   | 6/5/2026                      |
| Failed - Fence or wall free of sharp edges, Inspection Form<br>Comments: On the preschool playground there is a wooden post on the left side of the playground with sharp edges.  | Pending Correction            |
| Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form<br>Comments: On the preschool playground there is a boundary of PVC pipes that contain the mulch and the pipes are broken in two places.   | 6/30/2026                     |
| Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form<br>Comments: On the infant/toddler playground the wooden fence has exposed nails with sharp edges. On the infant/toddler playground there are three cracked train pipes with sharp edges and a metal vent with sharp edges on the metal siding of the building that is shared with the infant/toddler playground. | 6/30/2026                     |

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|---|--------------------|
| Failed - 0 up to 18 months 1 to 5, Inspection Form<br>Comments: In the infant room the ratio was 0 to 1 due to a staff without a CA/N form, suitability letter, and health and safety training.   | 6/30/2026          |
| Failed - 18 up to 2½ years 1 to 7, Inspection Form<br>Comments: In the toddler room the ratio was 0 to 5 due to a staff without a CA/N form, suitability letter, and health and safety training.  | 6/30/2026          |
| Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form<br>Comments: In the preschool room the ratio was 0 to 6 due to a staff without a CA/N form and health and safety training.  | 6/30/2026          |
| Failed - 4 years up to school age 1 to 18, Inspection Form<br>Comments: In the preschool/school age room the ratio was 0 to 11 due to a staff without a suitability letter and health and safety training.  | 6/30/2026          |
| Failed - 0 up to 18 months 1 to 5, Inspection Form<br>Comments: In the infant room the ratio was 0 to 1 due to a staff without a CA/N form, suitability letter, and health and safety training.   | 6/30/2026          |
| Failed - 18 months up to 2½ years 1 to 14, Inspection Form<br>Comments: In the toddler room the ratio was 0 to 5 due to a staff without a CA/N form, suitability letter, and health and safety training.  | 6/30/2026          |
| Failed - 2½ and older 1 to 36, Inspection Form<br>Comments: In the preschool room the ratio was 0 to 6 and in the preschool/school age room the ratio was 0 to 11 due to two staff without background checks and health and safety trainings.     | 6/30/2026          |
| Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form<br>Comments: Some of the staff are not enrolled in Alabama Pathways. | Pending Correction |
| Failed - Lockdown, Inspection Form<br>Comments: The facility does not have documentation of quarterly lockdown drills.  | 6/17/2026          |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The director does not have 24 hours of ongoing training.  | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The director does not have 11 hours of health and safety training.  | 6/30/2026          |

Failed - Ongoing Training, Staff Checklist  
Comments: The staff does not have 12 hours of ongoing training.

Pending Correction

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff does not have 11 hours of health and safety training.

Pending Correction

Failed - Medical, Staff Checklist  
Comments: The staff does not have a medical form.

Pending Correction

Failed - TB Test Date and Results, Staff Checklist  
Comments: The staff does not have a TB test.

Pending Correction

Failed - Verification of Education, Staff Checklist  
Comments: The staff does not have verification of education.

6/30/2026

Failed - References, Staff Checklist  
Comments: The staff does not have three references.

Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist  
Comments: The staff does not have a CA/N form.

6/30/2026

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff does not have 11 hours of health and safety training.

Pending Correction

Failed - Medical, Staff Checklist  
Comments: The staff does not have a medical form.

Pending Correction

Failed - Verification of Education, Staff Checklist  
Comments: The staff does not have verification of education.

6/15/2026

Failed - References, Staff Checklist  
Comments: The staff does not have three references.

Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist  
Comments: The staff does not have a CA/N form.

6/30/2026

Failed - Suitability Determination (Every 5 years), Staff Checklist  
Comments: The staff does not have a suitability letter.

Pending Correction

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff does not have 12 hours of health and safety training.

Pending Correction

Failed - Medical, Staff Checklist  
Comments: The staff does not have a medical form.

Pending Correction

Failed - References, Staff Checklist  
Comments: The staff does not have three references.

