

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: SUSAN RAE'S EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 8/20/2026
Facility Address: 40 RAILROAD AVENUE, EASTABOGA, AL 36260, Calhoun	Licensee: SUSAN RAE BROWN	Telephone #: (256) 831-1678
Ages: 4 Weeks to 12 Years	Director (if applicable): SUSAN RAE MCCORMICK	Capacity: 49 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: On July 28, 2026, Alabama Pathways was not up to date.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: On July 28, 2026, the suitability was expired.	8/7/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: On July 28, 2026, the suitability letter was expired.	8/7/2026
Failed - Medical, Staff Checklist Comments: On July 28, 2026, the medical was expired.	7/31/2026
Failed - Medical, Staff Checklist Comments: On July 28, 2026, the medical was expired.	7/31/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 28, 2026, there was no current ongoing training.	8/7/2026
Failed - Health and Safety Training, Staff Checklist Comments: On July 28, 2026, there was no current health and safety training.	8/7/2026
Failed - Verification of Education, Staff Checklist Comments: On July 28, 2026, there was no clear verification of education.	8/7/2026
Failed - Ongoing Training, Staff Checklist Comments: On July 28, 2026, there was only 7 hours of current	8/7/2026

ongoing training.

Failed - Health and Safety Training, Staff Checklist

8/7/2026

Comments: On July 28, 2026, there was no current health and safety training.

Failed - Ongoing Training, Staff Checklist

8/7/2026

Comments: On July 28, 2026, there was no current ongoing training

Failed - Health and Safety Training, Staff Checklist

8/7/2026

Comments: On July 28, 2026, there was no current health and safety training.

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

09/03/26

, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

JAIME BOWMAN

Date

08/20/2026

Signature of DHR Licensing Representative

Date

COPIES TO: _Susan McCormick_