

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: KIDZ ZONE LEARNING ACADEMY II	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 8/10/2026
Facility Address: 4011 WALLACE DRIVE, MONTGOMERY, AL 36116, Montgomery	Licensee: KIDZ ZONE LEARNING ACADEMY LLC	Telephone #: (334) 593-6990
Ages: 3 Years to 12 Years	Director (if applicable): TRACEY FAYE HILL	Capacity: 48 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not registered in Alabama Pathway's Professional Development registry	Pending Correction
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: Some staff missing the required character and suitability review	8/10/2026
Failed - Center free of apparent hazards, Inspection Form Comments: A staff purse not under lock and key in the School age room	8/10/2026
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: A staff purse (hazard) not under lock and key or a combination lock	8/10/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: protruding vines and branches on the fence line	8/10/2026
Failed - Driver at least 19 years old with valid driver's license, Inspection Form Comments: No file for 7 van drivers	8/10/2026
Failed - Age range of children in care conforms to ages specified,	8/10/2026

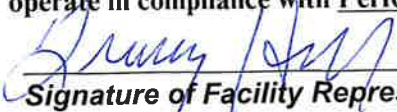
Inspection Form	
Comments: A thirteen year old child is enrolled in the program.	
Aged out of the program April 1, 2026	
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form	8/10/2026
Comments: Upon arrival of DHR representatives, two staff with CPR/First Aid were not present in the building.	
Failed - Parents provided with information on influenza annually, Inspection Form	8/10/2026
Comments: Evidence parent provided information on influenza annually not available.	
Failed - Parents provided information on child development and children's health annually, Inspection Form	8/10/2026
Comments: Evidence parent provided information on child development and children's health annually not available.	
Failed - Copies provided to all parents/guardians, Inspection Form	8/10/2026
Comments: Evidence parents received a copy of the emergency plan is not available	
Failed - Application, Staff Checklist	8/10/2026
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	8/10/2026
Comments: missing	
Failed - Medical, Staff Checklist	8/10/2026
Comments: no file	
Failed - TB Test Date and Results, Staff Checklist	6/15/2026
Comments: no file	
Failed - Verification of Education, Staff Checklist	8/10/2026
Comments: no file	
Failed - Infant -Child CPR Certification, Staff Checklist	8/10/2026
Comments: not in Alabama Pathways	
Failed - Infant -Child First Aid Certificate, Staff Checklist	8/10/2026
Comments: not in Alabama Pathways	
Failed - References, Staff Checklist	8/10/2026
Comments: no file	
Failed - Written Verification of Standards Read, Staff Checklist	8/10/2026
Comments: No file	
Failed - Ongoing Training, Staff Checklist	8/10/2026
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	8/10/2026
Comments: not in Alabama Pathways	
Failed - Application, Staff Checklist	8/10/2026
Comments: no file	
Failed - Photo ID Verification, Staff Checklist	8/10/2026
Comments: no file	
Failed - Medical, Staff Checklist	8/10/2026
Comments: no file	
Failed - TB Test Date and Results, Staff Checklist	8/10/2026
Comments: no file	
Failed - Verification of Education, Staff Checklist	6/16/2026
Comments: no file	

Failed - References, Staff Checklist	8/10/2026
Comments: no file	
Failed - Written Verification of Standards Read, Staff Checklist	8/10/2026
Comments: no file	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Medical, Staff Checklist	6/22/2026
Comments: expired 2/26	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Application, Staff Checklist	8/10/2026
Comments: Licensing Application Attachment missing	
Failed - Medical, Staff Checklist	6/16/2026
Comments: expired 7/15/25	
Failed - References, Staff Checklist	8/10/2026
Comments: not issued by the Department	
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist	8/10/2026
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	8/10/2026
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Application, Staff Checklist	8/10/2026
Comments: missing page 3	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: not in Alabama Pathways	
Failed - Application, Staff Checklist	8/10/2026
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	6/17/2026
Comments: no file	
Failed - Medical, Staff Checklist	6/16/2026
Comments: no file	
Failed - TB Test Date and Results, Staff Checklist	8/10/2026
Comments: no file	
Failed - Verification of Education, Staff Checklist	6/16/2026
Comments: no file	
Failed - References, Staff Checklist	8/10/2026
Comments: no file	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	8/10/2026
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	8/10/2026

Comments: missing	
Failed - Written Verification of Standards Read, Staff Checklist	Pending Correction
Comments: no file	
Failed - Ongoing Training, Staff Checklist	8/10/2026
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	8/10/2026
Comments: not in Alabama Pathways	
On May 27, 2026 an office staff is missing page 3 of the application, Ad Hoc	8/10/2026
Comments: NA	
May 27, 2026, an office staff is missing the required CAN form, Ad Hoc	8/10/2026
Comments: NA	
On May 27, 2026, an office staff is missing the required CCDF or Health and Safety trainings, Ad Hoc	8/10/2026
Comments: NA	
On May 27, 2026, an office staff is missing the 12 hours of Performance Standards Training, Ad Hoc	8/10/2026
Comments: NA	
On May 27, 2026, 9 vans drivers were missing staff files, Ad Hoc	8/10/2026
Comments: NA	
On May 27, 2026, a new staff supervising children does not have a staff file, Ad Hoc	8/10/2026
Comments: NA	
On August 10, 2026, person in charge was unable to conduct center business, Ad Hoc	Pending Correction
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

BRIDGETTE SMITH



 Date

Signature of DHR Licensing Representative

 Date

COPIES TO: _____