

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: JOYFUL CHILDCARE ACADEMY	Type of Facility: Center ☒ OST ☐ Day ☒ Night ☐ Family ☐ University ☐ Group ☐
Physical Address: 9960 LIFE LINE COURT MOBILE, AL 36608	Mailing Address: 9960 LIFE LINE COURT MOBILE, AL, 36608
Telephone Number: (251) 633-3571	Licensee: NICOLE ROLLO
Capacity: 102	Director: NICOLE ROLLO
Age Range: 6 Weeks to 12 Years	Date Prepared: 8/25/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / After school room Plan of Action - Management will anchor shelving	9/8/2026
Failed - Indoor thermometer (child safe), Classroom Checklist / K1 Plan of Action - Management will provide class with indoor thermometer	9/8/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K1 Plan of Action - Management will anchor shelving	9/8/2026
Failed - Barriers around heaters, fans, Classroom Checklist / K1 Plan of Action - Management will provide a barrier around fan/heater	9/8/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K2 Plan of Action - We will anchor shelving	9/8/2026
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / K2 Plan of Action - The teacher will post the daily schedule	9/8/2026
Failed - Barriers around heaters, fans, Classroom Checklist / K2 Plan of Action - Management will place barriers around the fan/heater	9/8/2026
Staff purse not under lock and key or combination lock in K2 classroom., Ad Hoc Plan of Action - Staff will lock her purse in locker	8/28/2026
Failed - Written daily schedule posted with 60-90 minutes of active play, Classroom Checklist / K3 Plan of Action - The teacher will post daily schedule	9/8/2026

Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K3 Plan of Action - Management will anchor shelving	9/8/2026
Failed - Barriers around heaters, fans, Classroom Checklist / K3 Plan of Action - Management will place a barrier around heater/fan	9/8/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K4 Plan of Action - Management will anchor shelving	9/8/2026
Failed - Barriers around heaters, fans, Classroom Checklist / K4 Plan of Action - Management will place a barrier around fan/heater	9/8/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Nursery I Plan of Action - Management will anchor shelving	9/8/2026
Failed - Barriers around heaters, fans, Classroom Checklist / Nursery I Plan of Action - Management will provide a barrier around fan/heater	9/8/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Nursery II Plan of Action - Management will anchor shelving	9/8/2026
Failed - Barriers around heaters, fans, Classroom Checklist / Nursery II Plan of Action - Management will place a barrier around the fan/heater	9/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Student parent will complete Preadmission form	9/8/2026
Failed - Immunization Certificate, Child Checklist Plan of Action - The student's parent will bring in the immunization certificate	9/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Student parent will complete Preadmission form	9/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Student parent will complete Preadmission form	9/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Student parent will complete Preadmission form	9/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Student parent will complete Preadmission form	9/8/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Student parent will complete Preadmission form	9/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will complete the Suitability Determination	9/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff will complete ongoing training	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety training	9/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff will complete ongoing training	9/8/2026

Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety training	9/8/2026
Failed - References, Staff Checklist Plan of Action - Staff will get references completed	9/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff will complete ongoing training	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety training	9/8/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - Staff will turn in photo ID	9/8/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Staff will complete TB Test	9/8/2026
Failed - References, Staff Checklist Plan of Action - Staff will complete references	9/8/2026
Failed - References, Staff Checklist Plan of Action - We will make sure Angel Green completes her references.	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete all Health and Safety Training	9/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will have completed suitability determination	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety Training	9/8/2026
Failed - Medical, Staff Checklist Plan of Action - Staff will complete Medical form	9/8/2026
Failed - References, Staff Checklist Plan of Action - Staff will complete references	9/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will complete the Suitability Determination	9/8/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - Staff will complete Written Verification of Standards Read	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety	9/8/2026
The K3 classroom is out of ratio due to staff members with incomplete files;missing their suitability letters. , Ad Hoc Plan of Action - Staff will complete suitability	9/8/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - Staff will bring in photo ID	9/8/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Staff will turn in high school diploma	9/8/2026
Failed - References, Staff Checklist	9/8/2026

Plan of Action - Staff will turn in completed references	
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will complete Suitability Determination	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety Training	9/8/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - Staff will complete CA/N Clearance form	9/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will complete the Suitability Determination	9/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff will complete Ongoing training	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety training	9/8/2026
Failed - Medical, Staff Checklist Plan of Action - Staff will get Medical form	9/8/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Staff will complete TB Test	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety Training	9/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will complete the Suitability Determination	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff will complete Health and Safety Training	9/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - staff will complete Health and Safety training	9/8/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Staff will complete the Suitability Determination	9/8/2026
Failed - Medical, Staff Checklist Plan of Action - Staff will get her Medical form completed	9/8/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Staff will complete TB testing	9/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff will complete ongoing training	9/8/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Staff will bring in high school diploma	9/8/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - Staff will enroll in pathways.	9/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff will complete ongoing training	9/8/2026
Failed - Health and Safety Training, Staff Checklist	9/8/2026

Plan of Action - Staff will complete Health and Safety training	
Failed - Tornado, Inspection Form Plan of Action - Management will update tornado plan	9/8/2026
Failed - Lockdown, Inspection Form Plan of Action - Management will update lockdown plan	9/8/2026
Failed - Relocation, Inspection Form Plan of Action - Management will update relocation plan	9/8/2026