

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: THE AHEAD ACADEMY SITE 2	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 6/11/2026
Facility Address: 2600-A BELTLINE ROAD, DECATUR, AL 35602, Morgan	Licensee: TRUE FAITH DELIVERANCE MINISTRIES	Telephone #: (256) 351-7306
Ages: 3 Years to 15 Years	Director (if applicable): JANECHA NOBLES	Capacity: 29 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Children younger than 2 ½ grouped separately, Inspection Form Comments: there are toddlers from Site 1 in classroom at Site 2	5/12/2026
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Comments: staff do not have current CPR/1st aide on file	5/26/2026
Failed - Transportation checklists used as required, Inspection Form Comments: children's first and last names are not on Transportation checklist, Destination/schools picked up are not all listed on Transportation checklist. Observed an "A" iused for children who are absent on Transportation checklist.	5/19/2026
Failed - Driver signs checklist, indicating he/she has checked each seat, Inspection Form Comments: Full signature is not used by designated staff on Transportation checklist.	5/19/2026
Failed - Each child under 5 years or weighing less than 40 pounds secured in forward facing child restraint, installed according to manufacturer's instructions, maintained in good condition, Inspection Form Comments: There are not proper car seats available for transporting children under 5 years of age	5/19/2026
Failed - Each child under 6 years shall be properly secured in a booster seat which is properly anchored to the vehicle, installed	5/26/2026

according to manufacturer's instructions, maintained in good condition, Inspection Form	
Comments: staff state not using booster seats for children under six.	
Failed - Center director meets qualifications, Inspection Form	6/11/2026
Comments: H&S and In-service hours are not current	
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form	5/27/2026
Comments: H&S hours not current	
Failed - Driver at least 19 years old with valid driver's license, Inspection Form	6/11/2026
Comments: current driver's license not on file for van drivers	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form	6/25/2026
Comments: not all staff registered in AL Pathways	
Failed - Medical exam and TB test on file at time of employment, Inspection Form	6/25/2026
Comments: one staff needs current medical	
Failed - Age range of children in care conforms to ages specified, Inspection Form	6/11/2026
Comments: children from Site 1 that are under the age range specified on the license were in the preschool room at Site 2.	
Failed - Individual records on each child on file on first day of attendance, Inspection Form	5/26/2026
Comments: some children's files not on file	
Failed - Photo ID Verification, Staff Checklist	5/19/2026
Comments: not observed in Arise	
Failed - Infant -Child CPR Certification, Staff Checklist	5/19/2026
Comments: not observed in Arise	
Failed - Infant -Child First Aid Certificate, Staff Checklist	6/11/2026
Comments: not observed in Arise	
Failed - Ongoing Training, Staff Checklist	5/19/2026
Comments: not observed in AL Pathways	
Failed - Health and Safety Training, Staff Checklist	5/19/2026
Comments: not observed in AL Pathways	
Failed - Photo ID Verification, Staff Checklist	6/1/2026
Comments: not observed in Arise	
Failed - Verification of Education, Staff Checklist	5/19/2026
Comments: not observed in Arise	
Failed - Infant -Child CPR Certification, Staff Checklist	6/11/2026
Comments: not observed in Arise	
Failed - Infant -Child First Aid Certificate, Staff Checklist	6/1/2026
Comments: not observed in Arise	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	6/1/2026
Comments: expired	
Failed - Ongoing Training, Staff Checklist	6/1/2026
Comments: Observed #4,5,1,9,10 and 11	
Failed - Photo ID Verification, Staff Checklist	5/26/2026
Comments: not observed in Arise	

Failed - TB Test Date and Results, Staff Checklist	5/28/2026
Comments: not dated	
Failed - Infant -Child CPR Certification, Staff Checklist	5/28/2026
Comments: not observed in Arise	
Failed - Infant -Child First Aid Certificate, Staff Checklist	5/28/2026
Comments: not observed in Arise	
Failed - Ongoing Training, Staff Checklist	5/28/2026
Comments: not registered in AL Pathways	
Failed - Health and Safety Training, Staff Checklist	5/28/2026
Comments: not registered in AL Pathways	
Failed - Photo ID Verification, Staff Checklist	5/28/2026
Comments: not observed in file	
Failed - Medical, Staff Checklist	5/28/2026
Comments: expired	
Failed - Infant -Child CPR Certification, Staff Checklist	5/27/2026
Comments: not observed in file	
Failed - Infant -Child First Aid Certificate, Staff Checklist	5/27/2028
Comments: not observed in file	
Failed - Photo ID Verification, Staff Checklist	5/27/2026
Comments: not observed in file	
Failed - Infant -Child CPR Certification, Staff Checklist	5/28/2026
Comments: not observed in file	
Failed - Infant -Child First Aid Certificate, Staff Checklist	5/28/2026
Comments: not observed in file	
Failed - Infant -Child CPR Certification, Staff Checklist	5/28/2026
Comments: not observed in file	
Failed - Infant -Child First Aid Certificate, Staff Checklist	5/27/2026
Comments: not observed in file	
Failed - Preadmission Form, Child Checklist	5/20/2026
Comments: there is no file at the center	
Failed - Preadmission Form, Child Checklist	5/15/2026
Comments: incomplete	
Failed - Preadmission Form, Child Checklist	5/15/2026
Comments: there is no file at the center	
Failed - Preadmission Form, Child Checklist	5/15/2026
Comments: there is no file at the center	
Failed - Preadmission Form, Child Checklist	5/14/2026
Comments: there is no file at the center	
Observed aides working in the center without a file., Ad Hoc	6/25/2026
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before
 X , as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of

Performance Standards. A facility licensed by the Department must always meet **Performance Standards** applicable to that facility. It is the responsibility of the licensee to operate in compliance with **Performance Standards**.

Janecha Nobles

Signature of Facility Representative

8/06/26

Date

LEA RAE GAINES

Signature of DHR Licensing Representative

6/11/26

Date

COPIES TO: _____