ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: LITTLE LEADERS LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [ ] Night [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 8/5/2026
Facility Address: 2618 BRIAR AVE SW, DECATUR, AL 35603, Morgan	Licensee: LITTLE LEADERS LEARNING CENTER, INC	Telephone #: (256) 466-8878
Ages: 6 Weeks to 12 Years	Director (if applicable): Whitney Marshall	Capacity: 24 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: there is a sink hole that is a tripping hazard and the grass is too tall	Pending Correction
Failed - Stairs/steps have handrails in child's reach, Inspection Form Comments: there is no handrail on stairs to playground	Pending Correction
Failed - Thermometer in each area used by children, Inspection Form Comments: not observed	Pending Correction
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: Hazardous substances not locked in Infant/Toddler room	Pending Correction
Failed - Containers labeled, Inspection Form Comments: observed bucket of bleach water in Infant/Toddler room	Pending Correction
Failed - Stairways have hand-railings in child's reach, Inspection Form Comments: there is no handrail to playground	Pending Correction
Failed - Medications and drugs kept under lock and key or combination lock, separate from harmful items, Inspection Form Comments: observed medication not locked in Infant room	Pending Correction
Failed - Two staff with infant-child CPR and first aid present	Pending Correction

during all hours of operation, Inspection Form Comments: there were not two staff present with current CPR/1st aide on file	
Failed - No screen time for children under 2 years of age, Inspection Form Comments: observed children watching television in Infant Toddler room	Pending Correction
Failed - Special dietary needs in accordance with written instructions, Inspection Form Comments: no care plan for peanut allergy	Pending Correction
Failed - Children not allowed in the kitchen, Inspection Form Comments: observed a child in the kitchen/office area	Pending Correction
Failed - Lockdown, Inspection Form Comments: not complete	Pending Correction
Failed - Relocation, Inspection Form Comments: not complete	Pending Correction
Failed - Center director meets qualifications, Inspection Form Comments: need 24 hours In Service	Pending Correction
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: not observed for some staff	Pending Correction
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: not observed for some staff	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: not all staff on AL Pathways	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: there are no current In Service hours	Pending Correction
Failed - References, Staff Checklist Comments: observed 2 of 3 references	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: no current hours	Pending Correction
Failed - Medical, Staff Checklist Comments: expired	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: expired	Pending Correction
Failed - Medical, Staff Checklist Comments: incomplete	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: no education observed	Pending Correction
Failed - References, Staff Checklist Comments: observed 1 of 3 references	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: observed 5 of 12 hours	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: not observed in file	Pending Correction
Failed - Immunization Certificate, Child Checklist	Pending Correction

Comments: not observed in file Failed - Preadmission Form, Child Checklist	Pending Correction
Comments: observed initials and not signatures Failed - Immunization Certificate, Child Checklist	Pending Correction
Comments: not observed in file Failed - Indoor thermometer (child safe), Classroom Checklist / Infant / Toddler	Pending Correction
Comments: not observed Failed - Hazardous substances locked, Classroom Checklist / Infant / Toddler	Pending Correction
Comments: observed bleach water in a plastic container and can of lysol not locked Failed - Containers labeled, Classroom Checklist / Infant / Toddler	Pending Correction
Comments: bleach water not labelled Failed - Medication locked, Classroom Checklist / Infant / Toddler	Pending Correction
Comments: observed Desitin in child's cubby not locked Failed - Indoor thermometer (child safe), Classroom Checklist / Infant / Toddler	Pending Correction
Comments: not observed	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 8/19/26 **, as verification that deficiencies have been corrected.**

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Whitney Marshall — 8/5/26

Signature of Facility Representative — Date

LEA RAE GAINES

8/5/26

Signature of DHR Licensing Representative — Date

COPIES TO: _____