ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: LITTLE ACHIEVERS LEARNING ACADEMY	Type of Facility : Center [X] Day [X] OST [ ] Night [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 7/29/2026
Facility Address: 200 RIDGE DRIVE, PELHAM, AL 35214, Shelby	Licensee: LITTLE ACHIEVERS LEARNING ACADEMY	Telephone #: (334) 467-9035
Ages: 4 Weeks to 12 Years	Director (if applicable): LUTRICIA ARRINGTON	Capacity: 58 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	**Date Corrected by Licensee**
Deficiency Summary NO DEFICIENCIES OBSERVED AT THE TIME OF VISIT.	
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: In the School Age bathroom there was a hazardous substance not under lock and key (Lysol spray).	6/5/2026
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the preschool playground there is a wooden post on the left side of the playground with sharp edges.	7/14/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: On the preschool playground there is a boundary of PVC pipes that contain the mulch and the pipes are broken in two places.	6/30/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the infant/toddler playground the wooden fence has exposed nails with sharp edges. On the infant/toddler playground there are three cracked train pipes with sharp edges and a metal vent with sharp edges on the metal siding of the building that is shared with the infant/toddler playground.	6/30/2026

Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: In the infant room the ratio was 0 to 1 due to a staff without a CA/N form, suitability letter, and health and safety training.	6/30/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: In the toddler room the ratio was 0 to 5 due to a staff without a CA/N form, suitability letter, and health and safety training.	6/30/2026
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: In the preschool room the ratio was 0 to 6 due to a staff without a CA/N form and health and safety training.	6/30/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: In the preschool/school age room the ratio was 0 to 11 due to a staff without a suitability letter and health and safety training.	6/30/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: In the infant room the ratio was 0 to 1 due to a staff without a CA/N form, suitability letter, and health and safety training.	6/30/2026
Failed - 18 months up to 2½ years 1 to 14, Inspection Form Comments: In the toddler room the ratio was 0 to 5 due to a staff without a CA/N form, suitability letter, and health and safety training.	6/30/2026
Failed - 2½ and older 1 to 36, Inspection Form Comments: In the preschool room the ratio was 0 to 6 and in the preschool/school age room the ratio was 0 to 11 due to two staff without background checks and health and safety trainings.	6/30/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the staff are not enrolled in Alabama Pathways.	7/29/2026
Failed - Lockdown, Inspection Form Comments: The facility does not have documentation of quarterly lockdown drills.	6/17/2026
Failed - Ongoing Training, Staff Checklist Comments: The director does not have 24 hours of ongoing training.	7/24/2026
Failed - Health and Safety Training, Staff Checklist Comments: The director does not have 11 hours of health and safety training.	6/30/2026

Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 12 hours of ongoing training.	7/24/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	7/17/2026
Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.	7/24/2026
Failed - TB Test Date and Results, Staff Checklist Comments: The staff does not have a TB test.	7/24/2026
Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.	6/30/2026
Failed - References, Staff Checklist Comments: The staff does not have three references.	7/17/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.	6/30/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	7/13/2026
Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.	7/14/2026
Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.	6/15/2026
Failed - References, Staff Checklist Comments: The staff does not have three references.	7/17/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.	6/30/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: The staff does not have a suitability letter.	7/17/2026

Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 12 hours of health and safety training.	7/14/2026
Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.	7/17/2026
Failed - References, Staff Checklist Comments: The staff does not have three references.	6/30/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.	6/17/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: The staff does not have a suitability letter.	6/17/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	6/30/2026
Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.	7/29/2026
Failed - TB Test Date and Results, Staff Checklist Comments: The staff does not have a TB test.	7/29/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.	6/30/2026
Failed - Application, Staff Checklist Comments: The staff does not have an application.	6/8/2026
Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.	6/8/2026
Failed - References, Staff Checklist Comments: The staff does not have three references.	6/8/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.	6/8/2026

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: The staff does not have a suitability letter.	6/8/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	6/8/2026
Failed - Application, Staff Checklist Comments: The staff does not have an application.	7/17/2026
Failed - Photo ID Verification, Staff Checklist Comments: The staff does not have a photo ID.	7/17/2026
Failed - Medical, Staff Checklist Comments: The staff does not have a medical form.	7/17/2026
Failed - TB Test Date and Results, Staff Checklist Comments: The staff does not have a TB test.	7/17/2026
Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.	7/17/2026
Failed - References, Staff Checklist Comments: The staff does not have three references.	7/17/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: The staff does not have a CA/N form.	7/17/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: The staff does not have a suitability letter.	7/17/2026
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 12 hours of ongoing training.	7/17/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	7/13/2026
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing three parent signatures on the second page.	7/17/2026

Failed - Immunization Certificate, Child Checklist Comments: The child's immunization certificate expired 5/29/2026.	6/15/2026
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form has one missing parent signature on the second page.	7/17/2026
Failed - Immunization Certificate, Child Checklist Comments: The child does not have an immunization form.	7/23/2026
Failed - Preadmission Form, Child Checklist Comments: The child's preadmission form is missing a parent signature on the second page.	7/17/2026
Failed - Immunization Certificate, Child Checklist Comments: The child does not have an immunization certificate.	7/29/2026
Failed - Immunization Certificate, Child Checklist Comments: The child does not have an immunization certificate.	7/24/2026
Failed - Preadmission Form, Child Checklist Comments: The child does not have a preadmission form.	7/17/2026
Failed - Hazardous substances locked, Classroom Checklist / Infant (Sea Turtles) Comments: In the infant room there was dish detergent that was not under lock and key.	6/5/2026
Failed - Medication locked, Classroom Checklist / Infant (Sea Turtles) Comments: In the infant room there were medications not under lock and key (Boudreaux's Diaper Paste and Vaseline).	6/5/2026
Failed - Medication locked, Classroom Checklist / Toddlers (Guppies) Comments: In the toddler room there was medication not under lock and key (diaper rash paste).	6/5/2026
Failed - Labeled storage space at child level, Classroom Checklist / School Age (Stingrays) Comments: The school age room does not have storage space.	7/29/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must

LUTRICIA ARRINGTON

put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before __________N/A**________, as verification that deficiencies have been corrected.**

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

________________________________ **07/29/2026**

Signature of Facility Representative Date

*Amy Horn*____________________________ **07/29/2026**

Signature of DHR Licensing Representative Date

COPIES TO: _____Director_____________________