

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: LIL' TIGERS LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 7/28/2026
Facility Address: 29896 CARSON WAY, ARDMORE, AL 35739, Limestone	Licensee: NICKIE EMERSON	Telephone #: (256) 423-7494
Ages: 6 Weeks to 12 Years	Director (if applicable): NICKIE EMERSON	Capacity: 134 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Outside windows that are open are screened, Inspection Form Comments: On July 2, 2026, there was an open window with no screen in the pre-k classroom.	7/9/2026
Failed - Center free of apparent hazards, Inspection Form Comments: On July 2, 2026, the electrical plate is detached from the wall in the 12 to 18-month (turtles) classroom and the 2 1/2- to 3-year-old (tigers). Electrical wires are exposed.	7/28/2026
Failed - Shade and sun areas provided, Inspection Form Comments: On July 2, 2026, there is no shaded area on the preschool playground.	7/28/2026
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: On July 2, 2026, infant's bottles were not labeled.	7/9/2026
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: On July 2, 2026, diaper cream is applied with no medical authorization forms or doctors notes.	7/2/2026

Failed - Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request, Inspection Form Comments: On July 2, 2026, in the infant (pandas) classroom time and date medication (diaper cream) is applied is not documented.	7/2/2026
Failed - Vehicle safety check done annually, signed by certified mechanic, dated, and filed in center, Inspection Form Comments: On July 2, 2026, vehicle inspection was last done 5/23/2025.	7/9/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: On July 2, 2026, staff training is not uploaded in Alabama Pathways.	Pending Correction
Failed - Records on file at time of employment, Inspection Form Comments: On July 2, 2026, two staff do not have records on file at the time of employment.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training hours.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety training.	Pending Correction
Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's file is missing current medical form.	7/9/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: On July 2, 2026, staff's file is missing current ca/n form.	7/20/2026
Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, staff's file is missing the verification standard read.	7/9/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety	Pending Correction

training.

Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, staff's file is missing verification standards read.	7/9/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety training.	Pending Correction
Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's medical form expired 6/3/2025.	7/28/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety training.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, file is missing verification performance standards read.	7/9/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety training.	Pending Correction
Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's medical expired on 6/9/2025.	7/9/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: On July 2, 2026, Staff's file is missing current ca/n form.	7/20/2026

Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing current health & safety training.	Pending Correction
Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's file is missing medical form.	7/9/2026
Failed - TB Test Date and Results, Staff Checklist Comments: On July 2, 2026, staff's file is missing TB date and results.	7/9/2026
Failed - Verification of Education, Staff Checklist Comments: On July 2, 2026, staff's file is missing proof of education.	7/9/2026
Failed - References, Staff Checklist Comments: On July 2, 2026, staff's file is missing references.	7/9/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: On July 2, 2026, staff's file is missing can/n form.	7/20/2026
Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, staff's file is missing verification performance standards read.	7/9/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing ongoing training.	7/9/2026
Failed - Photo ID Verification, Staff Checklist Comments: On July 2, 2026, staff's file is missing photo ID,	7/9/2026
Failed - Medical, Staff Checklist Comments: On July 2, 2026, staff's file is missing medical form.	7/9/2026
Failed - TB Test Date and Results, Staff Checklist Comments: On July 2, 2026, staff's file is missing TB results and date.	7/9/2026
Failed - Verification of Education, Staff Checklist Comments: On July 2, 2026, staff's file is missing proof of education.	Pending Correction

Failed - References, Staff Checklist Comments: On July 2, 2026, staff's file is missing references.	7/9/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: On July 2, 2026, staff's file is missing can/n form.	7/20/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: On July 2, 2026, staff's file is missing suitability letter.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: On July 2, 2026, staff's file is missing verification performance standards read.	7/9/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: On July 2, 2026, staff's file is missing health & safety training.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, there is information missing on the pre-admission form.	7/28/2026
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, pre-admission form is missing information.	7/9/2026
Failed - Immunization Certificate, Child Checklist Comments: On July 2, 2026, file is missing Alabama immunization certificate. File has Tennessee immunization record.	7/9/2026
Failed - Immunization Certificate, Child Checklist Comments: On July 2, 2026, immunization record expired 2/24/2026.	7/28/2026
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, there is missing information on the pre-admission form.	7/9/2026
Failed - Preadmission Form, Child Checklist Comments: On July 2, 2026, there is missing information on the pre-admission form.	7/9/2026
Failed - Preadmission Form, Child Checklist	7/9/2026

Comments: On July 2, 2026, there is missing information on the pre-admission form.