6/30/2026

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist  
Comments: The staff does not have a CA/N form.

6/17/2026

Failed - Suitability Determination (Every 5 years), Staff Checklist  
Comments: The staff does not have a suitability letter.

6/17/2026

Failed - Health and Safety Training, Staff Checklist  
Comments: The staff does not have 11 hours of health and safety training.

6/30/2026

Failed - Medical, Staff Checklist  
Comments: The staff does not have a medical form.

Pending Correction

Failed - TB Test Date and Results, Staff Checklist  
Comments: The staff does not have a TB test.

Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist  
Comments: The staff does not have a CA/N form.

6/30/2026

Failed - Application, Staff Checklist  
Comments: The staff does not have an application.

6/8/2026

Failed - Verification of Education, Staff Checklist  
Comments: The staff does not have verification of education.

6/8/2026

Failed - References, Staff Checklist  
Comments: The staff does not have three references.

6/8/2026

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist  
Comments: The staff does not have a CA/N form.

6/8/2026

|   |                    |
|---|--------------------|
| Failed - Suitability Determination (Every 5 years), Staff Checklist<br>Comments: The staff does not have a suitability letter.        | 6/8/2026           |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training.     | 6/8/2026           |
| Failed - Application, Staff Checklist<br>Comments: The staff does not have an application.  | Pending Correction |
| Failed - Photo ID Verification, Staff Checklist<br>Comments: The staff does not have a photo ID.                                      | Pending Correction |
| Failed - Medical, Staff Checklist<br>Comments: The staff does not have a medical form.  | Pending Correction |
| Failed - TB Test Date and Results, Staff Checklist<br>Comments: The staff does not have a TB test.                                    | Pending Correction |
| Failed - Verification of Education, Staff Checklist<br>Comments: The staff does not have verification of education.                   | Pending Correction |
| Failed - References, Staff Checklist<br>Comments: The staff does not have three references.   | Pending Correction |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist<br>Comments: The staff does not have a CA/N form.                    | Pending Correction |
| Failed - Suitability Determination (Every 5 years), Staff Checklist<br>Comments: The staff does not have a suitability letter.        | Pending Correction |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                         | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training.     | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: The preadmission form is missing three parent signatures on the second page. | Pending Correction |

|   |                    |
|---|--------------------|
| Failed - Immunization Certificate, Child Checklist<br>Comments: The child's immunization certificate expired 5/29/2026.   | 6/15/2026          |
| Failed - Preadmission Form, Child Checklist<br>Comments: The child's preadmission form has one missing parent signature on the second page.   | Pending Correction |
| Failed - Immunization Certificate, Child Checklist<br>Comments: The child does not have an immunization form.   | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: The child's preadmission form is missing a parent signature on the second page.  | Pending Correction |
| Failed - Immunization Certificate, Child Checklist<br>Comments: The child does not have an immunization certificate.  | Pending Correction |
| Failed - Immunization Certificate, Child Checklist<br>Comments: The child does not have an immunization certificate.  | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: The child does not have a preadmission form.   | Pending Correction |
| Failed - Hazardous substances locked, Classroom Checklist / Infant (Sea Turtles)<br>Comments: In the infant room there was dish detergent that was not under lock and key.                    | 6/5/2026           |
| Failed - Medication locked, Classroom Checklist / Infant (Sea Turtles)<br>Comments: In the infant room there were medications not under lock and key (Boudreaux's Diaper Paste and Vaseline). | 6/5/2026           |
| Failed - Medication locked, Classroom Checklist / Toddlers (Guppies)<br>Comments: In the toddler room there was medication not under lock and key (diaper rash paste).                        | 6/5/2026           |
| Failed - Labeled storage space at child level, Classroom Checklist / School Age (Stingrays)<br>Comments: The school age room does not have storage space.                                     | Pending Correction |

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must**

put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 7/14/2026, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

LUTRICIA ARRINGTON  
*Signature of Facility Representative*

06/30/2026  
Date

LEANNA TOWERY  
*Signature of DHR Licensing Representative*

6/30/2026  
Date

COPIES TO: director