

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: LIL' TIGERS LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 7/2/2026
Facility Address: 29896 CARSON WAY, ARDMORE, AL 35739, Limestone	Licensee: NICKIE EMERSON	Telephone #: (256) 423-7494
Ages: 6 Weeks to 12 Years	Director (if applicable): NICKIE EMERSON	Capacity: 134 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Outside windows that are open are screened, Inspection Form Comments: On July 2, 2026, there was an open window with no screen in the pre-k classroom.	Pending Correction
Failed - Center free of apparent hazards, Inspection Form Comments: On July 2, 2026, the electrical plate is detached from the wall in the 12 to 18-month (turtles) classroom and the 2 1/2- to 3-year-old (tigers). Electrical wires are exposed.	Pending Correction
Failed - Shade and sun areas provided, Inspection Form Comments: On July 2, 2026, there is no shaded area on the preschool playground.	Pending Correction
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: On July 2, 2026, infant's bottles were not labeled.	Pending Correction
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: On July 2, 2026, diaper cream is applied with no medical authorization forms or doctors notes.	Pending Correction

Failed - Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request, Inspection Form
Comments: On July 2, 2026, in the infant (pandas) classroom time and date medication (diaper cream) is applied is not documented.

Pending Correction

Failed - Vehicle safety check done annually, signed by certified mechanic, dated, and filed in center, Inspection Form
Comments: On July 2, 2026, vehicle inspection was last done 5/23/2025.

Pending Correction

Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form
Comments: On July 2, 2026, staff training is not uploaded in Alabama Pathways.

Pending Correction

Failed - Records on file at time of employment, Inspection Form
Comments: On July 2, 2026, two staff do not have records on file at the time of employment.

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current ongoing training hours.

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current health & safety training.

Pending Correction

Failed - Medical, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current medical form.

Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist
Comments: On July 2, 2026, staff's file is missing current ca/n form.

Pending Correction

Failed - Written Verification of Standards Read, Staff Checklist
Comments: On July 2, 2026, staff's file is missing the verification standard read.

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current ongoing training.

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current health & safety

Pending Correction

training.

Failed - Written Verification of Standards Read, Staff Checklist
Comments: On July 2, 2026, staff's file is missing verification standards read. Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current ongoing training. Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current health & safety training. Pending Correction

Failed - Medical, Staff Checklist
Comments: On July 2, 2026, staff's medical form expired 6/3/2025. Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current ongoing training. Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current health & safety training. Pending Correction

Failed - Written Verification of Standards Read, Staff Checklist
Comments: On July 2, 2026, file is missing verification performance standards read. Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current ongoing training. Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: On July 2, 2026, staff's file is missing current health & safety training. Pending Correction

Failed - Medical, Staff Checklist
Comments: On July 2, 2026, staff's medical expired on 6/9/2025. Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist
Comments: On July 2, 2026, Staff's file is missing current ca/n form. Pending Correction

<p>Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training.</p>	Pending Correction
<p>Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety training.</p>	Pending Correction
<p>Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's file is missing medical form.</p>	Pending Correction
<p>Failed - TB Test Date and Results, Staff Checklist Comments: On July 2, 2026, staff's file is missing TB date and results.</p>	Pending Correction
<p>Failed - Verification of Education, Staff Checklist Comments: On July 2, 2026, staff's file is missing proof of education.</p>	Pending Correction
<p>Failed - References, Staff Checklist Comments: On July 2, 2026, staff's file is missing references.</p>	Pending Correction
<p>Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: On July 2, 2026, staff's file is missing can/n form.</p>	Pending Correction
<p>Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, staff's file is missing verification performance standards read.</p>	Pending Correction
<p>Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing ongoing training.</p>	Pending Correction
<p>Failed - Photo ID Verification, Staff Checklist Comments: On July 2, 2026, staff's file is missing photo ID,</p>	Pending Correction
<p>Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's file is missing medical form.</p>	Pending Correction
<p>Failed - TB Test Date and Results, Staff Checklist Comments: On July 2, 2026, staff's file is missing TB results and date.</p>	Pending Correction
<p>Failed - Verification of Education, Staff Checklist Comments: On July 2, 2026, staff's file is missing proof of education.</p>	Pending Correction

