

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: LIL' TIGERS LEARNING CENTER	Type of Facility: Center ☒ OST ☐ Day ☒ Night ☐ Family ☐ University ☐ Group ☐
Physical Address: 29896 CARSON WAY ARDMORE, AL 35739	Mailing Address:
Telephone Number: (256) 423-7494	Licensee: NICKIE EMERSON
Capacity: 134	Director: NICKIE EMERSON
Age Range: 6 Weeks to 12 Years	Date Prepared: 7/28/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
On July 2, 2026, the Department Representative observed twenty-five school-age children in a classroom without supervision., Ad Hoc Plan of Action - Ratio's will be correct in all rooms according to the standards.	7/9/2026
On July 2, 2026, there was one (1) staff supervising twenty-five school-age children., Ad Hoc Plan of Action - Ratio's will be correct in all rooms according to the standards.	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Training will be up to date for B.Wales	7/9/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety Training for B.Wales will be started and completed	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - On going training will be documented for A.Emerson	7/9/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety training for A.Emerson will be up to date for A.Emerson	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - On going training will be documented for A.Smith	7/9/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety training will be documented for A.Smith	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - On going training will be documented for N.Emerson	7/9/2026

Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety training will be documented for N. Emerson	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - On going training will be documented for W.Wells	7/9/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety training will be documented for W.Wells	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - On going training will be documented for K. Resendez	7/9/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety training will be documented for K.Resendez	7/9/2026
Failed - Verification of Education, Staff Checklist Plan of Action - EDU for Grace will be verified	7/9/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Suitability Determination will be fixed for GG	7/9/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - On going training will be documented for GG	7/9/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and safety training will be documented for GG	7/9/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - Everyone will be enrolled in the Alabama Pathway's Professional Development Registry	7/9/2026
Failed - Records on file at time of employment, Inspection Form Plan of Action - All staff will have records on file at time of employment	7/9/2026
On July 28, 2026, in the six (6) weeks to twelve (12) month old classroom there were two (2) infants in cribs with a bottle., Ad Hoc Plan of Action - Bottles were removed from the cribs. Going forward infants that are able to hold their on bottles will be placed in a feeding chair.	7/28/2026
On July 28, 2026, in the six (6) weeks to twelve (12) month old classroom there was an infant asleep in a swing., Ad Hoc Plan of Action - The infant was immediately removed from the swing and placed in the crib. Teachers will be trained on appropriate sleep practices to ensure that performance standards are met.	7/28/2026