

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: POPLAR CREEK ACADEMY	Type of Facility: Center ☒ OST ☐ Day ☒ Family ☐ University ☐ Night ☐ Group ☐
Physical Address: 10880 Snake Road Athens, AL 35611	Mailing Address: 348 Country Land Way, Killen, AL, USA Killen, AL, 35645-____
Telephone Number: (256) 762-8628	Licensee: POPLAR CREEK ACADEMY
Capacity: 79	Director:
Age Range: 6 Weeks to 12 Years	Date Prepared: 8/21/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
REPORTED 24 HRS/5 DAYS, Allegation Plan of Action - Effective today, we will report/document any incident involving a student and/or staff member to DHR within the 24 hours and 5 days that is required.	8/21/2026
ROUGH OR HARSH HANDLING, Allegation Plan of Action - Effective today we will have all staff member reread the performance standards, specifically the disciplinary practices regularly. We will also speak with staff members and have frequent staff meeting to go over the standards and practices.	8/21/2026
On August 21, 2026, in the infant classroom, three (3) infants under twelve months were in their cribs covered with blankets, Ad Hoc Plan of Action - The staff member removed the blankets from the cribs. I will discuss with the staff what they performance guidelines. I will closely monitor to ensure that this does not happen again.	8/21/2026
On August 21, 2026, in the infant classroom there was an infant in a bouncy seat asleep covered with a blanket., Ad Hoc Plan of Action - The infants who fall asleep in seats, bouncy seats, and cribs, will immediately be moved to a crib without blankets.	8/21/2026