

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: JACOBS LADDER EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 7/15/2026
Facility Address: 954 OPELIKA ROAD, AUBURN, AL 36830, Lee	Licensee: DAVID E. JACOBS & GRETA L. KENNEDY	Telephone #: (334) 524-3138
Ages: 3 Weeks to 12 Years	Director (if applicable): GRETA KENNEDY	Capacity: 45 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Contaminated materials shall be disposed of properly in the bio-contaminant receptable, Inspection Form Comments: missing bio-contaminant receptable	Pending Correction
Failed - Most recent licensing evaluation, Inspection Form Comments: not posted	Pending Correction
Failed - Menu for meals and snacks/dated, Inspection Form Comments: missing	Pending Correction
Failed - Fire department, Inspection Form Comments: not posted	Pending Correction
Failed - Law enforcement, Inspection Form Comments: not posted	Pending Correction
Failed - Medical assistance (ambulance or rescue), Inspection Form Comments: not posted	Pending Correction
Failed - Poison control center, Inspection Form Comments: not posted	Pending Correction
Failed - Substitute help, Inspection Form Comments: not posted	Pending Correction
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: grass needs to be cut	Pending Correction
Failed - *Wheeled vehicles to sit on and maneuver - 2, Inspection Form Comments: missing	Pending Correction
Failed - *Wheel vehicles to pull or push - 2, Inspection Form	Pending Correction

Comments: missing	
Failed - *Balls-3, Inspection Form	Pending Correction
Comments: missing	
Failed - *Digging or sand area, Inspection Form	Pending Correction
Comments: missing	
Failed - *Toys for digging, Inspection Form	Pending Correction
Comments: missing	
Failed - Shade and sun areas provided, Inspection Form	Pending Correction
Comments: missing	
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form	Pending Correction
Comments: Paint under the stairway	
Failed - Center free of apparent hazards, Inspection Form	Pending Correction
Comments: a missing outlet protective cover in the entrance area	
Failed - 0 up to 18 months 1 to 5, Inspection Form	Pending Correction
Comments: Out of compliance due CAN	
Failed - 18 up to 2½ years 1 to 7, Inspection Form	Pending Correction
Comments: out of compliance due to a CAN and suitability	
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form	Pending Correction
Comments: out of compliance due to a missing suitability	
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form	Pending Correction
Comments: There were not two people with CPR and First aide at the facility	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form	Pending Correction
Comments: Some of the facility staff are not enrolled in the Alabama Pathway's Registry.	
Failed - Fire, Inspection Form	Pending Correction
Comments: missing	
Failed - Tornado, Inspection Form	Pending Correction
Comments: missing	
Failed - Lockdown, Inspection Form	Pending Correction
Comments: missing	
Failed - Relocation, Inspection Form	Pending Correction
Comments: missing	
Failed - Screen time for 2 years old and older limited to 30 minutes for half day and 1 hour for full day, Inspection Form	Pending Correction
Comments: 4 school age children had screen time over an hour	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 12 hours	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing 11 hours	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Medical, Staff Checklist	Pending Correction
Comments: has expired	

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: has expired	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: missing full address	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: missing full address	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: missing full address	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: missing full address	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: missing full address	Pending Correction
Failed - *Colorful pictures and posters, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - Furniture child size, clean, good condition, Classroom Checklist / infants 9mo-18mo Comments: mattress is torn in a crib	Pending Correction
Failed - *Large non-toxic crayons/markers, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Paper (variety), Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Colorful pictures and posters, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Non-toxic playdough, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction

Failed - *Large cars, trucks, boats, etc. – 2, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Sit on riding toys – 2, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Large soft balls – 2, Classroom Checklist / infants 9mo-18mo Comments: missing 1	Pending Correction
Failed - *Non-wooden building blocks (approximately 20 non-interlocking), Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Doll bed – 1, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Toy telephones – 2, Classroom Checklist / infants 9mo-18mo Comments: missing 1	Pending Correction
Failed - *Child sized stove, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - *Dress-up clothes, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / infants 9mo-18mo Comments: not working	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / infants 9mo-18mo Comments: missing	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / infants 9mo-18mo Comments: not working	Pending Correction
Failed - *Paper (variety), Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Non-toxic playdough, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *A device that plays a variety of age appropriate music, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Musical toys – 2, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction

Failed - *Push and pull toys 2, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Large soft balls – 2, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Books – 2 per child, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Age appropriate puzzles – 2 (complete with all pieces), Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Non-wooden building blocks (approximately 20 non-interlocking), Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Toy telephones – 2, Classroom Checklist / Toddler 19mo-28mo Comments: missing 1	Pending Correction
Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - *Dress-up clothes, Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Toddler 19mo-28mo Comments: sink not working	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / Toddler 19mo-28mo Comments: missing	Pending Correction
Failed - Individual, labeled storage space for each child, Classroom Checklist / Toddler 19mo-28mo Comments: not labeled	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Toddler 19mo-28mo Comments: missing 30 minutes	Pending Correction
Failed - *Non-toxic glue or paste; tape, Classroom Checklist / 21/2yrs-3yrs Comments: missing	Pending Correction
Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / 21/2yrs-3yrs	Pending Correction

Comments: missing	
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - *Puppets-2, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - *Cooking utensils/dishes (unbreakable), Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - *Doll clothes and blankets, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - *Dress-up clothes for boys and girls, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - *Storage for dress-up clothes, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - *Unbreakable mirror-full length, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing	
Failed - Indoor thermometer (child safe), Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: not working	
Failed - Written daily schedule posted with 60-90 minutes of active play, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: missing 30 minutes	
Failed - Labeled storage space at child level, Classroom Checklist / 21/2yrs-3yrs	Pending Correction
Comments: not labeled	
Failed - *Easel, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Non-toxic glue or paste; tape, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Paint brushes four ½ and 1 inch in width, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Puppets-2, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Doll clothes and blankets, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Dress-up clothes for boys and girls, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - *Storage for dress-up clothes, Classroom Checklist /	Pending Correction

3yrs-4yrs	
Comments: missing	
Failed - *Unbreakable mirror-full length, Classroom Checklist /	Pending Correction
3yrs-4yrs	
Comments: missing	
Failed - *Toy telephones-2, Classroom Checklist / 3yrs-4yrs	Pending Correction
Comments: missing	
Failed - Labeled storage space at child level, Classroom Checklist /	Pending Correction
3yrs-4yrs	
Comments: not labled	
Failed - *Non-toxic playdough or modeling clay, Classroom	Pending Correction
Checklist / 5yr-12yr	
Comments: missing	
Failed - *Non-toxic tempera paint, Classroom Checklist / 5yr-12yr	Pending Correction
Comments: missing	
Failed - *Brushes, Classroom Checklist / 5yr-12yr	Pending Correction
Comments: missing	
Failed - *Non-toxic glue, paste, tape, Classroom Checklist /	Pending Correction
5yr-12yr	
Comments: missing	
Failed - *Scissors, Classroom Checklist / 5yr-12yr	Pending Correction
Comments: missing	
Failed - *Interlocking manipulative play sets – 1 per 5 children,	Pending Correction
Classroom Checklist / 5yr-12yr	
Comments: missing	
Failed - Electrical outlets covered, Classroom Checklist / 5yr-12yr	Pending Correction
Comments: missing plug cover under the television	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 7-29-26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Takaya Drake
Signature of Facility Representative

7-15-26
Date

SHYNECSA BLEVINS Shynessa Blevins
Signature of DHR Licensing Representative

7-15-26
Date

COPIES TO: Director