

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

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| Facility Name:<br>FUTURE ACHIEVER LEARNING<br>ENRICHMENT                 | Type of Facility : Center [X]<br>Day [X]                      OST [ ]<br>Night [X]                  Family [ ]<br>University [ ]<br>Group [ ] | Date of Visit:<br>8/11/2026                                                                      |
| Facility Address:<br>532 SOUTH MAIN ST., EVERGREEN,<br>AL 36401, Conecuh | Licensee:<br>THERESIA BOYKIN                                                                                                                  | Telephone #:<br>(251) 578-0364                                                                   |
| Ages:<br>6 Weeks to 12 Years/6 Weeks to 12 Years                         | Director (if applicable):<br>THERESIA BOYKIN                                                                                                  | Capacity:<br>66                      /                      12<br>Day                      Night |

**SECTION B - DEFICIENCY INFORMATION**

| <b>Performance Standard Deficiency<br/>HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>                                                                                                                                                                         | <b>Date Corrected by<br/>Licensee</b> |
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| <b>Deficiency Summary</b>                                                                                                                                                                                                                                 |                                       |
| Failed - One flush toilet for each 15 children, Inspection Form<br>Comments: Toilet near the Preschool classroom is missing the toilet seat and not working properly and the lid on the toilet tank is not fitting properly.                              | Pending Correction                    |
| Failed - One handwashing sink for each 15 children, Inspection Form<br>Comments: The Handwashing sink near the infant room is not working properly (little to no water is coming out of the faucet when using the left side knob).                        | Pending Correction                    |
| Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form<br>Comments: In the toddler classroom, there is no hand soap and no paper towels.                                       | Pending Correction                    |
| Failed - Center free of apparent hazards, Inspection Form<br>Comments: In the Infant room, the cleaning cabinet with product is not under lock & key or combination lock, crawling insect spray and vaseline is not under lock & key or combination lock. | Pending Correction                    |
| Failed - Exposed electrical outlets have protective covers, Inspection                                                                                                                                                                                    | Pending Correction                    |

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| Form<br>Comments: In the Afterschoolers room, there is an uncovered electrical outlet.                                                                                                                                                                                     |                    |
| Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form<br>Comments: On the outdoor separate area for children younger than 2½, there are two (2) wheeled toys with cracked wheels exposing sharp edges and the grass is high. | Pending Correction |
| Failed - *Balls-3, Inspection Form<br>Comments: Missing toys                                                                                                                                                                                                               | Pending Correction |
| Failed - Shade and sun areas provided, Inspection Form<br>Comments: On the older children play area, there is not a shaded structure.                                                                                                                                      | Pending Correction |
| Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form<br>Comments: On the older children play area, there are several areas on the playground that is not leveled and causing a tripping hazard.                                              | Pending Correction |
| Failed - Required ratios maintained at all times, Inspection Form<br>Comments: Upon arrival, the infant room was out of ratio.                                                                                                                                             | Pending Correction |
| Failed - Staff person in charge when director is absent, authorized to conduct center business, Inspection Form<br>Comments: Upon arrival, no one was available to conduct center business.                                                                                | Pending Correction |
| Failed - 0 up to 18 months 1 to 5, Inspection Form<br>Comments: During napping/resting, the infant room was out of ratio.                                                                                                                                                  | Pending Correction |
| Failed - 18 months up to 2½ years 1 to 14, Inspection Form<br>Comments: During napping/resting, the toddlers were resting in the infant room.                                                                                                                              | Pending Correction |
| Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form<br>Comments: Two (2) staff with infant-child CPR and first aid is not present during all hours of operation.                                                 | Pending Correction |
| Failed - Infants placed on back to sleep unless physician's statement indicates otherwise, Inspection Form<br>Comments: An 8 month old infant was asleep in the crib laying on the                                                                                         | Pending Correction |

side.

Failed - Soft material prohibited in infant's sleeping environment, no pillows, quilts, comforters, etc., Inspection Form Pending Correction  
Comments: An 8 month old infant is asleep while wrapped in a blanket in the crib.

Failed - No infant put to sleep on sofa, soft mattress, Inspection Form Pending Correction  
Comments: There are two (2) infants asleep in a bouncey seat.

Failed - If formula provided by center, ready to feed, properly stored and handled, Inspection Form Pending Correction  
Comments: The center does not provide ready to feed formula. The center is mixing formula to feed the infants.

Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Pending Correction  
Comments: The infant bottles are not labelled with the child's name.

Failed - Current and complete emergency plans and procedures submitted to the Department, Inspection Form Pending Correction  
Comments: The Emergency Preparedness Response Plan is missing some required information.

Failed - Substitute staff meet qualifications of staff for whom substituting, Inspection Form Pending Correction  
Comments: There is no substitute available.

Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Pending Correction  
Comments: Some of the facility staff are not enrolled in Alabama Pathways Registry.

Failed - Copy of operating policies submitted to DHR, Inspection Form Pending Correction  
Comments: Written operating policies are missing some of the required information.