Failed - Immunization Certificate, Child Checklist 7/9/2026
Comments: On July 2, 2026, immunization record expired 11/20/2025.

Failed - Hazardous substances locked, Classroom Checklist / Tiger Time 7/9/2026
Comments: On July 2, 2026, there was hand sanitizer sitting near the sink area.

Failed - Electrical outlets covered, Classroom Checklist / Lil' Panda's 7/9/2026
Comments: On July 2, 2026, there was two uncovered outlets.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Panda's 7/9/2026
Comments: On July 2, 2026, hand sanitizer were not locked up. Cleaning products were in an unlocked cabinet.

Failed - Medication locked, Classroom Checklist / Lil' Panda's 7/9/2026
Comments: On July 2, 2026, diaper creams were sitting on a changing table.

Failed - Electrical outlets covered, Classroom Checklist / Lil' Turtle's 7/28/2026
Comments: On July 2, 2026, there were uncovered outlets.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Turtle's 7/2/2026
Comments: On July 2, 2026, there was hand sanitizer sitting near the sink area.

Failed - Indoor thermometer (child safe), Classroom Checklist / Lil' Bears 7/9/2026
Comments: On July 2, 2026, classroom is missing indoor thermometer.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Bears 7/2/2026
Comments: On July 2, 2026, hand sanitizer was sitting near the sink area.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Tigers 7/2/2026
Comments: On July 2, 2026, cleaning produces were stored in an unlocked cabinet.

Failed - Hazardous substances locked, Classroom Checklist / Lil' Zebras 7/2/2026
Comments: On July 2, 2026, hand sanitizer sitting near the sink.

Failed - Indoor thermometer (child safe), Classroom Checklist / Lil' Elephants 7/28/2026

Comments: On July 2, 2026, classroom missing indoor thermometer.

On July 2, 2026, a staff's purse was in an unlocked cabinet in the Pre-k classroom., Ad Hoc 7/2/2026
Comments: NA

On July 2, 2026, a staff's purse was sitting on a shelf in the toddler (bears) classroom., Ad Hoc 7/9/2026
Comments: NA

On July 2, 2026, there was one (1) staff supervising eleven children in the twenty four- to thirty-six-year-old classroom., Ad Hoc 7/2/2026
Comments: NA

On July 2, 2026, the Department Representative observed twenty-five school-age children in a classroom without supervision., Ad Hoc Pending Correction
Comments: NA

On July 2, 2026, there was one (1) staff supervising twenty-five school-age children., Ad Hoc Pending Correction
Comments: NA

On July 2, 2026, there are hazardous substance stored in an unlocked laundry room. The door handle on the laundry room door is missing., Ad Hoc 7/2/2026
Comments: NA

On July 28, 2026, in the six (6) weeks to twelve (12) month old classroom there were two (2) infants in cribs with a bottle., Ad Hoc 7/28/2026
Comments: NA

On July 28, 2026, in the six (6) weeks to twelve (12) month old classroom there was an infant asleep in a swing., Ad Hoc 7/28/2026
Comments: NA

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 8/11/2026, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance

Standards. A facility licensed by the Department must always meet **Performance Standards** applicable to that facility. It is the responsibility of the licensee to operate in compliance with **Performance Standards.**

Nickie Emerson
Signature of Facility Representative

7/28/26
Date

LATONYA JAMES

Signature of DHR Licensing Representative

7/28/2026
Date

COPIES TO: Nickie Emerson