Failed - References, Staff Checklist Comments: On July 2, 2026, staff's file is missing references.	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: On July 2, 2026, staff's file is missing can/n form.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: On July 2, 2026, staff's file is missing suitability letter.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, staff's file is missing verification performance standards read.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing health & safety training.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, there is information missing on the pre-admission form.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, pre-admission form is missing information.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: On July 2, 2026, file is missing Alabama immunization certificate. File has Tennessee immunization record.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: On July 2, 2026, immunization record expired 2/24/2026.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, there is missing information on the pre-admission form.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, there is missing information on the pre-admission form.	Pending Correction
Failed - Preadmission Form, Child Checklist	Pending Correction

Comments: On July 2, 2026, there is missing information on the pre-admission form.

Failed - Immunization Certificate, Child Checklist

Pending Correction

Comments: On July 2, 2026, immunization record expired 11/20/2025.

Failed - Hazardous substances locked, Classroom Checklist / Tiger Time
Comments: On July 2, 2026, there was hand sanitizer sitting near the sink area.

Pending Correction

Failed - Electrical outlets covered, Classroom Checklist / Lil' Panda's

Pending Correction

Comments: On July 2, 2026, there was two uncovered outlets.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Panda's
Comments: On July 2, 2026, hand sanitizer were not locked up. Cleaning products were in an unlocked cabinet.

Pending Correction

Failed - Medication locked, Classroom Checklist / Lil' Panda's

Pending Correction

Comments: On July 2, 2026, diaper creams were sitting on a changing table.

Failed - Electrical outlets covered, Classroom Checklist / Lil' Turtle's

Pending Correction

Comments: On July 2, 2026, there were uncovered outlets.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Turtle's
Comments: On July 2, 2026, there was hand sanitizer sitting near the sink area.

Pending Correction

Failed - Indoor thermometer (child safe), Classroom Checklist / Lil' Bears

Pending Correction

Comments: On July 2, 2026, classroom is missing indoor thermometer.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Bears

Pending Correction

Comments: On July 2, 2026, hand sanitizer was sitting near the sink area.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Tigers

Pending Correction

Comments: On July 2, 2026, cleaning produces were stored in an unlocked cabinet.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Zebras

Pending Correction

Comments: On July 2, 2026, hand sanitizer sitting near the sink.

Failed - Indoor thermometer (child safe), Classroom Checklist / Lil' Elephants

Pending Correction

Comments: On July 2, 2026, classroom missing indoor thermometer.

On July 2, 2026, a staff's purse was in an unlocked cabinet in the Pre-k classroom., Ad Hoc
Comments: NA

Pending Correction

On July 2, 2026, a staff's purse was sitting on a shelf in the toddler (bears) classroom., Ad Hoc
Comments: NA

Pending Correction

On July 2, 2026, there was one (1) staff supervising eleven children in the twenty four- to thirty-six-year-old classroom., Ad Hoc
Comments: NA

Pending Correction

On July 2, 2026, the Department Representative observed twenty-five school-age children in a classroom without supervision., Ad Hoc
Comments: NA

Pending Correction

On July 2, 2026, there was one (1) staff supervising twenty-five school-age children., Ad Hoc
Comments: NA

Pending Correction

On July 2, 2026, there are hazardous substance stored in an unlocked laundry room. The door handle on the laundry room door is missing., Ad Hoc
Comments: NA

Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 7/16/2026, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Krystal Resendez
Signature of Facility Representative

7/02/2026
Date

LATONYA JAMES
Signature of DHR Licensing Representative

7/2/2026
Date

COPIES TO: __ Crystal Resendez _____