Failed - Most recent license, permit, or approval, Inspection Form Pending Correction  
Comments: License is not posted

Failed - Most recent licensing evaluation, Inspection Form Pending Correction  
Comments: Not posted

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| Failed - Most recent deficiency report, Inspection Form<br>Comments: Not posted                                                                              | Pending Correction |
| Failed - Most recent Health department inspection report and food permit<br>or written permission for catering food, Inspection Form<br>Comments: Not posted | Pending Correction |
| Failed - Menu for meals and snacks/dated, Inspection Form<br>Comments: Not posted                                                                            | Pending Correction |
| Failed - Substitute help, Inspection Form<br>Comments: Not posted                                                                                            | Pending Correction |
| Failed - Name of director/staff in charge, Inspection Form<br>Comments: Not posted                                                                           | Pending Correction |
| Failed - Medical, Staff Checklist<br>Comments: Missing Documentation/Expired                                                                                 | Pending Correction |
| Failed - Verification of Education, Staff Checklist<br>Comments: Missing Documentation                                                                       | Pending Correction |
| Failed - Infant -Child CPR Certification, Staff Checklist<br>Comments: Missing Documentation/Expired                                                         | Pending Correction |
| Failed - Written Verification of Standards Read, Staff Checklist<br>Comments: Missing Documentation                                                          | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: Missing Documentation/ CCDF #2,6,9,11                                                      | Pending Correction |
| Failed - Application, Staff Checklist<br>Comments: Missing Documentation/2nd page                                                                            | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: Missing Documentation/All Health & Safety Trainings                                        | Pending Correction |
| Failed - Medical, Staff Checklist<br>Comments: Missing Documentation/Expired                                                                                 | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: Missing Documentation/All Health & Safety Trainings                                        | Pending Correction |

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| Failed - Application, Staff Checklist<br>Comments: Missing Documentation/3rd page                                     | Pending Correction |
| Failed - Suitability Determination (Every 5 years), Staff Checklist<br>Comments: Missing Documentation/Wrong letter   | Pending Correction |
| Failed - Written Verification of Standards Read, Staff Checklist<br>Comments: Missing Documentation                   | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: Missing Documentation/All Health & Safety trainings | Pending Correction |
| Failed - Application, Staff Checklist<br>Comments: Missing Documentation/3rd pg                                       | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: Missing Documentation/CCDF #1,3,5,7,8               | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Missing Documentation                                        | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Missing Documentation                                        | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Missing Documentation                                        | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Missing Documentation                                        | Pending Correction |
| Failed - Immunization Certificate, Child Checklist<br>Comments: Missing Documentation                                 | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Missing Documentation                                        | Pending Correction |
| Failed - Preadmission Form, Child Checklist<br>Comments: Missing Documentation                                        | Pending Correction |
| Failed - Immunization Certificate, Child Checklist                                                                    | Pending Correction |

Comments: Missing Documentation

Failed - Preadmission Form, Child Checklist  
Comments: Missing Documentation

Pending Correction

Failed - \*Large balls (8 + inches) – 1, Classroom Checklist / Baby Room  
Comments: Missing

Pending Correction

Failed - \*Activity boxes, such as busy boxes – 3, Classroom Checklist /  
Baby Room  
Comments: Missing

Pending Correction

Failed - Plastic-lined, covered container, Classroom Checklist / Baby  
Room  
Comments: Container is not covered

Pending Correction

Failed - \*Musical toys – 2, Classroom Checklist / TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Push and pull toys 2, Classroom Checklist / TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Sit on riding toys – 2, Classroom Checklist / TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Large soft balls – 2, Classroom Checklist / TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Nesting and stacking toys – 2 sets, Classroom Checklist /  
TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Baby dolls – 2 (complete with all parts), Classroom Checklist /  
TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Doll bed – 1, Classroom Checklist / TODDLERS  
Comments: Missing

Pending Correction

Failed - \*Toy telephones – 2, Classroom Checklist / TODDLERS  
Comments: Missing

Pending Correction

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|------------------------------------------------------------------------------------------------------------------|--------------------|
| Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / TODDLERS<br>Comments: Missing         | Pending Correction |
| Failed - *Dress-up clothes, Classroom Checklist / TODDLERS<br>Comments: Missing                                  | Pending Correction |
| Failed - Plastic-lined, covered container, Classroom Checklist / TODDLERS<br>Comments: Container not covered     | Pending Correction |
| Failed - *Scissors (blunt tip) – 2 pair Per 5 children, Classroom Checklist / 3-5<br>Comments: Missing           | Pending Correction |
| Failed - *Small building blocks-app. 100 non-interlocking, Classroom Checklist / 3-5<br>Comments: Missing        | Pending Correction |
| Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / 3-5<br>Comments: Missing | Pending Correction |
| Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / 3-5<br>Comments: Missing            | Pending Correction |
| Failed - *Puppets-2, Classroom Checklist / 3-5<br>Comments: Missing                                              | Pending Correction |
| Failed - *Toy telephones-2, Classroom Checklist / 3-5<br>Comments: Missing                                       | Pending Correction |
| Failed - *Nature collections, Classroom Checklist / 3-5<br>Comments: Missing                                     | Pending Correction |
| Failed - *Measuring and pouring equipment, Classroom Checklist / 3-5<br>Comments: Missing                        | Pending Correction |
| Failed - *Scissors, Classroom Checklist / After School<br>Comments: Missing                                      | Pending Correction |
| Failed - *Interlocking manipulative play sets – 1 per 5 children,                                                | Pending Correction |

Classroom Checklist / After School  
Comments: Missing

08/11/2026 There are four (4) children with incomplete Pre-Admission Forms., Ad Hoc Pending Correction  
Comments: NA

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 08/20/2026, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
Signature of Facility Representative

08/11/2026  
Date

AMY HORN

\_\_\_\_\_  
Signature of DHR Licensing Representative

08/11/2026  
Date

COPIES TO: \_\_\_\_\_ DIRECTOR \_\_\_\_\_