

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: UNION SPRINGS HEAD START CENTER	Type of Facility: Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 04/07/2025
Facility Address: 501 LOCKE CT, UNION SPRINGS, AL 36089, Bullock	Licensee: ORGANIZED COMMUNITY ACTION PROGRAM INC	Telephone #: (334) 738-4669
Ages: 3 Years to 4 Years	Director (if applicable): Kala Jackson	Capacity: 74 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Center free of apparent hazards, Inspection Form Comments: In the office there is a can of air freshener on the desk not under lock and key or combination lock.	K.J. 4/7/25
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: In the office there is a can of air freshener on the desk not under lock and key or combination lock.	K.J. 4/7/25
Failed - Exposed electrical outlets have protective covers, Inspection Form Comments: In classroom D there is an outlet behind the water cooler that did not have a cover.	K.J. 4/7/25
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: One staff member does not have 12 hours of training within 30 days of employment.	K.J. 4/7/25
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: One staff does not have requirement for Health & Safety training.	K.J. 4/7/25
Failed - Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request, Inspection Form Comments: The director does not have documentation of time and date of medication given.	K.J. 4/7/25

Failed - Ongoing Training, Staff Checklist
 Comments: Staff did not complete ongoing training within 30 days of employment.

Failed - Health and Safety Training, Staff Checklist
 Comments: Staff did not complete health and safety training. *KJ 4/7/25*

Failed - Preadmission Form, Child Checklist
 Comments: The preadmission form has four incomplete addresses. *K.J. 4/7/25*

Failed - Preadmission Form, Child Checklist
 Comments: The preadmission form has an incomplete address. *K.S. 4/7/25*

Failed - Preadmission Form, Child Checklist
 Comments: The preadmission form has an incomplete address listed under emergency contacts. *K.S. 4/7/25*

Failed - Preadmission Form, Child Checklist
 Comments: The preadmission form has 7 incomplete addresses. *K.J. 4/7/25*

Failed - Preadmission Form, Child Checklist
 Comments: The preadmission form has three incomplete addresses under persons the child may be released to section. *K.S. 4/7/25*

Failed - Preadmission Form, Child Checklist
 Comments: The preadmission form has four incomplete addresses. *K.J. 4/7/25*

Failed - Hazardous substances locked, Classroom Checklist / B
 Comments: In classroom B there were two containers of Clorox wipes not under lock and key or combination lock. *K.J. 4/7/25*

Failed - Electrical outlets covered, Classroom Checklist / D
 Comments: The electrical outlet behind the water cooler was not covered. *K.J. 4/7/25*

Failed - Hazardous substances locked, Classroom Checklist / D
 Comments: In the unlocked staff bathroom there was antibacterial soap on the sink that stated keep out of reach of children on the container. *K.J. 4/7/25*

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Letana Towery
 Signature of Facility Representative
 Jay Dalton
Jay Dalton
 Signature of DHR Licensing Representative

4/7/2025
 Date
4/7/25
 Date