

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: KIDZ ZONE LEARNING ACADEMY II	Type of Facility: Center ☒ OST ☐ Day ☒ Night ☐ Family ☐ University ☐ Group ☐
Physical Address: 4011 WALLACE DRIVE MONTGOMERY, AL 36116	Mailing Address:
Telephone Number: (334) 593-6990	Licensee: KIDZ ZONE LEARNING ACADEMY LLC
Capacity: 48	Director: TRACEY FAYE HILL
Age Range: 3 Years to 12 Years	Date Prepared: 6/9/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - Will ensure all staff are enrolled in Alabama Pathways.	6/19/2026
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Plan of Action - Will ensure all staff have a suitability letter.	6/15/2026
Failed - Application, Staff Checklist Plan of Action - Will upload Dominique Davis' employee application.	6/15/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - Will upload Dominique Davis' Photo ID	6/15/2026
Failed - Medical, Staff Checklist Plan of Action - Will upload Dominique Davis' Medical.	6/15/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Will upload Dominique Davis' TB Skin Test.	6/15/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Will upload Dominique Davis' verification of education.	6/15/2026
Failed - Infant -Child CPR Certification, Staff Checklist Plan of Action - Will upload Dominique Davis' CPR.	6/15/2026
Failed - Infant -Child First Aid Certificate, Staff Checklist Plan of Action - Will upload Dominique Davis' CPR	6/15/2026
Failed - References, Staff Checklist Plan of Action - Will upload Dominique Davis' 3 references.	6/15/2026

Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - Will upload Dominique Davis' verification of standards read.	6/15/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Will upload Dominique Davis' 2026 CCDF training	6/15/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Will upload Dominique Davis' 2026 H&S Training.	6/15/2026
Failed - Application, Staff Checklist Plan of Action - Will upload Mckinnley Hill's employee application.	6/16/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - Will upload Mckinnley Hill's photo ID.	6/16/2026
Failed - Medical, Staff Checklist Plan of Action - Will upload Mckinnley Hill's medical form.	6/16/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Will upload Mckinnley Hill's TB skin test.	6/16/2026
Failed - References, Staff Checklist Plan of Action - Will upload Mckinnley Hill's 3 references.	6/16/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - Will upload Mckinnley Hill's verification of standards read.	6/16/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Will upload Mckinnley Hill's 2026 CCDF training.	6/16/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Will upload Mckinnley Hill's 2026 health and safety training.	6/16/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Will upload Michael Hill's 2026 CCDF training.	6/16/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Will upload Michael Hill's 2026 health and safety training.	6/16/2026
Failed - Application, Staff Checklist Plan of Action - Will upload Tracey Hill's licensing application.	6/16/2026
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist Plan of Action - Will upload Tracey Hill's CAN report.	6/16/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Will upload Tracey Hill's suitability letter.	6/16/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Will upload Tracey Hill's 2026 CCDF training.	6/16/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Will upload Tracey Hill's health and safety training for 2026.	6/16/2026
Failed - Application, Staff Checklist Plan of Action - Will upload Dorothy Riggins application.	6/16/2026

Failed - Ongoing Training, Staff Checklist Plan of Action - Will upload Dorothy Riggins 2026 CCDF training.	6/16/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Will upload Dorothy Riggins 2026 health and safety training.	6/16/2026
Failed - Application, Staff Checklist Plan of Action - Will upload Thelma Thomas' application.	6/16/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Will upload Thelma Thomas' verification of education.	6/16/2026
Failed - References, Staff Checklist Plan of Action - Will upload Thelma Thomas' 3 references.	6/16/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - Will upload Thelma Thomas' CAN.	6/26/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Will upload Thelma Thomas' suitability letter.	6/26/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - Will upload Thelma Thomas' verification of standards read.	6/16/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Will upload Thelma Thomas' ongoing training.	6/26/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Will upload Thelma Thomas' health and safety training.	6/26/2026
On May 27, 2026 an office staff is missing page 3 of the application, Ad Hoc Plan of Action - Will ensure office staff have complete applications.	6/16/2026
May 27, 2026, an office staff is missing the required CAN form, Ad Hoc Plan of Action - Will ensure all staff have the required CAN form.	6/16/2026
On May 27, 2026, an office staff is missing the required CCDF or Health and Safety trainings, Ad Hoc Plan of Action - Will ensure all staff have the required trainings.	6/16/2026
On May 27, 2026, an office staff is missing the 12 hours of Performance Standards Training, Ad Hoc Plan of Action - Will ensure all staff have the required trainings.	6/16/2026
Failed - Center free of apparent hazards, Inspection Form Plan of Action - Will ensure center is free of hazards.	6/15/2026
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Plan of Action - Will ensure any hazardous substances are under lock and key.	6/15/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form	6/15/2026

Plan of Action - Will ensure playground is free of hazardous conditions.	
Failed - Driver at least 19 years old with valid driver's license, Inspection Form Plan of Action - Will ensure all van drivers have a file.	6/15/2026
Failed - Age range of children in care conforms to ages specified, Inspection Form Plan of Action - Will ensure age range of children enrolled fall under license age range.	6/15/2026
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Plan of Action - Will ensure there are two staff members present with CPR at all times.	6/15/2026
On May 27, 2026, 9 vans drivers were missing staff files, Ad Hoc Plan of Action - Will ensure all staff including van drivers have files.	6/16/2026
On May 27, 2026, a new staff supervising children does not have a staff file, Ad Hoc Plan of Action - Will ensure all staff have files.	6/16/2026
Failed - Parents provided with information on influenza annually, Inspection Form Plan of Action - Will ensure all parents are provided with information on influenza annually.	6/15/2026
Failed - Parents provided information on child development and children's health annually, Inspection Form Plan of Action - Will ensure all parents are provided with information on child development and children's health annually.	6/15/2026
Failed - Copies provided to all parents/guardians, Inspection Form Plan of Action - Will ensure all parents are provided with copies of required forms annually.	6/15/2026