

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: TANNER EARLY LEARNING CENTER	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 8/25/2026
Facility Address: 13529 LUCAS FERRY ROAD, ATHENS, AL 35611-6119, Limestone	Licensee: CAPNA, INC.	Telephone #: (256) 998-5010
Ages: 3 Weeks to 5 Years	Director (if applicable): MICAH EARLY LEARNING JACKSON	Capacity: 90 / NA Day Night

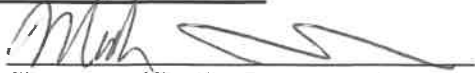
SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: On August 25, 2026, there are several staff not listed in Alabama Pathways.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: On August 25, 2026, staff's file is missing ongoing training hours.	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 9/8/2026, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards

applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative



Date

LATONYA JAMES

Signature of DHR Licensing Representative

8/25/2026

Date

COPIES TO: __Micah Jackson__