

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: JOYFUL CHILDCARE ACADEMY	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 8/25/2026
Facility Address: 9960 LIFE LINE COURT, MOBILE, AL 36608, Mobile	Licensee: NICOLE ROLLO	Telephone #: (251) 633-3571
Ages: 6 Weeks to 12 Years	Director (if applicable): NICOLE ROLLO	Capacity: 102 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Pathways.	Pending Correction
Failed - Tornado, Inspection Form Comments: Missing documentation	Pending Correction
Failed - Lockdown, Inspection Form Comments: Missing documentation	Pending Correction
Failed - Relocation, Inspection Form Comments: Missing documentation	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Missing documentation	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - References, Staff Checklist Comments: Missing three references.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction

Failed - Health and Safety Training, Staff Checklist Comments: Missing #10	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: Missing	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - References, Staff Checklist Comments: Missing three references	Pending Correction
Failed - References, Staff Checklist Comments: Need one reference	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Expired	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - References, Staff Checklist Comments: Need two references	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Completed the wrong one.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Wrong one	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 6-11	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: Missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: Missing	Pending Correction
Failed - References, Staff Checklist Comments: Missing three references	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Completed wrong one.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: Expired	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Expired	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 6-11	Pending Correction

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Expired	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 3-11	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing # 6,9 11	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Expired	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5,,10,11	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Incomplete	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: Expired	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Incomplete	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Incomplete	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Incomplete	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Incomplete	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Incomplete	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / After school room Comments: Shelving not anchored.	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / K1 Comments: Missing	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K1 Comments: Shelving not anchored.	Pending Correction
Failed - Barriers around heaters, fans, Classroom Checklist / K1 Comments: Barrier not around fan.	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K2 Comments: Shelving not anchored.	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / K2 Comments: Missing	Pending Correction

Failed - Barriers around heaters, fans, Classroom Checklist / K2 Comments: Barrier not around fan.	Pending Correction
Failed - Written daily schedule posted with 60-90 minutes of active play, Classroom Checklist / K3 Comments: Missing	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K3 Comments: Shelving not anchored.	Pending Correction
Failed - Barriers around heaters, fans, Classroom Checklist / K3 Comments: Barrier not around fan.	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K4 Comments: Shelving not anchored.	Pending Correction
Failed - Barriers around heaters, fans, Classroom Checklist / K4 Comments: Barrier not around fan.	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Nursery I Comments: Shelving not anchored.	Pending Correction
Failed - Barriers around heaters, fans, Classroom Checklist / Nursery I Comments: Barrier not around fan.	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Nursery II Comments: Shelving not anchored.	Pending Correction
Failed - Barriers around heaters, fans, Classroom Checklist / Nursery II Comments: Barrier not around fan.	Pending Correction
Staff purse not under lock and key or combination lock in K2 classroom., Ad Hoc Comments: NA	Pending Correction
The K3 classroom is out of ratio due to staff members with incomplete files;missing their suitability letters. , Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 09/08/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

Date

LaDanika York

**Signature of DHR Licensing
Representative**

08/25/26

Date

COPIES TO: _____ Facility _____