

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: ARDENT PRESCHOOL REDSTONE	Type of Facility: Center ☒ OST ☐ Day ☒ Night ☐ Family ☐ University ☐ Group ☐
Physical Address: 2400 RIDEOUT RD SW HUNTSVILLE, AL 35808	Mailing Address: 40 INVERNESS CENTER PKWY , SUITE 120 BIRMINGHAM, AL, 35242-____
Telephone Number: (256) 837-5437	Licensee: ARDENT PRESCHOOL REDSTONE, LLC
Capacity: 287	Director: JOHN LABRECHE
Age Range: 6 Weeks to 6 Years	Date Prepared: 6/25/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
INJURY REQUIRING MEDICAL, Allegation Plan of Action - corrected	7/1/2026
VERBAL ABUSE , Allegation Plan of Action - Completed	7/1/2026
Per video footage, on March 4, 2026, a twenty-three-month-old child in the 18 to 24 month (explores) classroom elbow was dislocated by a staff while on the playground., Ad Hoc Plan of Action - Teachers was removed from the classroom and terminated.	6/25/2026
Per staff written statements and video footage, on May 4, 2026, a four (4) year old child in the pre-k one (1) classroom was left on the playground unsupervised for approximately six (6) minutes., Ad Hoc Plan of Action - Admin member was terminated and both teachers received disciplinary action. A training class is scheduled for active supervision.	6/25/2026
Per staff written statements and video footage, on May 4, 2026, a four (4) year old child in the pre-k one (1) classroom was left on the playground unsupervised for approximately six (6) minutes., Ad Hoc Plan of Action - Training completed. Staff involved received disciplinary action and admin staff member was terminated due to failure to do a proper threshold check.	7/1/2026
ROUGH OR HARSH HANDLING, Allegation Plan of Action - teacher was terminated	7/1/2026
On June 18, 2026, per staff written statements and video footage, on June 11, 2026, a staff in the Toddler A classroom grabbed a thirty-one-month-old child's chin to redirect his attention. , Ad Hoc Plan of Action - Teacher was terminated. All staff will review the	6/25/2026

Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	
On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom threatened a thirty-one-month-old child to take away outside time due to his inappropriate behavior., Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026
On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom, grabbed a twenty-six-month-old child by the arm multiple times yanking the child in the chair and forcing the child to the floor on one occasion., Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026
On June 18, 2026. per video footage, on June 11, 2026, a staff in the Toddler A classroom forcefully yanked a thirty-month-old child from the carpet and dropped him on the floor near the table. , Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026
On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom, roughly grabbed and yanked a twenty-seven-month-old child and pulled him toward her., Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026
On June 18, 2026, per video footage, on June 11, 2026, a staff in the Toddler A classroom was heard yelling on multiple occasions "stop, sit down, stop spitting , don't tell me no and say yes ma'am"., Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026

On June 18,2026, the facility failed to notify the Department within twenty four hours of two incidents of rough and harsh handling that occurred on June 11, 2026., Ad Hoc Plan of Action - All staff will review the Appropriate Discipline Policy and receive additional training on appropriate child guidance, redirection techniques, and proper interactions with children. Administration will conduct ongoing classroom observations and coaching to ensure compliance with DHR performance standards and center policies.	6/25/2026
On June 18, 2026, in the pre-k 1 classroom there was an uncover outlet., Ad Hoc Plan of Action - Outlet covers were immediately placed on all exposed outlets. Staff members were notified and reminded that any outlet not actively in use must remain covered at all times.	6/25/2026
On June 18, 2026, in the infant 2A classroom there was an uncovered outlet., Ad Hoc Plan of Action - Outlet covers were immediately placed on all exposed outlets. Staff members were notified and reminded that any outlet not actively in use must remain covered at all times.	6/25/2026
Failed - Medication locked, Classroom Checklist / Explorers A Plan of Action - This has been corrected	7/1/2026
Failed - Medications and drugs kept under lock and key or combination lock, separate from harmful items, Inspection Form Plan of Action - This has been corrected	7/1/2026
Failed - Medical, Staff Checklist Plan of Action - This is updated	7/13/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - This is completed	7/1/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - This is completed	7/1/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - This has been completed	7/1/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - This has been completed	7/1/2026
Failed - Medical, Staff Checklist Plan of Action - This is completed	7/1/2026
Failed - Medical, Staff Checklist Plan of Action - This is updated	7/1/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Plan of Action - This has been corrected	7/1/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - This is completed	7/13/2026

